

MANX CARE CAREERS UNCOVERED



EVENT PROGRAMME

Meet senior staff, attend breakout groups, tour Manx Care facilities, and enjoy an evening social

Saturday 1 August 2026, Keyll
Darree, Isle of Man

YOUR FUTURE STARTS HERE!



LOCATE
ISLE OF MAN 


manx care
Kiarail Vannin

WELCOME!

Firstly, Locate Isle of Man, Manx Care and the Department of Health and Social Care would like to extend a very warm welcome to our **2026 Manx Care Careers Uncovered event** and, for some of you, a very warm welcome to the Isle of Man itself.

This event has been designed to provide an immersive and informative insight into **careers within the Isle of Man's health, social care and social work** sectors.

Throughout the day, you will have the opportunity to **explore career pathways**, **meet professionals** from a range of disciplines, **learn about life and work** on the Island, and **discover the opportunities** available to begin or progress your career with Manx Care.



WHY THE ISLE OF MAN?

The Isle of Man offers a unique combination of **rewarding career opportunities** and an **exceptional quality of life**. With short commute times, stunning coastlines, beautiful countryside and a strong sense of community, the Island provides an environment where it is possible to achieve a healthy work-life balance while building a successful career.

As a self-governing Crown Dependency located in the heart of the British Isles, the Isle of Man is home to a diverse and growing economy, excellent schools, vibrant leisure and sporting opportunities and a welcoming community.

For health and social care professionals, the Island offers the opportunity to make a meaningful impact, develop strong professional relationships and play a valued role within a smaller, more connected healthcare system.

ABOUT MANX CARE

Manx Care is the Isle of Man's equivalent of the UK's National Health Service (NHS), delivering healthcare and statutory social care services to the Island's population.

With approximately 3,000 colleagues, Manx Care provides a supportive and collaborative working environment, offering opportunities for continuous learning, professional development and career progression. Colleagues can access on-the-job training and fully funded education opportunities across a range of specialist clinical, health, social care and professional disciplines.

As a smaller health and social care system, Manx Care also offers unique opportunities to work closely with multidisciplinary teams, gain broad experience and make a visible impact on patient and service-user outcomes.



Mission:

To become the best small island health and social care system in the world.

Vision:

To meet the health and social care needs of the Island's population efficiently, effectively and in line with recognised professional standards.



CARE Values:

Manx Care is committed to delivering high-quality, integrated health and social care services that place patients and service users at the centre of everything it does. Through its CARE Values, Manx Care strives to provide the right care, at the right time, in the right place, while treating everyone with compassion, respect and professionalism.

Committed & Passionate
Accountable & Reflective
Respectful & Inclusive
Excellent & Innovative

EVENT SCHEDULE

Today’s event offers a jam-packed programme, with multiple opportunities to connect with professionals working across the Isle of Man’s health, social care, and social work sectors.



2:00pm - 3:00pm	Welcome: Opening Address & Manx Care Introductions Learn more about Manx Care and meet their staff	Keyll Darree, Lecture Theatre
3:00pm - 4:30pm	Breakout Sessions (including coffee break): Find out more about Manx Care careers	Keyll Darree, Lecture Theatre and Function Room
4:30pm - 5:00pm	Office of Human Resources & Locate Isle of Man Next steps and how to apply	Keyll Darree, Lecture Theatre
5:00pm - 5:30pm	Tour of Manx Care Facilities Envision your new workplace	Noble’s Hospital

EVENING SOCIAL EVENT!

5:30pm - 8:30pm

Because networking is always better with pizza, we're rounding off the day with a FREE social event at The Black Dog Oven in Peel! 🍕🍷

We'll provide the transport, pizza and a complimentary soft drink. You just need to bring your questions, curiosity and appetite.

It's the perfect opportunity to meet like-minded people, continue chatting in a relaxed setting and grow your network.



Scan the QR code to find out more about our other events!

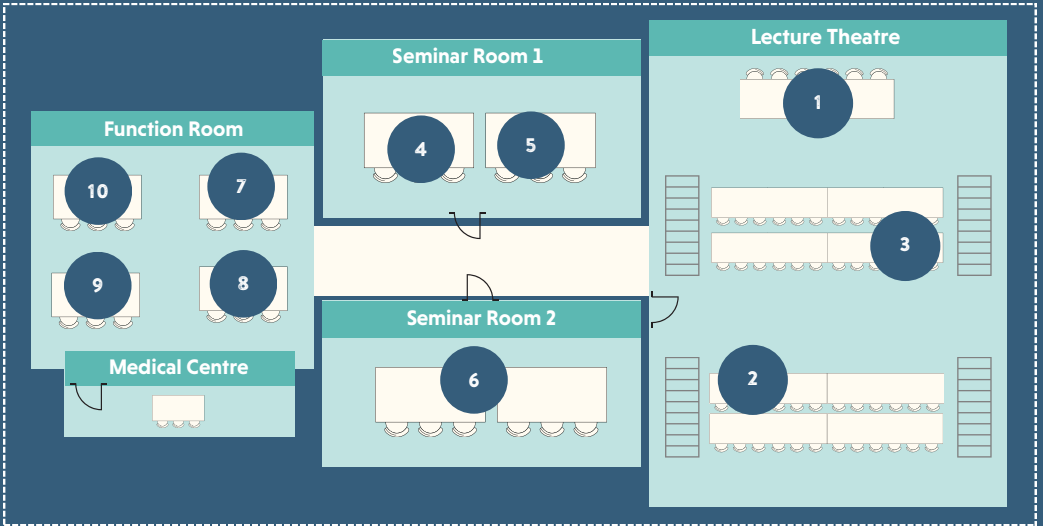


BREAKOUT SESSIONS

The event's Breakout Sessions are designed to give you the opportunity to **Speak directly with Manx Care professionals** and ask questions about the careers and professions that interest you. Feel free to visit a range of breakout groups or focus on the professions most relevant to your interests.

Tea and coffee will be available in the function room throughout the session.

A rough layout showing where each Manx Care representative is located can be found below. Please note that this is **subject to change**; however, each table is clearly marked and labelled with the profession it represents.



Manx Care Profession	Table Number & Location	Manx Care Profession	Table Number & Location
Admin	1 - Lecture Theatre	Occupational Therapy & Therapies	6 - Seminar Room 2
Operating Theatre	2 - Lecture Theatre	Nursing	7 - Function Room
Physicians/Consultants	3 - Lecture Theatre	Paramedics	8 - Function Room
Pharmacy	4 - Seminar Room 1	Mental Health	9 - Function Room
Radiography	5 - Seminar Room 1	Social Work & Social Care	10 - Function Room



FINDING YOUR PERFECT CAREER IN MANX CARE

If you are interested in pursuing a career in health, social care or social work in the Isle of Man, and would like to view current vacancies or submit an application, please visit the Isle of Man Government's Jobtrain website:

<https://www.jobtrain.co.uk/iomgovjobs/Home/Job>

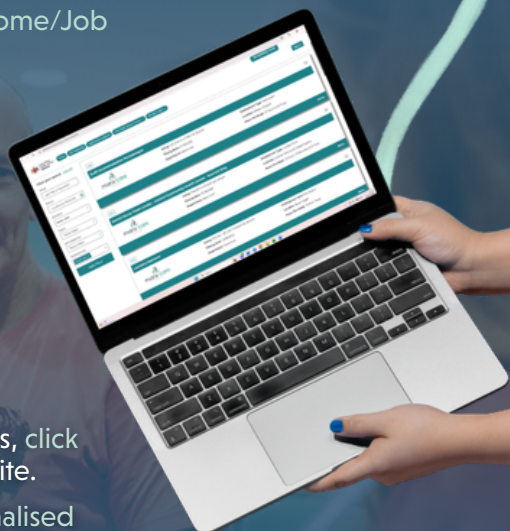
When you find a role that interests you, simply click on the vacancy to view further information, including the full job description, person specification, and application details.

You can then submit and keep track of your application directly through the Jobtrain website.

Create Alerts:

To stay informed about future opportunities, click the 'Create Alert' icon on the Jobtrain website.

By creating a profile, you can set up personalised job alerts and receive notifications when roles matching your interests become available.



LOOKING FOR A JOB OR YOUR NEXT STEP ON THE CAREER LADDER?

Why not register your skills on [Locate's Talent Portal](#) to be matched with local organisations looking for your skill set?

- ✓ Explore and search new roles across multiple sectors
- ✓ Connect directly with Island employers via the portal
- ✓ Upload your skills and experience
- ✓ Set up and receive tailored alerts, updates and career insights
- ✓ Signing up is quick, free, and opens the door to new horizons



Locate Isle of Man's job search tool is also available. Explore current opportunities and roles that match your interests: www.locate.im/working/job-search

TALENT ACQUISITION SERVICE (TAS)

The Talent Acquisition Service (TAS) team supports recruitment across Manx Care and the wider Isle of Man Public Service. If you're interested in a career with Manx Care, TAS can help you understand current vacancies, the recruitment process, application tips, and how to stay informed about future opportunities.

Whether you're a student exploring career options or a professional considering a new opportunity, the TAS team is happy to answer your questions and help you navigate your next steps.

You can contact the team directly at TAS@gov.im.



NOT SURE WHAT TO ASK?

Here are some suggested questions to help you get the most out of your Breakout Session discussions.

1. What does a typical day look like in your role?
2. What are the main responsibilities of your profession?
3. What qualifications or training do I need to enter this profession?
4. What different pathways are available into this career?
5. What opportunities are there for career progression and development?
6. What do you enjoy most about your job?
7. What challenges do you face in your role?
8. How does working in this profession on the Isle of Man differ from working in the NHS?
9. What advice would you give to someone considering this career?
10. How can I make my application stand out?
11. What work experience or volunteering opportunities would you recommend?
12. What skills and qualities are employers looking for?
13. If you were starting your career again, what would you do differently?





Write on me!



MANX CARE CAREERS

Pharmacy

Pharmacists play a vital role in healthcare across the Isle of Man, supporting patients and healthcare professionals through the safe and effective use of medicines.

Within Manx Care, pharmacy careers span both **Hospital Pharmacy at Noble's Hospital and Primary** and Community Care Pharmacy. These are two distinct sectors that offer equally rewarding career pathways. While each service has its own areas of expertise, they work collaboratively to ensure patients experience seamless care across the healthcare system.

- Within Hospital Pharmacy, pharmacists are key members of multidisciplinary teams, working alongside doctors, nurses and allied health professionals to provide expert medicines advice and optimise patient care.
- Clinical pharmacists work directly on wards, supporting patients throughout their hospital stay. Opportunities also exist within specialist services such as aseptic preparation and oncology, where pharmacists contribute to the delivery of complex and life-changing treatments.

Primary and Community Care Pharmacy focuses on helping patients achieve the best outcomes from their medicines within community settings. Pharmacists work closely with GP practices and other healthcare services to support medicines optimisation, long-term condition management and patient safety. The team also works across a range of services, including care homes, mental health, frailty and integrated care, helping patients remain well and independent within their communities.

Working as a pharmacist with Manx Care offers the opportunity to develop **specialist interests, undertake further qualifications and pursue independent prescribing pathways**, all within a supportive healthcare organisation. Combined with the unique benefits of living on the Isle of Man, pharmacy careers within Manx Care provide the chance to build a fulfilling career while making a meaningful difference to the health and wellbeing of the Island's population.

If you are looking to start your pharmacy career with Manx Care, you will need to have completed a **Master of Pharmacy (MPharm) degree and be registered with the General Pharmaceutical Council (GPhC).**

Mental Health / Psychology Careers

Mental health services on the Island are provided to children and young people, working-age adults, older adults, and individuals experiencing drug and alcohol-related issues. Services are delivered through GP surgeries, community-based primary and secondary care teams, drug and alcohol services, crisis teams, our inpatient unit at Manannan Court, and through in-reach services to the prison.



If you are interested in working within public sector mental health services, there is a wide range of careers to choose from. At Manx Care, these include **psychiatrists, psychologists, occupational therapists, nurses, healthcare support workers, community support workers, social workers, pharmacists, dietitians, counsellors, and administrative staff.**

In addition, professionals within these core clinical disciplines can undertake further training in specialist therapeutic approaches, including **art therapy, music therapy, play therapy, systemic family therapy, dialectical behaviour therapy (DBT), and cognitive behavioural therapy (CBT)**, to name just a few.

There is also a wide variety of career opportunities within the psychology profession. Within Manx Care, we employ:

- **Clinical and Counselling Psychologists:** Clinical and counselling psychologists are qualified to doctoral level and registered with the Health and Care Professions Council (HCPC). Training places for both professions are highly competitive, and successful applicants will typically have obtained a master's degree and gained experience in a range of assistant psychology or related clinical roles before applying. To train as a counselling psychologist, individuals are also required to complete an introductory counselling qualification.
- **Assistant Psychologists:** Assistant psychologists hold at least a 2:1 bachelor's degree in psychology and typically have previous voluntary or paid experience within mental health or related settings. This experience is often gained through roles such as healthcare support worker, community support worker, or research assistant.

If you wish to speak with someone further about Mental Health and Psychology degrees, please contact Dr Clare Wright via clare.wright@gov.im.

Nursing

Nurses play an **essential role within healthcare**, delivering high-quality care across a wide range of departments and wards at Noble's Hospital, as well as within community settings across the Isle of Man. Nursing offers a variety of career pathways, from acute hospital care and emergency medicine to community nursing, mental health services, specialist clinical roles, leadership and education.

Within Manx Care, nurses are part of a supportive, close-knit healthcare community, where **your contribution is recognised**, your **voice is valued**, and **opportunities for development** are actively encouraged.

Through ongoing education, role-specific training and clear career progression pathways, Manx Care provides the opportunity to build a rewarding and fulfilling career while making a real difference to the lives of patients and their families.

If you are looking to start your nursing career with Manx Care, you will need to have completed a degree in Adult or Child Nursing and to be registered with the Nursing and Midwifery Council (NMC).

Admin

Working in healthcare administration is varied and rewarding.

You often **work alongside a range of professions**, even within the same team. For example, the Children's Therapy Service includes physiotherapists, occupational therapists and speech and language therapists. This broadens your understanding of each profession, the services they provide, and how they work together.

It also gives you the opportunity to build relationships across the organisation and bring a valuable administrative perspective, often identifying practical issues or improvements that busy clinical colleagues may not have the time to spot.

There are plenty of opportunities to get **involved in projects**, **shadow colleagues**, **attend training** and **develop new skills**.

Most importantly, you feel part of both the clinical team and the wider administrative community, with meetings, team activities and informal get-togethers creating a real sense of connection.



Operating Theatre

Working in the operating theatre is a rewarding and dynamic career that requires **teamwork, professionalism, and a commitment** to delivering safe, high-quality patient care.

Every member of the multidisciplinary team plays a vital role in supporting patients throughout their surgical journey, ensuring procedures are carried out safely, efficiently, and with compassion.

The theatre environment offers opportunities to develop specialist clinical skills, work with advanced technology, and contribute to positive patient outcomes across a wide range of surgical specialties. The operating team is primarily made up of **Surgeons, Anaesthetists, Operating Department Practitioners, Registered Nurses, and Healthcare Assistants.**

Working in the operating theatre provides the privilege of caring for patients at one of the most vulnerable times in their lives, acting as their advocate by protecting their dignity, ensuring their safety, and representing their best interests throughout their perioperative journey.

For further information regarding vacancies or current and future pathways, please contact: Liz Hignett, Theatre Education Lead, via 01624 650472 or elizabeth.hignett@gov.im

Radiology

Radiology is a vital area of patient care, utilising advanced technology and clinical expertise. Almost all patients have encountered some form of radiology, in the form of x-rays, CT, MRI, Ultrasound (US), interventional radiography or Nuclear Medicine.

In Manx Care, we currently offer X-ray, CT, MRI, US and interventional services. We boast a wide range of modalities so that many patients can have their imaging done on Island. Radiographers must be able to ensure excellent patient care whilst capturing the correct imaging, vital for diagnosis. Valuable skills include knowledge of anatomy, image evaluation, knowledge of physics and radiation safety.

To become a qualified radiographer, you must complete a BSc in Diagnostic Radiography and be registered with the Health and Care Professions Council (HCPC). Students are then qualified in x-ray, and can further specialise in other modalities as they progress through their career.

Social Work

Social workers play a vital role within Manx Care, supporting **children, young people, adults, and families** across a wide range of services and settings throughout the Isle of Man.

Social work offers a diverse and rewarding career, with opportunities to work in areas such as safeguarding, assessment and support, looked after children, fostering and adoption, disability services, mental health, adult safeguarding, community care, and integrated multi-agency teams.

Within Manx Care, social workers are part of a **supportive and collaborative workforce** where professional judgement is valued, development is encouraged, and **high-quality practice is championed**. Through regular supervision, continuing professional development, specialist training, and clear career progression pathways, **Manx Care provides opportunities to build a fulfilling and meaningful career** while making a positive difference to the lives of individuals, families, and communities across the Island.

Manx Care is also committed to developing its future workforce through its Grow Our Own scheme, which supports existing employees with relevant experience and qualifications to undertake a Social Work degree or postgraduate qualification. This provides aspiring social workers with the opportunity to gain a professional qualification while continuing to contribute to services within Manx Care.

To begin your career as a social worker with Manx Care, you must have successfully completed a recognised Social Work degree or postgraduate qualification and hold registration with Social Work England, Social Care Wales, the Scottish Social Services Council (SSSC), the Northern Ireland Social Care Council (NISCC), or another recognised social work regulator accepted for registration on the Isle of Man.

If you would like to discuss social work careers further, please contact **Kumar Shazad** via kumar.shazad@gov.im.



Social Care

Social Care offers a wide range of rewarding career opportunities for people who want to make a **real difference to the lives of children, adults and families across the Isle of Man.**

Whether you are just starting out or looking to develop a professional career, there are opportunities across frontline care, support services and qualified social work. Our teams work alongside people of all ages, including older adults, people with learning disabilities, individuals living with dementia, children with disabilities and families who need additional support.

Frontline careers include care and support worker roles, providing practical assistance, care and support and opportunities for people to live fulfilling lives. For those interested in progressing their career, **pathways are available into specialist and leadership positions, including social work.**

Through our **Grow Your Own and RQF programmes**, we are investing in the future social care workforce by supporting people to develop their skills and gain qualifications while they work.

Our services are built around a community-focused, person-centred approach that promotes independence, resilience and wellbeing. By working closely with health, education and third-sector partners, our teams help people achieve the best possible outcomes and remain at the heart of their communities.

If you are passionate about helping others, **Social Care offers a career with purpose, progression and the opportunity to make a lasting difference every day.**

Courses at UCM

As well as working with Keyll Darree to deliver the **BA (Hons) Nursing (Adult) and BA (Hons) Nursing (Mental Health) degrees**, University College Isle of Man (UCM) provides healthcare and healthcare-related education and training from Level 2 through to university-level study, including:

- Counselling – Level 2 and Level 3
- Health & Social Care – Level 2 and 3
- Access to Higher Education Diploma (Nursing)
- BSc (Hons) Applied Social Science

Find out more about each course and apply online to **join us in September** at www.ucm.ac.im

WORK PERMITS:

Persons who do not qualify as an "Isle of Man worker" in law, may require a work permit to be employed on the Island. Isle of Man workers are people who have an extended link to the Island. Groups qualified as Isle of Man workers include people who:

- were born on the Island
- have a parent or grandparent who was born on the Island
- are married to an Isle of Man worker
- have lived on the Island over 5 years
- have lived on the island over 12 months and are accompanying their parents whilst being in full time education

Further details about who is an Isle of Man worker is available at:

<https://www.gov.im/categories/working-in-the-isle-of-man/work-permits>

If someone is not an Isle of Man worker, they will either require a work permit, or to be in an exempted category. Work permits are usually applied for by the employer (although self-employed people, and spouses/civil partners/cohabitees can make their own applications). Work permit applications are usually considered quite quickly, and in 90%+ cases one can usually receive a decision within 3 working days.

There are a wide range of exempted people and occupations which do not need a work permit. Most of these would need to be notified to the DFE when the exemption is claimed. **Exempted groups** include:

- Certain employments in Information and Communication Technologies (ICT) and e-business
- Holders of an immigration employment document
- Certain Crown employments
- Police and related employments
- Judicial, court and tribunal employments
- Senior public service appointments
- Employment as a minister of religion or as a lay worker with a religious body
- Registered medical practitioners
- Registered dentists
- Secondary school teachers
- Registered nurses or midwives
- Registered social workers
- Employment in a vessel or aircraft
- Chief Officers of an international group
- Voluntary workers for charities and statutory bodies, (not private employers)

Further details about the work permit system can be found **online at the address above, or by contacting the DFE directly.**

IMMIGRATION:

Please note that the Isle of Man has its own immigration system separate from the UK. If you hold a UK visa, it may not be recognised by the Isle of Man. Please make sure you satisfy the requirements for the visa you are applying for before making an application. More information can be found on www.gov.im/immigration.

YOUR FUTURE STARTS HERE!



Thank you for attending this year's Manx Care Careers Uncovered event. We hope you have enjoyed your time with us and found the day both informative and inspiring.

We wish you every success in your studies and future career. We hope today has given you a valuable insight into the opportunities available on the Isle of Man and that, for some of you, this will be the beginning of a journey that leads back to Manx Care as a future healthcare, social care, or social work professional.

Best wishes,
Manx Care | Department of Health and Social Care | Locate Isle of Man

GRADUATE & YOUNG PROFESSIONAL *eNewsletter*



Stay up to date with monthly job opportunities and events for young people in the Isle of Man.

Whether you're looking for something now or planning for the future, subscribing to our dedicated Graduate & Young Professional newsletter is the best way to stay connected with relevant career opportunities and events in the Isle of Man.



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NEWSLETTER

