



Creating great homes together

# Role Profile

**Position**

**Carpenter**

**Reporting to**

**Trade Team manager**

## What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- A rewarding and fulfilling career through development, training, and colleague support.
- A fast paced, adaptable, and collaborative environment.
- Use of well-maintained and regularly updated equipment and PPE (Personal Protective Equipment)
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

## What you are known for

- Positive attitude.
- Polite and approachable.
- Ability to work without direct supervision.
- Team player, working with others to progress the objectives of the team and business.

## What you take care of

- To carry out Carpentry and other trade related skilled works such as GPR flat roofing, UVPC window repairs and fitting, Composite door fitting, floor laying (Sheet & Tile).
- To accurately measure up and record detailed replacement requirements.
- To promote and carry out a customer focussed repair/replacement service in void and occupied properties.
- To follow plans and complete all relevant paperwork using electronic device.
- The Carpenter may be asked to carry out other duties which are broadly consistent with those detailed in this Job Profile.
- Take part in the Out of Hours rota.

## What you need to be successful

- Comprehensive and certified knowledge of Carpentry and related skills.
- You will excel as a team player, additionally demonstrating independent problem-solving skills and the ability to work without supervision.
- To comply with and promote Magna's Equality and Diversity, Data Protection and Health & Safety policies and procedures.
- Basic IT competency and willingness to use IT equipment as required – The role involves using an iPad for recording and task execution.
- We are looking for knowledgeable, courteous, and approachable individuals who are enthusiastic about learning and operating our equipment and systems. Candidates should be dedicated to delivering outstanding customer service and embodying Magna's Purpose.

## Qualifications required

Applicants with transferrable skills are encouraged to apply.

- Comprehensive and certified knowledge of Carpentry and related skills – City & Guilds / NVQ Level 2 or equivalent, with a minimum of one year post experience.

Approved: V1/0725066