



Seasonal General Operative

Location: Castletown
Reports to: The Deputy Clerk
Hours: Full Time / Temporary (37 Hours)

Job Summary

To undertake work and assist the Works Supervisor in carrying out duties including litter collection, street cleaning, maintenance of landscaped areas, road gully cleaning and assist the higher-grade gardeners in the maintenance of grounds in parks, housing estates, highway areas and similar open spaces.

Key Responsibilities

- Undertaking general maintenance with minimal supervision to complete tasks including mowing, hedge trimming, litter collection, road gully cleaning, conveying refuse wagon to incinerator and setting up of events all to a standard set by the Works Supervisor.
- Hard and soft landscaping to include basic construction.
- Use of and routine daily maintenance of various hand tools, power tools, and plant, including the operation of tractor-mounted equipment where the level of training allows.
- Maintain a safe and clean working environment.
- Delivery/collection of supplies.
- Grounds Maintenance: Grass cutting, hedge trimming, weed control, and general site clearance.
- Environmental Upkeep: Road sweeping, gully cleaning, and routine litter collection.
- Housing Maintenance: Assisting with minor repairs, general estate upkeep, and outdoor maintenance tasks.
- Public Space Care: Ensuring parks, footpaths, and open spaces are safe and presentable.
- Interdepartmental working as required/necessary.
- Such other duties of a similar level of responsibility as may be required from time to time by the Works Supervisor or the Technical Services Manager.
- The duties and responsibilities outlined in this job description are not exhaustive and may be amended from time to time to meet service requirements. The postholder will be expected to undertake any other duties appropriate to the grade and nature of the post.

Essential Requirements

- A full, clean driving license (trailer or HGV/Category C entitlement is highly desirable).
- Ability to work outdoors in all weather conditions and manage physically demanding, manual tasks.
- Good knowledge and understanding of Health & Safety.
- A strong work ethic, punctuality, and the ability to work independently as well as part of a team.

Desirable Requirements

- HGV/LGV licence or CPC qualification.
- First Aid at Work certification.
- Pesticide spraying certificates.
- Chainsaw Certificate.
- Experience working within a small local council or public sector environment.
- Housing estate or social housing maintenance experience.

Personal Attributes

- Professional and courteous manner.
- Reliable and adaptable.
- Proactive approach to work.
- Strong interpersonal skills.
- Commitment to public service values.
- Ability to maintain confidentiality and integrity.