



Creating great homes together

# Role Profile

**Position**

**Finance Business Partner**

**Reporting to**

## What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- Work in a friendly and supportive team
- You'll be part of a team that supports colleagues to makes a difference to people's lives and their communities
- Directly influencing and shaping the Finance function at Magna
- Home working with some face-to-face meetings
- Flexible working hours & Pension
- Training & development opportunities, including involvement with projects.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

## What you are known for

- Highly personable and resilient.
- Providing excellent insight re business performance.
- Driving performance.
- Communicating effectively.
- Key contributor of the senior finance team.
- High levels of integrity.
- Being able to work to prioritise work to meet deadlines and work under own initiative.

## What you take care of

- A business wide, operational to strategic, from a 1 year to 3-year assessment on the impact of change to our business plan.
- Overlaying impact of change in both financial and non-financial performance indicators, including social value.
- Working with the accounts team to improve forecasting accuracy.
- Support, Advise, Review & Challenge project costing & benefit models for accuracy and realism, including: - e.g. Asset management investments such as retrofit & procurements.
- Analysing & Reviewing adding value reporting.
- Co-ordinating / writing reports and returns as required - e.g. financial statements narrative.

## What you need to be successful

- Ability to work with and challenge senior management.
- Strong understanding of cross cutting 'Adding Value'.
- Experience of Office 365, Excel in particular, Word an advantage too.
- Working independently and able to manage your workload.
- An eye for detail.
- Cost benefit analysis / Social Value.
- Forecasting skills.
- Sector experience could be useful.

## Qualifications required

Applicants with transferrable skills are encouraged to apply.

- CCAB qualified (CIMA, ACCA, ACA)