

Grounds Staff - Department of Infrastructure

What will you do?

The role involves working as part of a team to maintain and support school playing fields, landscaped areas, and other outdoor spaces. At times, independent working will also be required. A flexible approach to duties is required, along with a strong commitment to integrity in carrying out responsibilities. As this is an all-island role, you may be required to work across different locations.

What does that involve?

Grass cutting of playing fields and surrounding areas. Grass cutting of landscaped areas around the properties

Marking of sports fields for a variety of sports and the ability to adapt plans as requested by the sports staff

Installation, erection and removal of sports facilities

Hedge trimming, removal of arising's and hedge establishment

Secondary drain laying to assist established primary drains

Application of fertiliser to playing fields

Installation of various types of fencing and its ongoing upkeep and maintenance

Construction of long jump and all weather, purpose made cricket wickets when necessary

Preparation and seeding of grass areas including turfing of playing surfaces

Minor maintenance of mechanical equipment i.e. hand mowers, strimmers, hedge trimmers etc.

General labouring when required assisting other trades within Estate Shared Services

To assist the site managers with transportation of furniture and equipment between the relevant properties

General painting and repair to equipment i.e. hurdles, goal posts etc.

Digging garden beds and general pruning of roses and shrubs

Driving ability for tractors - light vehicles

Clearing ditches to assist with the drainage at certain properties

Weed control to hard surfaces and fence lines

Comply with all relevant Health Safety advice

Willingness to help the service react to emergency situations

As there may be at times a customer interaction with school staff, members of the public and children - a calm, pleasant and approachable nature is needed

Assisting school caretakers when necessary to open and secure buildings in their absence to allow maintenance contractors access to buildings

The post holder may be required to perform duties other than those detailed above. The particular duties and responsibilities attached to this post may vary from time to time without changing the general character of the duties or the level of responsibility entailed. The points mentioned above merely outline some of the major aspects of the post. In addition, the post holder will be expected to carry out any reasonable request / duties not listed above delegated by the Facilities manager or designated person,

The job holder is responsible for plant and machinery under his/her control, such as: (this list may vary depending upon operational need):

- Power tools
- Daily vehicle checks
- Garden machine/maintenance tools

What do you need to be successful in this role?

	Essential or Desirable	Method of Assessment
Credibility		
Qualifications in: Weed Spraying: PA1 and PA6 Chainsaws: CS30 and CS31	D	CV
Experience in the use of powered garden machinery	E	CV/Interview
Experience in driving tractors	D	CV/Interview
Experienced in general labouring	D	CV/Interview
Experience of general maintenance of garden/mechanical equipment	D	CV/Interview
General gardening/landscaping experience	D	CV/Interview
Experience of preparation of risk assessments	D	CV/Interview
Experience of marking of sports fields for a variety of sports and the ability to adapt plans as requested by the sports staff	D	CV/Interview
Has open conversations	E	Interview
Addresses the issues	E	Interview
Builds supportive relationships	E	Interview
Is professional and credible	E	Interview
Capability		
A clear working knowledge of Health & Safety at Work legislation and the importance of maintaining high standards of health & safety on the school grounds and of undertaking risk assessments	E	CV/Interview
Understanding of the necessity to maintain a clear/tidy working environment and an awareness of appropriate conduct whilst carrying out duties of the role	E	CV/Interview
Have basic DIY craftsman skills involving the ability to maintain and mend aspects of the exterior of the school grounds and environment	D	CV/Interview
Ability to communicate effectively with a variety of contacts, including public, students and school officials, and work effectively within a team	D	CV/Interview
Future focused	E	Interview
Makes considered decisions	E	Interview
Encourages innovation and supports change	E	Interview
Character		
Trust and is trusted	E	Interview
Has positive energy and drive	E	Interview
Inspires, motivates and empowers	E	Interview
Other requirements		
Flexible approach	E	Interview
Valid driving license for a manual, 4-wheeled vehicle	E	Pre-Employment Checks
Satisfactory Police Check	E	Pre-Employment Checks
Physically able to carry out the requirements of the role	E	Pre-Employment Checks
Isle of Man Worker	D	Application

