



Creating great homes together

Role Profile

Position

Learning Experience Designer

Reporting to

What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- Empowerment to help make the Magna people experience function really come to life
- Supportive and collaborative culture.
- Directly contributing to Magna being a great place to work.
- Seeing the impact you make...you'll get to know many colleagues and play a significant part in the delivery of organisation capability building and transformation.
- Agile working based at home and travelling to Magna offices as required.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

What you are known for

- Advocate of life-long learning - supporting colleagues to be their best.
- Being a positive contact for Magna's Learning and Development support.
- Effectively demonstrating and promoting Magna Behaviours.
- Positive attitude and mindset.
- Innovator who embraces a continuous improvement environment.

What you take care of

- Ensure Magna has the skills and capability it needs now - but with an eye to building what it needs for the future.
- Create and continuously improve performance, learning and talent activities, experiences, pathways and measures for our People.
- Ensure the Magna values are embedded throughout the colleague life cycle, driving engagement and brand advocacy.
- Understand target audiences, learning needs, and develop learning and change objectives.
- Draft, develop and facilitate impactful content for various learning formats for use in instructor-led 'in person' and virtual programs.
- Improve existing digital learning resources, tools and knowledge into effective resources for self-learning and performance support.
- Support communication initiatives, learning and People Team campaigns through all external and internal communication channels.

What you need to be successful

- Experience with digital and face to face learning content as well as an engaging and supportive style to build relationships and enhance facilitation.
- Excellent creative writing skills, high attention to detail, passion for high quality and visual appeal.
- Technical knowledge of a range of learning management systems and platforms.
- Ability to multi-task, manage time and work to deadlines.
- Agile approach to project delivery, putting colleague experiences at the heart of design.

Qualifications required

Applicants with transferrable skills are encouraged to apply.