



Creating great homes together

# Role Profile

**Position**

**Estate Services Operative**

**Reporting to**

## What you can expect

**We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.**

- A fast paced, adaptable and collaborative environment.
- A great benefits package and pension Opportunities for further training and development.
- Use of well-maintained and regularly updated equipment & PPE A standby allowance and additional pay when on call 25 days holiday, rising to 30 after 5 years.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

## What you are known for

- Being polite and approachable with a positive and flexible attitude.
- Being able to prioritise workloads and schedule work accordingly.
- Being able to work effectively with colleagues, both within the team and across the organisation, external partners and our customers.
- Being a great team player who is prepared to go the extra mile allowing you to meet the needs of our customers.

## What you take care of

- Carrying out regular inspections of sewage treatment plants.
- Carrying out a responsive service to unblock, clear, maintain and repair sewage treatment plants, drains and gullies Carrying out a gutter clearing programme on our properties, working predominantly from the ground but also at height as required.
- Carrying out grounds maintenance duties as set out in the Grounds Maintenance Operative job profile.
- Being part of an emergency out of hours call out rota to attend sites as necessary.
- Providing absence cover for caretaking duties as required Identifying and reporting repairs.

## What you need to be successful

- Experience in providing grounds maintenance services.
- Experience or knowledge of sewage treatment plants is desirable.
- A horticultural or related qualification, or proven ability and experience
- Knowledge of relevant legislation, in particular H&S and COSHH A full manual driving licence, with the ability to drive a vehicle up to 3.5T, preferably with the ability to tow
- Ability to work without supervision and take ownership of own work Competency in the use of IT systems.

## Qualifications required

**Applicants with transferrable skills are encouraged to apply.**

- A PA1 and PA6A in pesticide application, and CS30 and CS31 in chainsaw use is desirable.

Approved: V1/