



Creating great homes together

# Role Profile

**Position**

**Director of Sustainability & New Supply**

**Reporting to**

**Chief Executive**

## What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

## What you are known for

- Developing excellent external & internal relationships focused on driving sustainable change for customers, communities & colleagues.
- A focus on future customers & trends to inform the longer-term impacts of Strategic Supply & Investment strategies.
- A strategic thinker with commercial & financial acumen, able to translate strategy into action.
- Excellent presentation skills. Able to explain complex subject matter in simple, accessible manner.
- Role modelling values through visible leadership– always safe, all about customers, be kind, own it, be curious & one team.
- A visible, confident energetic leader, prepared to lead from the front
- Developing performance cultures with a focus on end-to-end quality services that enhance customer experience.
- A promoter & champion of equality, diversity & inclusion

## What you take care of

- Ensuring the business plan is reviewed, prepared & delivered in line with Magna's ethics & values, sustainability aims & strategic asset management plans.
- Advise the board, committees & executive colleagues on all matters related to lead service areas: sustainability strategy, strategic level supply & investment plans (including stock purchase & transfers, remodelling, regeneration new build), new homes sales & supply chain development & capacity building.
- Draw upon intelligence, research & knowledge of best practice, the regulatory framework & legislation & proposing new environmentally sustainable practice, in advising on options & opportunities.
- Identify & develop opportunities for; growth in our stock holding, improvement & rationalisation of existing assets & new markets that benefit Magna's strategy.
- Ensure compliance with internal policies, statutory legislation & regulation.

## What you need to be successful

- Experience of working in a senior sustainability/development position at a strategic level to deliver complex strategies, business plans & projects.
- Tenacious & influential in promoting a positive business assurance & sustainability culture
- Experience of leading, managing & planning major projects & change programmes
- Strong negotiator & influencer with excellent communication & interpersonal skills & an approachable style.
- Effective professional network building that will add value to the business & establish long term strategic relationships with industry leaders to influence sector debate & thinking.
- You have significant background in organisational leadership and have delivered successful transformation programmes previously
- You will have worked with a range of partners and stakeholders and brought them all together to achieve goals
- You'll be an inclusive, inspiring leader who shares our values, is committed to our social purpose, and wants to make a lasting difference.

**Qualifications required**

Applicants with transferrable skills are encouraged to apply.

- 

Approved: