



Creating great homes together

# Role Profile

**Position**

**Chair of the Board**

**Reporting to**

**The MHL Board**

## What you can expect

**We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.**

- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

## What you are known for

- Strategic Leadership
- Conduct of Board Business
- Stakeholder engagement
- Developing the board team
- Promoting the organisation

## What you take care of

- To determine Magna's strategy, purpose, strategic objectives, behaviours, budget, business plan and policies in accordance with the Delegation Statement.
- To direct, scrutinise and monitor Magna's affairs and its performance in achieving the above.
- To provide leadership within a framework of prudent and effective controls that enable risk to be properly assessed, managed and controlled.

## What you need to be successful

- A positive and constructive approach to the role of Board or Committee member.
- Leadership skills.
- The ability and willingness to participate effectively in meetings.
- An awareness of the one's impact on other members.
- An understanding of the importance of probity, independence and integrity within public service and a desire to direct Magna accordingly.
- The ability to work as part of a team and commit to collective responsibility.
- Effective verbal and written communication skills.
- Numeracy skills.
- Willingness to devote time to prepare for and attend meetings.
- An understanding of social housing issues.
- The ability to provide constructive challenge to the organisations executives.
- The ability to exercise independent judgement
- Strong powers of analysis.
- The ability to take decisions or to delegate authority, when appropriate and to monitor decisions taken under that delegated authority.

## Qualifications required

**Applicants with transferrable skills are encouraged to apply.**

Approved:

