



Creating great homes together

Role Profile

Position

Chief Executive

Reporting to

What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years..

What you are known for

- The Chief Executive is responsible to the Board for the overall direction, leadership and performance at Executive level of Magna, including its future development.

What you take care of

- To make a commitment to deliver high quality customer service and to demonstrate Magna's purpose –“ to help people meet their housing needs”.
- To demonstrate the highest personal standards of integrity and conduct by upholding (through personal example) and taking ultimate responsibility for Magna’s code of conduct, equality and diversity policies, data protection and health & safety policies and procedures.
- There will be some occasions where the Chief Executive will be expected to attend meetings or respond to emergencies outside normal working hours.
- The Chief Executive may be asked to carry out other duties which are broadly consistent with those detailed in this job profile. The job holder will be expected to comply with all reasonable management requests.

What you need to be successful

- A good record in working with Boards and non-executives.
- Experience of the Housing Association sector.
- Experience working with lenders.
- Good record in strategic thinking and action.
- Good record in planning, target-setting and performance management, including budget-setting and budget control.
- Good record in people management and motivation.
- Adequate knowledge of relevant financial issues.
- Able to demonstrate good interpersonal skills and flexibility.
- Degree-level education or equivalent.
- High levels of ability in numeracy, reading, writing, speaking and thinking.
- Committed to Magna and its customers.
- Passionate about performance.
- Lead by example.

Qualifications required

Applicants with transferrable skills are encouraged to apply.

Approved: