



Creating great homes together

Role Profile

Position

Asset Data and Performance Manager

Reporting to

Head of Asset Investment Delivery

What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- Direct influence on shaping our active asset management plans and supply and investment strategy,
- Total commitment across the business to achieving our customer driven strategy,
- A fast paced, adaptable and highly collaborative working environment,
- Great training & support to learn new skills and expertise that will set you apart,
- Encouragement to try new approaches and new ways of getting things done,
- Working with talented and ambitious colleagues who thrive on collaboration.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

What you are known for

- The "Go To" person at Magna for all things to do with asset and property data,
- Having strong relationships with colleagues across the business to ensure the highest integrity of asset and property data is collected and maintained,
- Always delivering consistent, reliable and accurate performance information across all areas of asset management and compliance,
- Championing our organisational strategies and methodology in creating great customer experiences,
- Developing and implementing new ways or working through collaboration with our digital architecture and service transformation teams,
- Being passionate about asset management and infecting others with your enthusiasm, a real-life asset champion and expert,
- Providing business confidence in delivery and maintenance of high-quality homes,
- Being a dynamic and innovative person that leads by example,
- Cool under pressure and a problem solver that delivers on time.

What you take care of

- To manage, maintain and develop asset management and property data ensuring complete robustness and integrity of our data, processes and systems,
- Implementing our new approach to Active Asset Management, analysing and assessing the health of stock, estates and neighbourhoods to support decision making,
- Develop and implement a new Magna Standard for properties, estates, voids and new developments,
- Change control and management arrangements for collecting and managing asset and property data, defining data ownership and responsibilities within individual teams across the business,
- Data excellence audits and reporting to provide external assurance of data integrity and quality,
- Implementing our Supply and Investment operational plans with key milestones and outcomes to track delivery of the related strategic objectives,
- Identifying underperforming properties through data driven analytics, leading the investment and divestment option appraisals of the same to achieve sustainable outcomes,
- Management of our commercial and leased-in properties always ensuring strict compliance with lease and contractual agreements,

- Manage a structured professional development, accreditation and competency plan for colleagues undertaking the collection of asset data,
- Development of energy efficiency and carbon reduction plans.

What you need to be successful

- A passion for data, asset management and property compliance,
- Broad experience of working in the world of asset management and a thorough knowledge of the regulatory and legal drivers,
- Amazing customer service skills to match your technical knowledge,
- An ability to influence teams and motivate colleagues, how can we do this even better?
- A natural ability in data and database management, being able to bring together multiple sources of data and present logical solutions and high-level reporting of the same,
- An ability to turn regulation and legislation into robust management systems and processes,
- Evidence of successfully leading team targets & projects,
- Demonstrable experience in developing and implementing asset management, IT systems and solutions.

Qualifications required

Applicants with transferrable skills are encouraged to apply.

Approved: