



# START YOUR GRADUATE CAREER IN THE ISLE OF MAN

Everything you need to know about the excellent and diverse career opportunities available to graduates in the Isle of Man.

# THE ISLE OF MAN AT A GLANCE



Over **400**  
restaurants,  
bars, and cafés

**14%** higher average annual  
salary and lower taxes  
compared to the UK






Up to **£4,400**  
National Insurance Holiday incentive

**86%**  
of businesses  
offer flexible  
working




A range of  
**graduate  
training  
routes**  
and fast-track  
schemes

On average  
**150+**  
graduate  
roles  
available  
each  
month



**Outdoor lifestyle,**  
with diverse and stunning  
scenery on your doorstep





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**You can also access the online  
'linked' version of this Guide,  
by scanning this QR code ▼**



▼ **We're the only entire jurisdiction in the world  
to be a named a UNESCO Biosphere - a status  
that celebrates the Island's natural settings**



# THE PERFECT PLACE TO KICK-START YOUR GRADUATE CAREER

The Isle of Man celebrates diversity and welcomes returning Manx graduates and those from the UK and beyond who are considering a change of scenery. With a well-established economy, the Island offers a huge range of graduate career pathways across a multitude of sectors.

Offering fast career progression, competitive salaries and a great work-life balance thanks to our beautiful scenery and short commute times; residents' quality of life far surpasses that of many other jurisdictions. This makes the Island the perfect place to kick-start your career - and enjoy life at the same time!

## Where is the Isle of Man?

Situated just off the Northwest coast of the UK, the Island is exceptionally well connected, with hundreds of flights to the UK and Ireland every week. Liverpool, Manchester, and London are all within an hour's travel time and there are also daily ferry crossings to the Northwest.



86%

▼ of residents say they have an 'excellent quality of life'



▼ The Island has one of the lowest crime rates in Europe



▼ Average commute time is 20 minutes



▼ The higher personal tax rate is capped at 20% (compared to 40% in the UK)

## A DIVERSE AND VIBRANT ECONOMY

The Isle of Man is home to businesses operating in a wide range of sectors, spanning:

- ▼ eGaming
- ▼ Banking
- ▼ Aerospace
- ▼ Aviation
- ▼ Tourism
- ▼ Food and Drink
- ▼ Shipping
- ▼ Retail
- ▼ Creative Industries

### SECTORS IN THE SPOTLIGHT

- ▼ Healthcare
- ▼ Education
- ▼ Tech
- ▼ Financial and Professional Services
- ▼ Hospitality
- ▼ Engineering and Manufacturing
- ▼ Biomedical
- ▼ Construction



With many new and emerging sectors including Esports, Medicinal Cannabis and Biotech.

- ▼ **With a variety of career pathways available to graduates across all these sectors, there really is something for everyone.**

# THE ISLE OF MAN A NATURE LOVER'S PARADISE



The Isle of Man is perfect for those that relish the outdoors, boasting 95 miles of coastline, 169 miles of public footpaths and an incredible 26 'Dark Sky Sites' - the most in the British Isles. For a small Island there is a real variety of landscapes including lush green glens, plantations, long stretches of beach and rural countryside. If you're a thrill seeker, you're in luck, because there's plenty of outdoor adventures on offer too - including coasteering, sea kayaking and paddleboarding.

For those interested in team sports, there are dozens of clubs and associations dotted across the Island covering a selection of sporting activities ranging from cycling, running, rugby, football, netball, hockey and badminton to name but a few!







## HERE'S A ROUNDUP OF OTHER THINGS TO DO ON THE ISLAND:

▼ Plays, operas, comedy shows, and music at the Gaiety Theatre and Villa Marina



▼ **120+**

hotels, B&Bs and self-catering accommodation properties (including several glamping and yurt sites)

▼ Dozens of monthly festivals ranging from food and beer to literature and film

▼ Over 30 sports and cultural activities

▼ **8**  
golf clubs

▼ Over **400**  
restaurants, bars and cafés

▼ World famous TT Races!

▼ **20**  
heritage museums, art galleries and attractions





# FINDING A JOB IN THE ISLE OF MAN

## RECRUITMENT AGENCIES

There are a range of recruitment agencies on Island to help you find your dream role - all specialising in a variety of roles and sectors.

- Ability Plus
- Ambitions Recruitment
- Ascentiom Recruitment
- Bespoke Recruitment
- EPL Ltd
- Evolution Recruitment
- Itchyfeet Recruitment Agency
- McKenzie Fox Recruitment Consultants
- Orchard Recruitment
- Paragon Recruitment
- Recruitment Works
- Search & Select Offshore
- Van Kaizen

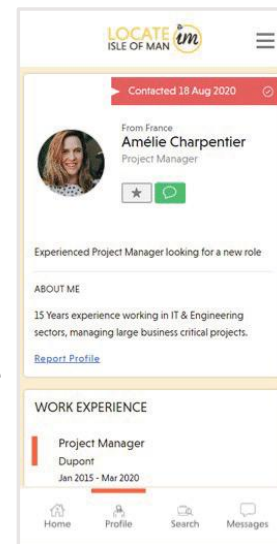
## JOB SEARCHES

### Locate.im Talent Portal ▶

A skills matching platform for individuals interested in relocating to the Isle of Man to pursue a career. The portal is completely free to use, and obligation-free.

### Public Sector roles

The Isle of Man Public Service Careers lists hundreds of public sector roles spanning the entire Isle of Man Government. You can also register for job alerts.



### The Isle of Man Job Centre website

Compiles live job vacancies from across the Island. You can search for jobs from a range of sources including those posted directly by employers. The Job Centre is also based centrally in the Island's capital Douglas.

# FURTHER SUPPORT FOR GRADUATES IN THE ISLE OF MAN

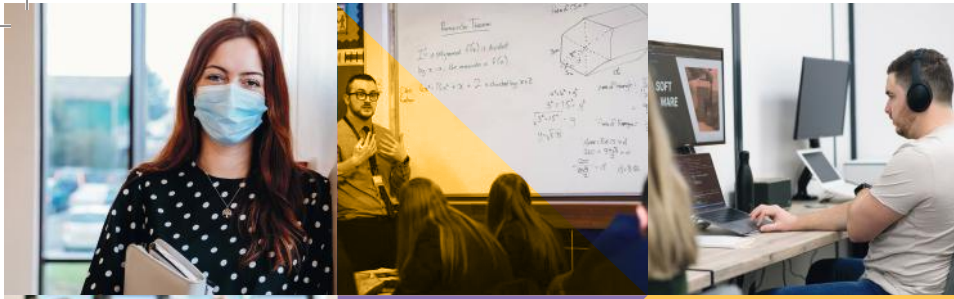


The Isle of Man has a wide variety of training and development opportunities for graduates as more people are choosing the Island as the launch pad for a fast-paced career.

**Professional Qualifications** - There are several professional and education providers in the Isle of Man which offer high quality professional training courses. MPES offer accountancy and professional training in ACA, ACCA, CPD and more. The Marketing Partnership is the Island's only accredited study centre for CIM programmes. University College Isle of Man (UCM) also offer a range of business-related and vocational courses for graduates looking to obtain professional accreditations and enhance their CV.

**National Insurance Holiday for Graduates** - The scheme provides individuals locating to the Isle of Man for work, with a refund of up to £4,400 in National Insurance contributions after their first 12 months of employment for those earning minimum gross salary of £23,000. Manx students returning to the Isle of Man, and graduates relocating to the Island are eligible to apply - another compelling reason to consider starting your career in the Isle of Man.





# SECTORS IN THE SPOTLIGHT



▼ Healthcare

▼ Education

▼ Tech

▼ Financial and Professional Services

▼ Hospitality

▼ Engineering and Manufacturing

▼ BioMedical

▼ Construction





# HEALTHCARE

**Manx Care is the Isle of Man's equivalent of the UK's National Health Service (NHS). It employs around 3,000 colleagues, with an aspiration to be 'the best small Island health and care system in the world'.**

A transformation programme is underway, focused on the provision of integrated services as close to a patient's home as possible. In parallel, a cultural development programme will transform the colleague experience, allowing them to play a leading role within the transformation of services, supporting their development, and creating an environment where they can flourish in their careers.

## So, why choose Manx Care?

Manx Care offers exceptional career prospects for Doctors, Nurses, Social Workers and Allied Health Professionals, with fully funded further education opportunities across a number of specialist areas. There's a huge support network to help them fulfil their potential and achieve their career aspirations thanks to on-the-job training and a dedicated skills training facility within the grounds of Noble's Hospital which is fully equipped with a simulation suite and library.

Noble's Hospital was recently named in a General Medical Council (GMC) survey as the best provider of medical education for junior doctors in the first year of their three-year training programme (first out of 170 UK NHS Trusts, 2020-21), the quality of learning and development provided speaks for itself!

**Opportunities exist in many areas, including:**

Nursing and Midwifery:	Hospital-based Nursing
	Community and School Nursing
	Mental Health Nursing
	Practice Nursing
	Neonatal and Paediatric Nursing
Hospital Medicine	
Urgent and Emergency Care	
General Practice	
Clinical Pharmacy	
Diagnostic Services, including Pathology and Radiology	
Allied Health Professions including Therapies and Podiatry	
Social Work (Adult, Children's and Families)	
Residential and Domiciliary Care	

Manx Care's not just about health and social care – it offers so much more!

**Opportunities exist across a broad range of non-clinical services too, including:**

Business Intelligence	Quality and Safety
Commissioning and Contracting	Business Management
Project Management	Administration



# MEET ▼ MADDY

**Maddy Taggart returned to the Isle of Man in 2020 to become a midwife, after studying midwifery at the University of Surrey.**

'I decided to return to the Isle of Man to complete my first-year preceptorship at the Jane Crookall Maternity Ward as I had worked there as a midwifery care assistant before my studies and knew I would be well supported. The role came with a great relocation package. This included covering my relocation expenses, financial assistance towards my rent and a refund on my first-year national insurance contributions.

Since joining Manx Care, I've been presented with many training and development opportunities, including an intensive week induction with a group of other recruits. I was also matched with a qualified midwife that I shadowed and who acted as a mentor in my first month or so – this meant I wasn't thrown in the deep end, and it really allowed me to build up my confidence.

Due to the size of the team and the maternity ward here, you are required to take on a lot of responsibilities across many areas. This means the role is really varied, and I've

# HEALTHCARE

“ The midwifery department encourage development and further education, with several of my colleagues studying towards Masters, or looking to specialise in certain areas. If you show an interest in an area and voice it to management, they will listen as it's such a flexible working environment. ”

learnt an awful lot in a short space of time. So much so, that I completed my preceptorship competencies within seven months and moved from a Band 5 to a Band 6 grade much quicker than my UK counterparts, where it typically takes a year.

The midwifery department encourage development and further education, with several of my colleagues studying towards Masters, or looking to specialise in certain areas. If you show an interest in an area and voice it to management, they will listen as it's such a flexible working environment.

The pay here is significantly more than in the UK as well, as is the career progression, but the most rewarding element of the job is the continuity of care that we offer our patients - which is second to none. In the Isle of Man, you meet the mother at her induction, and stay with her throughout the entire process, even up to post-natal care. This means we have to cross-skill across multiple areas, whether that's triage or post-natal, which means we are agile and constantly developing – it also makes the job incredibly satisfying!

**Find out more about healthcare career opportunities in the Isle of Man:**

By visiting the Locate Isle of Man website here:  
<https://www.locate.im/working/jobs-in-demand/healthcare-jobs-in-demand>





# EDUCATION

**You can pursue an amazing career and gain a great work-life balance when you choose to teach in the Isle of Man, with many fantastic opportunities across the five secondary and 32 primary state-funded schools located across the Island.**

Professional development is strongly encouraged in the sector, with many opportunities for further study and career progression for recent graduates, all the way through to headship.

- The Island adopts the 'Early Careers Framework', which provides Early Career Teachers (ECTs) the opportunity to access two years of fully funded, tailored training, including a dedicated mentor
- Staff are encouraged to further their own professional qualifications and a 'Leadership in Education' Master's degree programme is available on Island through the University of Chester
- All employees have access to the Learning, education and Development (LeaD) facility which offers an extensive range of courses, many of which are facilitated online

## OTHER BENEFITS TO A CAREER IN THE EDUCATION SECTOR INCLUDE:

- Rewarding defined benefit pension scheme
- Attractive salaries (a newly qualified teacher will earn at least £36,000)
- A 'golden hello' for teachers who have completed their induction of up to £4,000 and up to £500 per month housing allowance for the first two years.
- Cycle to Work and Bus Card Schemes

## JOBS IN DEMAND INCLUDE:

▼ Secondary School Teachers

▼ Primary School Teachers

▼ Early Years Practitioners



# MEET CATHARINE

**Catharine Potter moved to the Isle of Man from London with her partner in late 2020. Catharine is completing her first year of teaching training at QEII secondary school in Peel, after completing a Masters in History at the University of Roehampton.**

'I have always known I wanted to go into a career in teaching, and having studied History at university, knew this was the subject I was passionate about and wanted to specialise in once qualified. In late 2020, my partner (who is Manx) and I, decided to leave London to move to the Isle of Man. We had become disenchanted with city life, and having been through several major lockdowns, wanted a more relaxed and rural lifestyle.

At this point I was studying remotely, so we took this opportunity to relocate to the Island. There were a range of secondary schools to choose from, but I had my heart set on QEII in Peel as that was where my partner went to school and grew up. I was fortunate enough to be able to secure a two-year teaching training position at the school almost immediately. The school have been incredibly welcoming and have provided me with many opportunities in a short space of time, including being given the chance to train as a Duke of Edinburgh supervisor. I asked the Head if I could start an extra-curricular history club for students – a suggestion that was welcomed with open arms. I now run this at lunchtimes twice a week.

# EDUCATION

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The school are very keen to invest in you; I have regular one to ones with management and I am encouraged to complete regular online training courses centred around personal development. I'm frequently supervised in class-based scenarios, which provides invaluable feedback and allows me to constantly develop as I am training.

I've found my time at QEI incredibly rewarding. Being surrounded by spectacular nature and living only a 10-minute walk away from the sea has done wonders for my wellbeing and sense of work-life balance. I've been pleasantly surprised at how much there is to do on the Island – whether that's going to a local event, stopping by one of the Manx National Heritage sites, or going for a few drinks with friends in my favourite place Castletown. Having not really known anyone before I moved, I have been incredibly welcomed by this close-knit community.'

**Start a rewarding career in teaching in the Isle of Man today:**

By visiting the Locate Isle of Man website here:  
<https://www.locate.im/working/jobs-in-demand/teaching-jobs-in-demand>





# TECH

The Isle of Man has a thriving and dynamic tech industry that has seen exceptional growth over the past decade which is set to continue. The success of the industry has provided an opportunity for a growing number of graduate career pathways in the Island across a range of sectors, including eGaming, esports, cryptocurrency, distributed ledger, fintech, web 3.0, telecoms, digital marketing and web development to name but a few.

With a variety of exciting companies to choose from, ranging from global blue-chip companies and eGaming giants to innovative boutique software houses and digital businesses, there are a number of sought-after roles with endless prospects for career development. The current demand for such roles has also seen an increase in the average salary in this sector, with many companies offering excellent remuneration packages.

## **JOBS IN DEMAND ENCOMPASS A WHOLE RANGE OF AREAS INCLUDING:**

- ▾ **Programming / Coding**
- ▾ **Networking / Computer Engineering**
- ▾ **Project Management**
- ▾ **Application Development**
- ▾ **Cyber Security**
- ▾ **Web Development**
- ▾ **Business Intelligence and Analysis**
- ▾ **Big Data / Analytics / AI and ML**
- ▾ **Digital Marketing**
- ▾ **Compliance**

The number of dynamic, young companies using exciting technology on the Island has led to a cluster of like-minded people in the sector, with many networking and volunteering opportunities including eClub, Chamber of Commerce Digital Forum, Business Network, Love Tech and Code Club.

**Fergus Coulter and Kyle Cross studied together at the University College Isle of Man - both completing degrees in Computer Science.**

**Friends, and work colleagues, the pair work as Software Engineers for eGaming company, PokerStars.**



## MEET FERGUS

### Fergus:

'Having enjoyed IT at A Level, I was naturally drawn to a digital career, plus with the Island's tech industry being so well-established and diverse, there were many roles to choose from. What made the industry attractive to me was the broad range of skills that can be developed at any job level – from technical, to inter-personal and soft skills such as problem solving and lateral thinking. I don't know how many other industries offer such a variety of development and career opportunities.

My role at PokerStars has provided me with many opportunities, especially regarding role responsibilities and qualifications. The role is very diverse, both technically and professionally, and I have learnt a huge amount in such a short space of time, while being able to practically apply learnings from my degree.

Every day there's something new to work on or, more importantly, to learn. My experience and aptitude with SQL for instance has grown 10-fold and I still feel like I am only scratching the surface. Everyone in the team is always more than happy to assist with any questions or issues - being able to pick the brains of people with so much more experience is fantastic and contributes a huge amount to becoming a better developer. PokerStars actively encourage us to undertake qualifications and I am currently undertaking a professional course in Amazon Web Services.

I'm very glad I chose to remain on the Island, I like that I'm no more than a five-minute drive from the sea or the countryside, which makes going for bike rides and walks all that more enjoyable. Of course, there's always the TT Races, which is the highlight of my year!

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# TECH



## MEET KYLE

### Kyle:

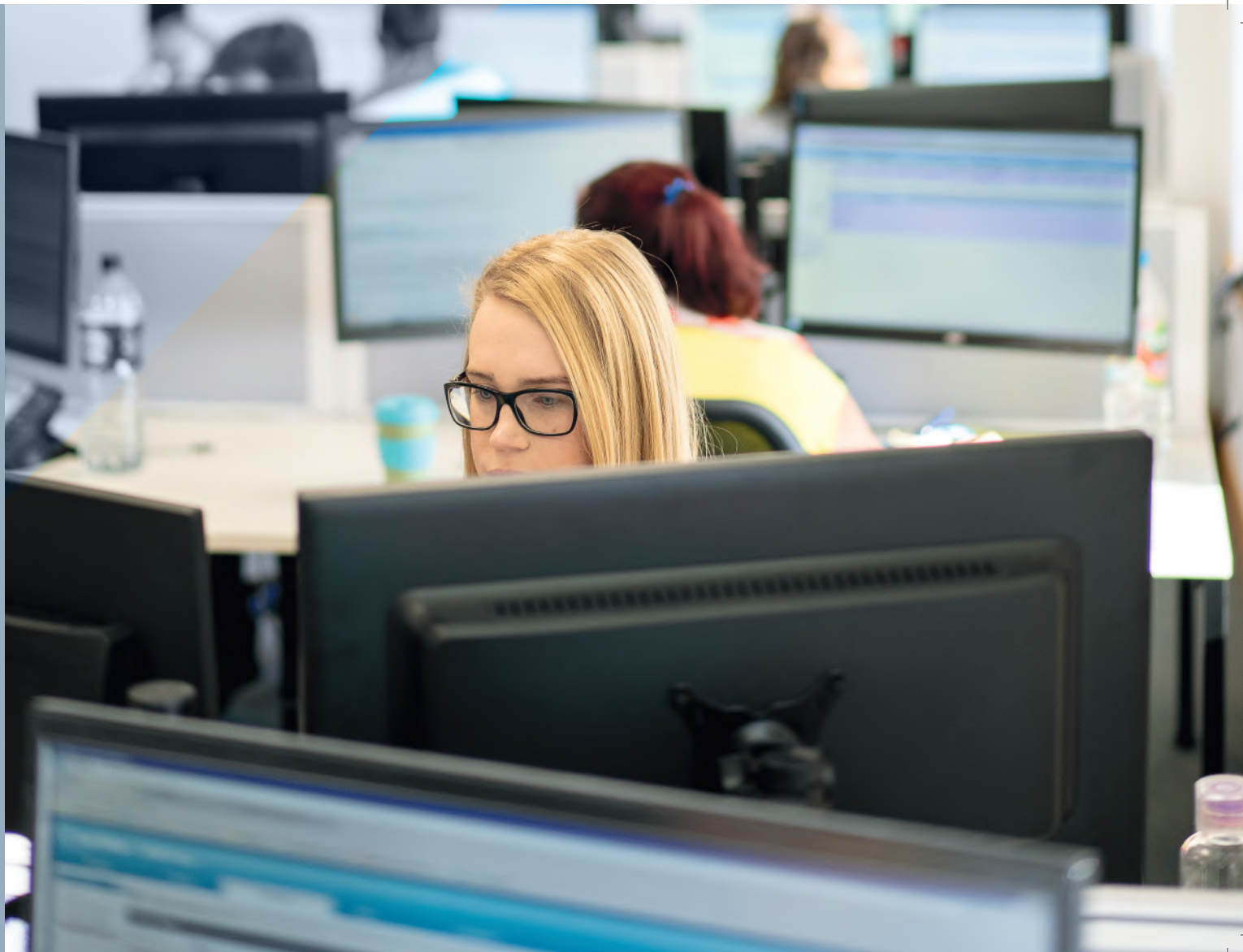
‘I’ve had an interest in technology from an early age, and having grown up in the Isle of Man, was always aware of the opportunities that were available within the sector, which is constantly growing and innovating.

Since joining PokerStars I’ve been provided with a wealth of training and development opportunities. I have a particular interest in .net and SQL, and PokerStars have recognised this, and allowed me to focus on enhancing my skills in these areas as a result. I’ll shortly be commencing training in Amazon Web Services, something I’m really looking forward to and have been given the chance to undertake further relevant qualifications in the not-too-distant future.

The job itself is incredibly varied; I’m constantly learning and working on something different almost every day!’

**Kick-start a diverse and rewarding career in Tech in the Isle of Man today:**

Register your digital skills with the Locate Talent Portal to find out what tech careers await you: <https://talentportal.locate.im/>





# FINANCE AND PROFESSIONAL SERVICES

**The financial and professional services sector in the Isle of Man contributes over 40% of the Island's GDP and is incredibly diversified, comprising of a variety of sub-sectors, including:**

▾ Banking	▾ Funds
▾ Insurance	▾ Professional Services
▾ Fiduciaries	▾ Employee Benefits
▾ Pensions	▾ Insurtech

With the industry undergoing a period of growth, there are many opportunities for those looking to start their financial career. It is a mature sector with many opportunities with on average over 70 graduate positions available across these areas, with many offering fast-track schemes and training routes for graduates.

The industry is renowned for quick career progression, along with competitive salaries and benefits in comparison to the UK.

## ACCOUNTING

Due to the Island's well-established finance sector, the accountancy work available on the Isle of Man is diverse, complex, and engaging – equal to, or often surpassing, the quality of work in major global cities. The diverse nature of the Manx economy means that there is a wide range of client work, and a variety of organisations, including all four 'Big 4' firms, along with an array of international businesses and well-established accountancy practices.

Many of these organisations will fully fund the professional training fees required to qualify for ICAEW (ACA) and ACCA, along with a broad range of CPD opportunities. Jobs in demand fall across a variety of specialisms including accountancy, audit, advisory, tax and more. Once qualified, the average salary in the sector is £39,500 per annum.

## PROFESSIONAL SERVICES

The professional services sector accounts for a large portion of the overall finance industry, with a host of graduate placements and mentoring programmes within the legal profession, Corporate Service Providers (CSPs), investment management, and life assurance sectors; with most employers offering generous remuneration packages. Many also fund employees' professional examinations including the likes of the Manx Bar Exams and STEP qualifications.

## COMPLIANCE

The compliance profession heavily supports both the Island's finance and tech sectors, with a huge breadth of roles available across these diverse industries. With many organisations offering training and development opportunities for graduates from the outset.

To support finance and professional services in the Isle of Man there are a number of associations and societies, with many organising regular social events; perfect for making new friends and networking with likeminded individuals.



## MEET ▼ GEORGE

**George Willoughby studied History at Leeds Beckett University. After graduating he completed a Graduate Diploma in Law. He returned to the Isle of Man in 2020 and now works in compliance at Ramsey Crookall & Co. Ltd, an independent firm of stockbrokers and investment managers.**

'I grew up in the Isle of Man and due to the pandemic, decided to return home to complete the latter half of my post-graduate degree.

Following my Graduate Diploma in Law, I decided to apply to the Department for Enterprise's Internship Programme, which provides graduates with the opportunity to complete a paid-for internship placement on Island. I was paired with a local law firm where I remained for a month, performing legal research and administrative tasks.

Following that, I completed an internship with a co-working space in Castletown where I was tasked with a number of compliance-related duties. As a result of this experience, I secured an internship at Ramsey Crookall & Co. Ltd where I was placed in the compliance department, reviewing the company's GDPR policy. After my internship ended, I saw compliance as a very viable option, and a great way of putting my Law degree to good use, within a less traditional setting. I expressed my interest to Ramsey Crookall, who formally offered me a permanent position once my internship concluded.

# FINANCE AND PROFESSIONAL SERVICES

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Since joining the firm, I've been given plenty of opportunities. We are heavily encouraged to gain further professional qualifications and I have completed my Introduction to Securities and Investments qualification from the Chartered Institute for Securities and Investment and have applied to complete further qualifications through the International Compliance Association. These have been fully funded by Ramsey Crookall.

I work in a small team that has oversight across many facets of the business, this means every day is different and my job is incredibly varied, providing me with a great deal of experience that I would not get in another role or even in a larger company. One week I might be writing a report on client assets for the Financial Service Authority and then the next,

speaking to fund administrators about Anti-Money Laundering procedures. It's fast paced and can change in an instant!

It has been wonderful to return home and see friends and family whenever I like. What I have most relished, is being able to return to several of my former sporting leagues and play alongside many of the people I grew up with.'

## **Make the flip to compliance just as George did...**

With a range of compliance roles available across several of the Island's key industries, many graduates have studied and worked within other professions including law and accountancy - utilising their qualifications and experience to springboard into a compliance career.

**Interested in a career in a diverse financial and professional services centre of excellence?**

Register your skills with the Locate Talent Portal today: <https://talentportal.locate.im/>





# HOSPITALITY

**A popular visitor destination, the Isle of Man offers a huge variety of exciting and challenging roles within the hospitality industry. With positions spanning a huge spectrum of businesses, including over 400 restaurants, cocktail bars, nightclubs, hotels and B&Bs.**

The sector not only offers quick career progression and competitive salaries, but a wealth of additional employer benefits which can include:

- End of season bonuses
- Meals provisions
- Inclusive and discounted accommodation
- Travel/move costs to the Island
- Discounts for family member visits, including accommodation
- Discounted on-Island travel costs and subsidised lifestyle memberships

Work in the sector is typically varied, providing graduates the opportunity to work in a multinational and community-based environment. With a huge selection of roles on offer, there really is something for everyone.

## SKILLS IN DEMAND ACROSS THE HOSPITALITY SECTOR INCLUDE:

### SENIOR MANAGERIAL POSITIONS:

- ▼ Hotel Managers
- ▼ Duty Managers
- ▼ Bar and Restaurant Managers
- ▼ Events and Venue Co-ordinators

### CHEF POSITIONS:

- ▼ Commis Chef
- ▼ Head Chef
- ▼ Pastry Chef
- ▼ Sous Chef

### Why not consider seasonal hospitality work while you are studying?

This is a great way to get a feel for the industry, and try out a variety of roles spanning a huge range of unique and diverse local hospitality establishments.



# MEET ▼ DREW

**Drew Fleming is a Director at Extra Fancy Limited. Alongside leading teams in various settings, a degree in Event Management and Marketing has helped him to develop an astute and well-rounded skill set that proves invaluable to any bar or event operation.**

‘Although I didn’t know it at the time, studying in the Isle of Man was the greatest decision I’ve made to date.

In 2019 I embarked on a degree in Events Management and Marketing at the University College Isle of Man, and at the same time commenced my second year working as Head Bartender at Extra Fancy (a local hospitality company with a passion for exceeding expectations) at their late-night bar, Peggy’s.

Studying on the Isle of Man allowed me to retain my position within the company - who have always been supportive and accommodating of my studies, and unlike many of my contemporaries in the UK, both network and build a career in hospitality. Coupling the knowledge gained from my degree, with real work experience, enabled me to quickly progress at Extra Fancy, and once graduated I became Director - an opportunity that probably wouldn’t have presented itself had I not stayed on Island.

# HOSPITALITY

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A career in hospitality can lead down the most satisfying of paths. In the relatively short time I've been in the industry, I've experienced; a group of colleagues who feel more like family; leadership which allows talent and hard work to thrive and a job which feels more like a passion.

The year 2022 has given me my biggest achievements to date; being crowned the winner of global hospitality competition '50 Best Bars: The Blend Scholarship' and

being announced winner of the Isle of Man Awards for Excellence 'Young Ambassador of the Year'.

For anyone unsure on their path, I'd urge you to take the plunge and foray into this wonderful and vibrant world.

There's still plenty of development opportunities for me at Extra Fancy, and within the wider Isle of Man hospitality industry – and I can't wait to watch both the company, and the industry, flourish in the coming years.'

**If you are outgoing, have excellent people and customer skills, and are looking to kick-start a career in a vibrant hospitality scene...**

Register your skills with the Locate Talent Portal: <https://talentportal.locate.im>



# ENGINEERING AND MANUFACTURING

The Isle of Man boasts a well-established and diverse manufacturing and engineering sector, with over 150 companies and 2,300 jobs based on the Island, operating in a range of specialities including:

- ▼ Precision Engineering
- ▼ Aerospace
- ▼ General Manufacturing
- ▼ Food and Drink Manufacturing

The Island also has a growing reputation as a hub for clean energy innovation complete with the engineering career opportunity that it brings.

Many of the companies based on the Island have a global reach, providing products and services on an international level, often using advanced technologies, innovative methods, and most importantly, talented, and motivated individuals.

With a current skills shortage in the industry, staff development and retention are vital for Island-based companies, with many running graduate training, internship, and apprenticeship schemes, including the likes of international organisations such as Swagelok, RLC, Triumph, Strix and Manx Utilities.



**Christopher Kay graduated in Product Design at DeMontfort University in 2019 and returned to the Isle of Man to work as a Product Design Engineer for Strix. Strix is a global leader in kettle controls; on average their products are used at least 1 billion times a day across the world.**

'At the end of my second year at university I decided to return home to the Isle of Man for my summer holidays and apply to the Department for Enterprise's STEP Programme; a work placement scheme for undergraduates. I was lucky enough to secure an eight-week placement with local organisation Swagelok; an incredible experience that only served to solidify my decision to choose product design engineering as a career pathway. The experience at Swagelok allowed me network with many vital on-Island industry contacts, which resulted in a year-long placement with Strix, before I returned to complete my final year of university.

After completing my studies, I knew I wanted to return to Strix, and was fortunate enough to secure a position within the organisation's New Product Development team.

Since joining Strix, I have been provided with a multitude of opportunities. Firstly, they sponsored my final year at university, which saw my dissertation design project contracted to go to market under several international brands. This really tested my skillset from early on and provided me with an opportunity to showcase my abilities in



## MEET CHRISTOPHER

real world applications, while further expanding the quality of my design portfolio. Strix have also provided me with a great amount of autonomy and responsibility from day one. This includes experience in developing new products, as well as working with internationally based colleagues and suppliers in Guangzhou, China where our factory is based.

Every working day is a different one; new projects and challenges arise all the time in which we are all deeply involved in. Working in a technically creative environment such as Strix is great because we are encouraged to think both innovatively and collaboratively, brainstorming disruptive ideas and designs and creating solutions to problems on a regular basis.

Returning to the Island post-studies, wasn't just about the career, but was also about returning home. The Island offers an unbeatable lifestyle - you are never too far away from nature, and you are rarely stuck in traffic! It also really comes to life in the summer months, which is perfect for me as I love to get outdoors, and I enjoy lots of sports – of which there are many clubs to join here.'

**With the average salary being considerably higher than most other sectors, and numerous opportunities for graduates, there's no better time to consider a career in engineering and manufacturing:**

Register your skills today via the Locate Talent Portal: <https://talentportal.locate.im>



# BIOMEDICAL

The Isle of Man is home to several leading BioMed companies and has proved its potential as a BioMed centre of excellence, having seen exponential growth over the last several years. Comprising of a diverse set of companies, ranging from device manufacture, clinical trials, pharmaceuticals and latterly medicinal cannabis, the sector employs more than 100 staff.

The health and life sciences industry on the Island offers huge opportunity to graduates interested in a career in biomedical science across both the private and public sectors, with Manx Care regularly recruiting for trainee biomedical scientist positions - perfect for individuals that have recently graduated from a Biomedical Science degree.

**Panacea, a pharmaceutical consultancy based in the Isle of Man, took advantage of the Department for Enterprise's Graduate Role Incentive, which provides financial assistance to local businesses looking to create new graduate roles. Panacea has hired a number of graduates as a result of the scheme:**

'The Graduate Role Incentive has been of great assistance to our company - offering us greater scope to increase our annual graduate intake. The financial assistance has also enabled us to offer a competitive salary for graduates with fast-track career options for those with a scientific degree, similar to opportunities available elsewhere, such as in the UK. All our graduates are progressing well and are seeing the increased level of opportunities available to them in the Isle of Man to launch their careers on an accelerated pathway, while enjoying the benefits and balance offered by Island life.'

**Tim Henderson studied Chemistry at the University of Leeds and relocated to the Isle of Man to work for Astrea Bioseparations as a Quality Control Analyst.**

'After graduating with an Integrated Master's Degree in Chemistry, I applied for a Quality Control (QC) Analyst position with Astrea Bioseparations in the Isle of Man. It quickly became clear after touring the site and meeting the team that the role would allow me to improve upon the analytical skills that I had learnt at university as well as develop as a professional in a fast-moving industry.

The real draw of the role was job satisfaction. The products we manufacture in the Isle of Man are used around the world in the purification of a variety of biological isolates that have a myriad of uses in a healthcare setting. The fact that my work actively improves the lives of others, gives me a reason to get up in the morning.

Working in the QC team has allowed me to gain practical experience with a wide range of analytical machinery, develop my knowledge of microbiology and associated techniques, and be responsible for maintaining the exacting standards which we hold to all incoming raw materials and outgoing products.

**Interested in a career in the Island's growing BioMed sector?**

Register your skills today via the Locate Talent Portal: <https://talentportal.locate.im>



MEET  
TIM

“ The Island has provided me with no shortage of unforgettable experiences. ”

Before seeing the job advert for Astrea Bioseparations, I had not considered moving to the Isle of Man. However, the Island has provided me with no shortage of unforgettable experiences. I really feel that I have been able to fully embrace Island life and some of the experiences I have had outside of work, such as representing the Island in senior hockey championships in the UK and taking part in the Island's Parish Walk, have really helped me explore and feel a part of this wonderful community.

Having grown up in the Midlands, being able to hear the sea from my front door and then drive 10 minutes and be in the middle of a forested plantation is something I will never quite get used to!

# CONSTRUCTION

Having seen a 30% real increase of GDP contribution since 2014, the construction sector is the seventh largest contributor to the Manx economy, supported by University College Isle of Man's state of the art facilities and a range of construction courses to develop further skills within the industry.

One of the Island's oldest industries, the sector employs over 2,800 people and is vital to the continued maintenance and improvement of the Island's residential and commercial properties and general infrastructure.

A graduate career in construction on the Isle of Man can be as varied as you want it to be, with multiple career pathways available across a number of areas, including:

- ▼ Architecture
- ▼ Quantity Surveying
- ▼ Structural Engineering
- ▼ Landscaping

The industry is a collaborative one, with organisations such as Construction Isle of Man funded to promote careers in the industry, provide education, training, and regular continued professional development to keep the sector as dynamic as possible.





DEPARTMENT FOR  
**ENTERPRISE** 

**ENTERPRISE SUPPORT  
FOR YOUR BUSINESS  
IN THE ISLE OF MAN**

**INVESTING**

**EXPORTING**

**CONSULTING**

**FUNDING**

**MENTORING**

**TRAINING**

Genelia

**ENTERPRISE**   
Enterprise Support

# STARTING A BUSINESS

**Perhaps you have a business idea that came to you while studying, have an entrepreneurial spirit or a natural flair for business? The Isle of Man is known for its entrepreneurial reputation, with hundreds of successful businessmen and women creating unique and innovative enterprises across the Island.**

The Department for Enterprise's Micro Business Grant Scheme is the perfect place to start, having supported hundreds of inspiring entrepreneurs.

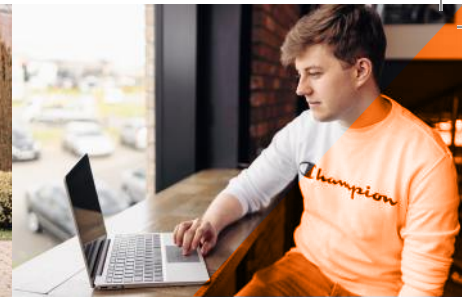
To support businesses at their inception, the Scheme has been designed for new start-ups or businesses trading for less than 18 months and provides the following benefits:

- ▼ **Funding of up to £6,000 payable as a grant, living allowance or combination of both**
- ▼ **Enhanced rate of £15,000 for exporting businesses and childcare providers**
- ▼ **Further assistance of up to £10,000 to support job creation**
- ▼ **Approximately 16 hours of flexible course-led training**
- ▼ **18 months of dedicated one on one business mentoring**

**To find out more about the Micro Business Grant Scheme and to apply, visit:**

<https://www.iomdfenterprise.im/financial-support/funding/micro-business/>

# KICK-START YOUR CAREER JOURNEY



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