

JOIN THE TEAM



SUSTAINABLY DELIVERING LIFE'S ESSENTIAL SERVICES FOR OUR ISLAND

Operator (Wastewater)

Our organisation

We are a statutory Board of the Isle of Man Government, proud to be a trusted provider of essential utility services that support the Island's people, economy, and environment. With a dedicated team of around 400 staff and an annual turnover of approximately £150 million, we play a vital role in keeping the Island running every day.

We deliver electricity, clean drinking water, wastewater treatment, and natural gas services that our Island depends on.

Your position

You will report directly to the Supervisor.

The role requires you to work as part of an operational team responsible for maintaining wastewater assets to ensure their safe, compliant and effective operation.

- Operate, maintain the Island's wastewater pumping stations, treatment plants and associated assets
- Participate in the 24-hour wastewater emergency response and standby rota, as required
- Undertake other duties and responsibilities commensurate with the role and within the job holder's capabilities, skills and competence
- Be primarily based at the Meary Veg Wastewater Treatment Works; however, you will be expected to work at any Manx Utilities location as required

Our Values: **Respect** | **Integrity** | **Teamwork** | **Excellence**



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Salary & Terms: Your salary and terms are analogous to Whitley Council Class 3.

Closing date: 05 October 2026

Your role...

Policies:

Every job role supports the achievement of our key policies:

- Health & Safety
- Quality
- People
- Assets
- Environment
- Governance

Core responsibilities:

The main responsibilities of your job role include:

- Provide a quality service to our customers
- Achieve agreed objectives effectively within specified timescales
- Ensure health, safety and wellbeing is a priority in all that you do
- Operate and maintain the Island's wastewater infrastructure. This may entail assisting in the maintenance of the wastewater network, sea outfalls, wastewater treatment works, pumping stations, private drainage systems and emptying septic tanks, cess pits and other storage tanks
- Undertake groundworks to perform repairs as necessary to the wastewater infrastructure
- Undertake confined space activities utilising breathing apparatus
- Carry out routine vehicle checks and maintenance (oil, water, tyres, cleaning, etc.)
- Drive and operate vehicles as directed by the Authority and within its procedures
- Drive and operate small plant and equipment
- Complete appropriate plant logs and vehicle defect reports as necessary
- Complete appropriate periodic reports as necessary
- Participate in the creation of safe working practises and adhere to these at all times
- Participate in the 24-hour emergency response on call team (includes standby rota), **if required**
- Miscellaneous other duties, provided such duties are within the competence of the employee
- Undertake relevant training as required to include First Aid

Knowledge, skills & experience:

The attributes required for you to function effectively in your job role include:

- Understanding of the requirement for performance in accordance with our policies
 - Knowledge and understanding of the Island's wastewater infrastructure
 - Knowledge and awareness of the requirement for compliance with;
 - Corporate Governance
 - Industry Regulations
 - Health and Safety at Work Act
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- Team player
 - Collaborative working and knowledge sharing
 - Experience of working in an operational environment
 - Experience of operating small plant and equipment
 - Self-motivated, reliable and flexible – able to respond positively to changing demands
 - An effective communicator
 - Confident, physically fit for all tasks and able to work safely in confined spaces including the use of breathing apparatus
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Attributes...

	Essential/ Desirable	Methods of assessment
Qualifications		
- Full Driving License - HGV License 2 GCSE's or equivalent at grade C or above, to include Mathematics and English	E D D	CV & copy certificate CV & copy certificate CV & copy certificate
Experience		
- Experience of working within a relevant, operational environment - Mechanical/labouring skills	E D	CV/Interview CV/Interview
Knowledge & Skills		
- Basic numeracy and literacy skills - Basic knowledge of the Island's wastewater infrastructure - Awareness and ability to work safely - Effective communication skills with colleagues, public, contractors and consultants - Basic computer skills	E E E E E	Interview test Interview Interview Interview Interview
Disposition		
- In good physical health and confident working safely in confined spaces to include using breathing apparatus - Able and willing to work with wastewater - Be an effective team member - Self-motivated, reliable and flexible - Ability to work unsocial hours and be available for out of hours roster as required. - Prepared to learn new skills	E E E E E E	Interview Interview Interview Interview Interview Interview