



Creating great homes together

Role Profile

Position

Business Insight Analyst

Reporting to

Data and Insight Manager

What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- To join the Data and Insight Team (Magna's centre of excellence for data, insight, and reporting) to work with likeminded colleagues.
- To guide the development of our performance reporting framework to reflect our Better Futures strategy and transformation roadmap.
- Support in your continuous professional development.
- Passion, commitment, and drive to do the right thing and continuously improve.
- A fast paced and collaborative environment. Agile working based at home, travelling to Magna sites as required.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

What you are known for

- An ability to turn complex data into actionable insights that drive improvements.
- Your thoroughness and accuracy in data analysis and reporting.
- Being proactive in identifying areas for improvement and suggesting innovative solutions.
- Being a valuable team member who can effectively support various departments in achieving their performance goals.
- A methodical, organised, and consistent approach to your areas of responsibility.

What you take care of

- Analysing and interpreting business performance data to support decision-making and improve service delivery.
- Building and maintaining a new business performance framework that aligns with our Better Futures Strategy.
- Generating reports, and providing business insight to the Leadership Team, Executive and Strategic Boards.
- Working with the business to collate, manage and submit Regulatory reporting returns, e.g. Statistical Data Return, Decent Homes, etc.
- Identifying trends, benchmarking against industry standards, and recommending actions to enhance efficiency and effectiveness.
- Collaborating with teams to develop performance metrics and ensure data accuracy and integrity.

What you need to be successful

- A strong analytical mindset and proficiency in data analysis tools and software.
- Excellent communication skills, essential for presenting findings and recommendations clearly to stakeholders.
- Experience of using Microsoft applications, e.g. Office 365.
- A good understanding of the housing sector and relevant performance metrics.
- Attention to detail, problem-solving abilities, and the ability to work independently and as part of a team are crucial.
- The ability to hit regulatory reporting deadlines.
- Strong analytical and problem-solving skills.
- Exceptional interpersonal skills, with a self-motivated, logical, and structured approach.

Qualifications required

Applicants with transferrable skills are encouraged to apply.

Although not essential it would be advantageous to hold the following qualifications or certifications:

- An accreditation in data or statistical analysis.
- Chartered Institute of Housing qualification.
- Microsoft certifications e.g. Excel certification, SQL Reporting certification, PowerBI certification.
- Degree level qualification.