



Creating great homes together

Role Profile

Position

Reporting Developer

Reporting to

Data and Insight Manager

What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- Support in your continuous professional development.
- A fast paced and collaborative environment.
- Agile working based at home, travelling to Magna sites as required.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

What you are known for

- Creating high quality, accurate reports and dashboards from core systems using specialist languages and tools including SQL server reporting services and PowerBI.
- Maintaining legacy reports in SQL Server Reporting Services
- Understanding the key sources of data currently used and analysing how it can be enhanced, finding new ways in which the data can be utilised to improve business performance.
- An understanding of ETL functions.
- Independently finding, analysing and solving reporting or data issues in real time.
- Actively reviewing and improving the integrity of our data.
- Proactively collaborating with business stakeholders to identify future reporting or system need.
- Sharing technical expertise, providing cross training for the wider Team.
- Passion, commitment, and drive to do the right thing and continuously improve.

What you take care of

- Ensuring reporting meets the needs of the business.
- Delivering accurate data via reports and dashboards.
- Administering databases and solutions to ensure effective robust reporting and enhancing the use of systems.
- Day to day you will engage with the business to scope out their reporting requirements, providing effective data analysis to ensure end colleagues utilise reports to their full potential.
- Work with the business to ensure our data is accurate, actively reviewing and improving the integrity of our data whilst supporting the business data or system development projects.
- An integral member of the team creating Magna's cloud-based Data Warehouse, using new analytical tools, and maintaining a suite of business reports and KPI's to support the Board, Executive, Leadership and operational management.
- Use of Power BI Pro across the business, including management of self-service Power BI report developers.
- PowerBI governance, deployment of reports and source control
- Data Modelling and creation/certification/management of shared datasets.

What you need to be successful

- Passionate about data and insight.
- Demonstrable experience with relational databases, data modelling and ETL.
- Demonstrable experience with complex querying and reporting using Microsoft SQL Server/ PowerBI / SSRS / Visual Studio.
- Experience with database development and SQL tuning.
- Experience with Power BI source control and report deployment, using DevOps/Github would be advantageous.
- A SQL and Power BI subject matter expert who knows DAX and how to design and implement semantic models in Power BI using data directly from our housing database.
- Comprehensive experience of scoping out reporting requirements, managing expectations and crafting effective solutions.
- Excellent ability to manage multiple, complex requests at the same time and prioritise work, based on business need.
- A creative and innovative approach to resolving technical issues with excellent troubleshooting and problem-solving skills.
- Exceptional interpersonal skills, with a “can do,” self-motivated, logical and structured approach.
- Communicating in an engaging, no-nonsense and informative way.
- It would be considered advantageous to have prior experience working in housing or a related sector.

Qualifications required

Applicants with transferable skills are encouraged to apply.

Although not essential, it would be advantageous to hold:

- Qualification in SQL coding or equivalent.
- Degree in IT or Computer Science.
- PowerBI certification.

Approved V2/1025078