

Department of Education Sport and Culture

Person Specification

Unqualified or Qualified Teacher of Manx

Personal Specification	Essential or Desirable	Method of Assessment
Qualifications		
Qualified Teacher Status/QTLS.	D	CV
Honours degree (or equivalent).	E	CV/Pre-employment checks
Fluency in Manx.	E	Interview
Experience		
Successful experience of teaching in a primary or secondary school.	D	CV
Experience of teaching primary and secondary aged pupils.	E	CV
Experience of teaching Manx.	D	CV
Experience of language teaching.	D	CV
Professional Development		
Relevant training in current approaches to teaching and learning.	D	CV/Interview
Evidence of own responsibility for participation in professional development.	E	CV /Interview
Evidence of on-going professional development in relation to the teaching and learning of languages.	D	CV/Interview
Professional Knowledge and Understanding		
A secure knowledge and understanding of:		
Manx language and culture.	E	CV/Interview
Appropriate methods and materials for teaching/learning a language.	D	CV/Interview
Understanding of both formative and summative assessment processes.	E	CV/Interview
Strategies for effective teaching and learning.	E	CV/Interview
Strategies to meet the needs of pupils with different preferred learning styles.	E	CV/Interview
Strategies to include and support pupils with Special Education Needs and/or Social, Emotional and Behavioural Difficulties.	D	CV/Interview

Strategies to promote positive pupil attitudes and behaviour.	E	CV/Interview
The use of ICT in language teaching/learning.	D	CV/Interview
Skills and Abilities		
A good level of fluency in the Manx language and the ability to teach pupils to ATG (GCE A Level equivalent) standard and to provide cover for teaching through Manx.	E	Interview
Good ICT skills.	E	Interview
Good classroom management skills.	E	CV
Good communication and interpersonal skills and a good rapport with pupils.	E	CV/Interview
The ability to work as part of a team.	E	CV
The capacity to secure good working relationships with primary and secondary colleagues.	E	CV
The ability to work in a variety of schools.	E	CV/Interview
The ability to contribute to and initiate the further development of methods and materials.	E	CV/Interview
The ability to use a variety of teaching methods to nurture interest and achievement.	E	CV/Interview
A high level of self-sufficiency in behaviour management.	E	CV/Interview
Good organisational skills.	E	CV/Interview
The ability to remain calm under pressure.	E	CV/Interview
Attitudes and Values.	E	CV/Interview
Enthusiasm for an early start in languages.	E	CV/Interview
A warm and enthusiastic approach to pupils of all abilities.	E	CV/Interview
Sensitive to the needs of individual children.	E	CV/Interview
Prepared to adapt and be flexible.	E	CV/Interview
High expectations of pupils' work and behaviour.	E	CV/Interview
Willingness to promote the learning of Manx.	E	CV/Interview
Other		
Full, Valid Driving Licence and access to own vehicle.	D	CV
Isle of Man Worker.	D	Application
Satisfactory Police Check.	E	Pre-employment checks