



Creating great homes together

Role Profile

Position

Head of Asset Investment

Reporting to

Director of Sustainability & Investment

What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- An opportunity to join & shape an ambitious & vibrant leadership team led by a truly inspirational executive team & progressive Board.
- Be part of an organisation where talented & ambitious colleagues enjoy rewarding & fulfilling careers.
- To be able to have a significant impact on achievement of Magna's ambitious plans to be "Beyond the Best" in 10 years.
- You will directly influence the location, look, and feel of homes and estates of the future. A fast paced, adaptive, and highly collaborative environment.
- Encouragement and support to try new approaches and ways of getting things done.
- Working with aligned, talented, and ambitious colleagues
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

What you are known for

- A visible, confident energetic leader, who leads from the front and works collaboratively across boundaries - role modelling values through leadership.
- Challenging the 'norm' - building & growing strong internal & external stakeholders & networks, to learn from the best organisations and research.
- Delivering complex investments in the built environment.
- Strategic thinking and a reputation for championing research and development and developing financially robust business cases.
- A leader, promoter & champion of sustainability, equality, diversity & inclusion

What you take care of

- Working with the director of sustainability and investment, and leadership team, you prepare and present options and recommendations for the way we invest the £800m in the 30-year business plan.
- Managing the team in preparing annual budgets and business plans and in the delivering of the capital works programmes around Planned, Cyclical and Retrofit works.
- Strategically considering the changes in customer profiles and demands on the housing stock and making recommendations on where we grow through new investment, acquisitions, and stock swaps and where we maintain, remodel, regenerate or divest land and property.
- In consultation with all heads of department, making recommendations for and reporting on all aspects of the Supply and Investment Strategy from Asset creation through the full lifecycle of homes from asset creation through to divesting of homes.

What you need to be successful

- Track record in interpreting future trends data on issues relating to homes, the built environment, and local plans.
- Demonstrable skills in applying advanced financial planning and appraisal approaches that balance cost and value in decision making.
- Experience of working across the whole asset lifecycle of buildings and estates-using systems, data and digital mapping.
- Ability to demonstrate delivery of and passion for initiatives that improve environmental sustainability in the built environment.
- Experience of working in a regulated sector.

- A strong influencer, an organisational wide collaborator with excellent communication and people skills with an approachable style; able to own decisions and focus on solutions; be financially savvy; efficiency and performance driven

Qualifications required

Applicants with transferrable skills are encouraged to apply.

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Approved: