

Role Description & Person Specification/Advertising Profile

Grounds Staff

Wildlife Park – Permanent - DEFA

What will you do?

The Ground Staff play an important role in making the Wildlife Park a pleasant and enjoyable place for our guests and animals by carefully maintaining the Curraghs Wildlife park Grounds. This role will see you keeping the park tidy, picking up litter, emptying litter bins, maintaining animal enclosures, mowing and helping on the car park when required.

What does that involve?

Maintaining the Curraghs Wildlife Park grounds by performing tasks such as mowing grassed areas, strimming, blowing, hedge trimming and daily raking off the sand pits.

Use of and routine daily maintenance of various hand tools, power tools, and plant, including the operation of tractor-mounted equipment where the level of training allows.

Emptying bins and ensuring the site in general is free of litter.

Leaf blowing public and private areas of the park and visitor car park.

Installation of various types of fencing and ongoing upkeep and maintenance.

Assist the keepers with ensuring the animal enclosures are up to standard.

Support all staff and assist within the guidelines of health & safety in the maintenance of animal enclosures.

General labouring when required.

Comply with all relevant Health & Safety advice.

Willingness to help the service react to emergency situations.

Maintain a safe and clean working environment.

Occasional weekend working is required and will be paid at an enhanced rate above basic hourly rate.

Overtime may be requested in unforeseen and urgent circumstances paid at M&C workers rates.

As there may be at times interaction with members of the public including children, a calm, pleasant and approachable nature is needed.

The post holder may be required to perform duties other than those detailed above. The particular duties and responsibilities attached to this post may vary from time to time

without changing the general character of the duties or the level of responsibility entailed. The points mentioned above merely outline some of the major aspects of the post. In addition, the post holder will be expected to carry out any reasonable request/duties not listed above delegated by the Facilities manager or designated person.

What do you need to be successful in this role?

	Essential or Desirable	Method of Assessment
Credibility		
Recognised training and/or qualifications in a forestry or countryside related course or equivalent (e.g. NVQ, NPTC)	D	CV
Experience in the use of motorised power tools	D	CV/Interview
Experienced in operating small tractors or other similar equipment	D	CV/Interview
Experience of general daily maintenance of garden/mechanical equipment	E	CV/Interview
General gardening/landscaping experience	E	CV/Interview
Able to solve problems	E	Interview
Builds supportive relationships	E	Interview
Capability		
Able to adhere to guidelines and rules in relation to health and safety	E	CV/Interview
Understanding of the necessity to maintain a clear/tidy working environment and an awareness of appropriate conduct whilst carrying out duties of the role	E	CV/Interview
Ability to communicate effectively with a variety of contacts, the public and work effectively within a team	D	CV/Interview
Encourages innovation and supports change	E	Interview
Makes considered decisions	E	Interview
Character		
Trusts and is trusted	E	Interview
Has positive energy and drive	E	Interview
Inspires, motivates and empowers	E	Interview
Other requirements		
Willing to be flexible when required in relation to hours and duties	E	CV/Interview
Full, valid driving licence for a car	E	Pre-employment checks
Physically able to carry out the duties of the role (i.e. able to carry 20kg unaided)	E	Medical
Satisfactory Police Check	E	Pre-employment checks
Isle of Man Worker	D	Application