



Creating great homes together

# Role Profile

**Position**

**Grounds Maintenance Operative**

**Reporting to**

**Grounds Maintenance Manager**

## What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- An environment that is fast-paced, adaptable, and highly collaborative, offering first-class training and support to help you acquire new skills that will distinguish you.
- Use of well-maintained and regularly updated equipment & PPE.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

## What you are known for

- Demonstrates politeness and approachability, maintaining a positive and adaptable attitude.
- Capable of prioritising tasks and organising work schedules effectively.
- Effective in collaborating with colleagues within the team, across the organisation, with external partners, and with our customers.
- An excellent team player who is willing to go the extra mile to meet the needs of our customers.

## What you take care of

- Performing routine maintenance of communal grounds using a range of vibrating equipment.
- Conducting clearances within watercourses and the gardens of vacant homes.
- Undertaking general tasks such as litter collection and waste disposal.
- Executing skilled activities including weed spraying and minor tree works.
- Completing minor repairs and servicing of equipment as instructed.
- Interacting with customers, offering advice and guidance.
- Identifying and reporting necessary repairs.

## What you need to be successful

- Experience in providing grounds maintenance services.
- A horticultural or related qualification, or proven ability and experience.
- Knowledge of relevant legislation, in particular H&S and COSHH.
- A full manual driving licence, with the ability to drive a vehicle up to 3.5T, preferably with the ability to tow.
- Ability to work without supervision and take ownership of own work.
- Basic IT literacy.

## Qualifications required

Applicants with transferrable skills are encouraged to apply.

- No essential qualifications required but relevant experience in horticulture and a PA1 and PA6A in pesticide application, plus CS30 and CS31 in chainsaw use would be advantageous.

Approved: V1/1024013