



Creating great homes together

Role Profile

Position

People Experience Manager

Reporting to

Head of People

What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- Empowerment to make the Magna talent function really come to life
- Supportive and collaborative culture
- Directly contributing to Magna being a great place to work
- Seeing the impact you make...you'll get to know many colleagues and play a significant part in the delivery of organisation capability building and transformation
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

What you are known for

- Advocate of life-long learning - supporting colleagues to be their best
- Strong business acumen, evidence driven approach to know what interventions will make a difference
- Designing people solutions that make a difference to business performance
- Embedding culture and behaviour change
- Engaging style to build relationships and enhance facilitation
- Agile approaches to project delivery; putting colleague experiences at the heart of design

What you take care of

- Ensuring Magna have the skills and capability it needs now and with an eye to building what its needs for the future
- Creating and continuously improving performance, learning and talent activities, experiences, pathways and measures
- Ensuring the Magna values are embedded throughout the colleague lifecycle driving engagement and brand advocacy
- Developing systems to support learning and self service
- Management and ongoing development of the People experiences team
- Creating a network of experts in people specialisms including E, D & I, attraction & recruitment and reward

What you need to be successful

- Design and delivery of a range of learning and talent solutions - with the emphasis on putting the learnings into practice
- Experience of delivering projects with measurable outcomes
- Management and development of performance and talent development systems
- Skills to help facilitate technical and cultural behaviour change
- Delivery of programmes in the areas of management, leadership, E, D & I and wellbeing an advantage
- Ability to develop solutions with internal teams, and networks of suppliers

Qualifications required

Applicants with transferrable skills are encouraged to apply.

- Approved: