

Isle of Man Government
Department of Infrastructure
Heritage Railway – Douglas Bay Horse Tramway

Job Description

Post	Seasonal Stable Hand
Grade:	Skill Zone 1 (Pay Band 2)

Location	Derby Castle
Responsible To	Traffic Office, Bank's Circus

To assist with the provision of care for the tram horses. Grooming and feeding them, mucking out (cleaning out of stables and putting down of fresh bedding) moving hay and straw bales and the sweeping of the yard.

Main Duties

1. To be responsible for accompanying the tram horses from the stables to the trams at change times and also to Derby Castle station.
2. To assist with accompanying the tram horses to other locations, i.e., grazing fields.
3. To be responsible for the cleaning, feeding and attending to the general welfare of the tram horses.
4. To muck out and move hay and straw bales.
5. To be responsible for ensuring health, safety and environmental risks are adequately assessed and controlled in respect of self and any visitors to the Tramways.
6. Interdepartmental working as required/necessary.
7. Such other duties of a similar level of responsibility as may be required from time to time by the Horse Tram Superintendent.

Qualities Required

The nature of the work means that the Seasonal stable hand will need to be flexible in approach. Overtime, weekend work and unsociable hours and the necessity to work on Public Holidays are a requirement with the post for which enhanced rates of pay are applicable.

You may also be required to attend personal track safety training. This job requires a certain amount of upper body strength due to some of the duties involved.

Department of Infrastructure Heritage Railways – Douglas Bay Horse Tramway Person Specification
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Post: Seasonal Stable Hand

Job Summary: To assist in the operation of the Douglas Bay Horse Tramway

Attributes	Essential or Desirable	Method of Assessment
Qualifications		
Not Required		N/A
Experience		
Customer Experience	Essential	CV/ Interview
Team Working Experience	Essential	CV/ Interview
Knowledge & Skills		
Oral Communication	Essential	CV/ Interview
A knowledge about the care of horses and relevant safety issues	Essential	CV/ Interview
To be practical and good at working with horses	Essential	CV/ Interview
A genuine interest in horses, their care and behaviour	Essential	CV/ Interview
Disposition		
Calm, Friendly and Polite under pressure	Essential	Interview
Reliable, self-motivated	Essential	Interview

Circumstances		
Isle of Man Worker	Desirable	Application
Flexible with hours / days	Essential	Interview
Physically able to carry out requirements of the role	Essential	Pre-employment Checks