

Person Specification

Lunchtime Assistant - Specialist Provision Centre

EXPERIENCE	ESSENTIAL/ DESIRABLE	MEANS OF ASSESSMENT Application CV Interview Pre-employment checks
Experience of working with, or caring for, children/young people of a relevant age	E	C I
Voluntary youth work e.g. Brownies, Scouts etc	D	C I
First Aid training	D	C
PERSONAL QUALITIES		
Willing to provide care and support for students. This may include one to one support for a learner with complex needs or supporting groups of learners.	E	C I
Warmth and approachability	E	I
Enthusiasm, energy and optimism	E	I
Able to work as part of the team	E	C I
Discrete	E	I
Empathy for all students	E	I
Calm	E	I
A common-sense approach	E	I
OTHER REQUIREMENTS		
Required to meet the agreed hours of the role	E	I

Physical able to carry out the requirements of the role	E	P
Satisfactory police check	E	P
Isle of Man worker	D	A