

Role Profile

Position

Chief Finance Officer

Reporting to

What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- An opportunity to join and shape an ambitious and vibrant executive team led by a truly inspirational leader and progressive Board.
- Be part of an organisation where talented and ambitious colleagues enjoy rewarding and fulfilling careers.
- To be able to have a significant impact on shaping our future plans and achievement of Magna's ambitions.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

What you are known for

- Clear direction and effective leadership to support the delivery of strategic priorities
- Establishing strong working relationships with Board and Executive to deliver effective governance structures.
- A strategic thinker with commercial and financial acumen, able to translate strategy into action.
- Excellent presentation skills. Able to explain complex subject matter in simple, accessible manner.
- Role modelling values through visible leadership– always safe, all about customers, be kind, own it, be curious and one team.
- A visible, confident energetic leader, prepared to lead from the front.
- Developing performance cultures with a focus on end-to-end quality services that enhance customer experience.
- A promoter and champion of equality, diversity and inclusion.

What you take care of

- Support the development of the business plan to deliver the Magna vision for 'creating great homes together'.
- Advise at Strategic Board and Executive Board level on all matters related to lead service areas: organisational-wide financial strategy; accounting, budgeting and taxation; treasury management; governance and legal; risk management.
- Draw upon intelligence, research and knowledge of best practice, the regulatory framework and legislation, in advising on options and opportunities.
- Identify and develop opportunities for growth and improvement of the customer service offer while delivering efficiency and value for money in all aspects of service provision.
- Ensure compliance with all internal policies, statutory legislation, and regulation.
- Take responsibility for the Executive relationship with the Risk and Audit Committee.

What you need to be successful

- Experience of working in a senior financial/legal/governance position at a strategic level to deliver complex strategies, business plans and projects.
- Tenacious and influential in promoting a positive business assurance and compliance culture.
- Experience of leading, managing and planning major projects and change programmes.
- Strong negotiator and influencer with excellent communication and interpersonal skills and an approachable style.
- Effective professional network building that will add value to the business and establish long term strategic relationships with industry leaders to influence sector debate and thinking.

Qualifications required

Applicants with transferrable skills are encouraged to apply.

- Appropriate accounting or treasury management qualification (ACA/ACCA/CIMA/CIPFA).