

# JOIN THE TEAM



SUSTAINABLY DELIVERING LIFE'S ESSENTIAL SERVICES FOR OUR ISLAND

## Cable Team Electricity - Craft Attendant

### Our organisation

We are a statutory Board of the Isle of Man Government, proud to be a trusted provider of essential utility services that support the Island's people, economy, and environment. With a dedicated team of around 400 staff and an annual turnover of approximately £150 million, we play a vital role in keeping the Island running every day.

We deliver electricity, clean drinking water, wastewater treatment, and natural gas services that our Island depends on.

### Your position

An opportunity exists for a Cable Team Electricity Craft Attendant. The team delivers electricity to our customers through the construction, installation and maintenance of underground cables and associated equipment. You are responsible for supporting the Craftsman in carrying out cable jointing activities on our electrical system.

**Closing date:** 23<sup>rd</sup> April 2026



# Your role...

---

## Terms

Your salary and terms are analogous to Manx Electricity Grade 2. For further details please call 687687 to speak to a member of our HR Team.

## Policies

Every job role supports the achievement of our key policies:

- Health, Safety & Wellbeing
- Quality
- People
- Assets
- Environment
- Governance

## Core responsibilities

- Provide a quality service to our customers
- Achieve agreed objectives effectively within specified timescales
- Ensure health, safety and wellbeing is a priority in all that you do
- Prepare, clean and make available tools, equipment and materials as required by the Craftsman
- Drive any vehicle up to 3,500kg, maintain and clean them. Also carry out roadworthiness checks and report defects
- Transport personnel, materials, appliances and plant, and assist in preparation for use
- Load and unload the vehicle of tools and equipment
- Assist other network services staff in carrying out duties
- Carry out routine duties within competence, for example cleaning and grounds maintenance
- Install cables and associated racking, cleating and clamping where required at our sites
- Install cut-out and metering equipment (dead work only)
- Erect and install pre-formed scaffolding
- Prepare sites ready for work and tidy / clear site when work completed
- Prepare electrical cables for jointing activities
- Assist in the completion of necessary paperwork
- Operate communications and data transmission equipment
- Operate and maintain tools, equipment and PPE in accordance with training and instruction provided
- Maintain vehicle strategic stock levels and maintain a good standard of housekeeping of work areas
- Assess risks and take necessary precautions prior to setting self and/or others to work
- Adhere to all relevant procedures, instructions, standards and guidance
- Liaise with customers, suppliers and third parties
- Assist in out of hours work when required
- The ability to work at height
- First Aid training
- Installation and inspection of shoring of deep excavation
- The ability to set out signing, lighting and guarding in the Public Highway according to current legislation
- Any other delegated tasks within the post holder's capabilities

## Knowledge, skills & experience

The attributes required for you to function effectively in your job role include:

- Awareness of, and compliance with, relevant health, safety and environmental legislation and Industry standards
- Understanding of the requirement for performance in accordance with our policies
- Team player
- Collaborative working and knowledge sharing
- Good communication skills (written and oral)
- Good interpersonal skills
- A high level of physical fitness
- A thorough approach to undertaking tasks
- A willingness to undertake training
- A flexible approach to work within a team environment
- A flexible approach to out of hours work arrangements
- A full clean driving licence and good vehicle knowledge
- An ability to communicate well in a demanding environment

# Attributes...

	Essential/ Desirable	Methods of assessment
<b>Qualifications</b>		
<ul style="list-style-type: none"> <li>• Full, clean driving licence</li> </ul>	E	Licence
<b>Experience</b>		
<ul style="list-style-type: none"> <li>• Basic electrical experience</li> </ul>	D	CV/Interview
<ul style="list-style-type: none"> <li>• Basic construction experience</li> </ul>	D	CV/Interview
<b>Knowledge &amp; skills</b>		
<ul style="list-style-type: none"> <li>• Basic electrical knowledge</li> </ul>	D	CV/Interview
<ul style="list-style-type: none"> <li>• Basic construction knowledge</li> </ul>	D	CV/Interview
<ul style="list-style-type: none"> <li>• Health &amp; Safety knowledge</li> </ul>	D	CV/Interview
<b>Disposition</b>		
<ul style="list-style-type: none"> <li>• A high level of physical fitness</li> </ul>	E	CV/Interview
<ul style="list-style-type: none"> <li>• A willingness to undertake training</li> </ul>	E	CV/Interview
<ul style="list-style-type: none"> <li>• A flexible approach to work within a team environment</li> </ul>	E	CV/Interview
<ul style="list-style-type: none"> <li>• A flexible approach to out of hours working arrangements</li> </ul>	E	CV/Interview
<ul style="list-style-type: none"> <li>• An ability to communicate well in a demanding environment</li> </ul>	E	CV/Interview
<ul style="list-style-type: none"> <li>• A strong commitment to Health and Safety</li> </ul>	E	CV/Interview