

Lunchtime Assistant

Primary Schools, Department of Education, Sport and Culture

“We get to work in a fun and friendly environment and make a difference every day!”

Playing a key role in the lives of young people, Lunchtime Assistants supervise pupils throughout the lunchtime period in the dining room and in the playground. As a Lunchtime Assistant you will be part of a student-centred approach to teaching and learning that is underpinned by the Island’s Essentials for Learning Curriculum statement, the aim of which is **‘to inspire learners to flourish in life’**. You will play a role in helping young people be healthy, stay safe, enjoy and achieve, positively contribute and prosper.



Responsibilities

- **Dealing** with incidents, providing first aid attention when required
- **Co-operating** with teaching staff
- **Encouraging** pupils to use good manners
- **Point of contact** between pupils and teaching staff
- **Promoting** safe, creative, positive play and activities in the playground
- **Encouraging** pupils to eat their lunch and safely enjoy their lunch break
- **Maintaining** positive working relationships with colleagues

Qualifications, Experience and Skills

- There are **no formal qualifications or experience** required to be a Lunchtime Assistant
- **Good interpersonal and communication skills**, the **ability to promote play** with children and a **willingness to work as part of great teams** are essential for this role



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Our Values

Accountability

Maintaining child safety and welfare, promoting positive play and good behaviour

Approachable

Caring, kind nature, building positive relationships with pupils and teaching staff

Professionalism

Knowledge of individual pupils remains strictly confidential

Integrity

Being honest at all times, informing teaching staff of pupil concerns

6Rs

The Island's Essentials for Learning approach **encourages the development of well-rounded children** by teaching through the '6Rs':

- **Readiness**
- **Relationships**
- **Resourcefulness**
- **Resilience**
- **Remembering**
- **Reflectiveness**

The Benefits

- **Experience of working in a school** environment
- **Pay for Lunchtime Assistants** is currently £11.20 - £12.35 per hour depending on experience
- **Opportunities to progress** to other roles within an education environment such as School Administrators, Education Support Officers or Teachers
- Contribute to **developing the future generation** of the Isle of Man
- This role offers **school-friendly hours** as it's part time (usually between 5-7 hours per week), term time only.



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