



Creating great homes together

# Role Profile

**Position**

**Head of Finance**

**Reporting to**

**Chief Executive**

## What you can expect

**We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.**

- Directly influencing and shaping the Finance function at Magna.
- A fast-paced, adaptive and highly collaborative environment.
- Encouragement to try new approaches and new ways of getting things done.
- Working with talented and ambitious colleagues.
- Excellent benefits package.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

## What you are known for

- Being the internal expert on Finance and the framework - systems, policies and procedures related to it - supporting the business to deliver cost control, value for money and quality services.
- Strong stakeholder relationships - internally, regulatory and sector levels.
- An eye for detail but able to see the bigger picture and translate the complex into user-friendly materials and communications.
- Using data and insight to provide financial management and continuous improvement.
- Enabling confident decision-making.
- Successfully balancing the need to innovate with the need to remain compliant.
- High levels of integrity.

## What you take care of

- Clear leadership and direction taking responsibility for delivering efficient, effective, and dynamic Finance services to the business.
- Responsibility and ownership of the 30-year Financial Business Plan.
- Day to day management of the Finance department.
- Ensuring that financial systems, policies and procedures support a robust financial control environment.
- Overseeing all financial reporting and regulatory returns.
- Overseeing the production of budgets, management reporting and forecasting of the finances of the business.
- Act as the point of contact for key financial stakeholders.
- Oversee and support the Finance Director in all aspects of cash flow and funding.

## What you need to be successful

- Thorough understanding of and track record of Housing Finance.
- A communication style able to adapt to audience and situation - to gain buy-in and successful outcomes.
- Strong personal values of integrity and accountability - an ambassador of Magna's vision and values.
- An understanding of the Social Housing Sector and it's regulatory and political landscape.
- Strategic Leadership Experience - as part of a leadership team.

## Qualifications required

**Applicants with transferrable skills are encouraged to apply.**

- CCAB finance qualification.