



# Role Profile

**Position**

**SQL/Reporting Developer**

**Reporting to**

**Data and Insight Manager**

## What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- Support in your continuous professional development.
- Bring Magna's Data and Insight Strategy to life and help us improve our customer service through valuable insight.
- Passion, commitment and drive to do the right thing to create a great customer experience.
- Fast paced, adaptable and collaborative environment.
- Agile working based at home, travelling to Magna sites as required.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

## What you are known for

- Develop and maintain high quality accurate reporting and subscriptions from core systems using specialist languages and tools including SQL server reporting services.
- Develop and maintain existing reporting systems using specialist languages and tools.
- Understand the key sources of data currently used and analyse how it can be enhanced, finding new ways in which the data can be utilised to improve business performance.
- An understanding of ETL functions
- Independently find, analyse and solve reporting or data issues in real time.
- Actively review and improve the integrity of our data.
- Proactively collaborate with business stakeholders to identify future reporting or system need.
- Work with the Data & Insight Business Partner, wider IT and the Digital Architecture and Innovation Team to recommend new reporting and performance systems and applications that will benefit the business.
- Share technical expertise, providing cross training for the wider Team.

## What you take care of

- Ensure reporting meets the needs of the business. Design and develop high quality reports from core business systems to deliver accurate data to meet the needs of the business. Administer databases and solutions to ensure effective robust reporting and enhance the use of systems.
- Day to day you will engage with the business to scope out their reporting requirements, provide effective data analysis and ensure end users utilise reports to their full potential.
- Work with the business to ensure our data is accurate, actively reviewing and improve the integrity of our data whilst supporting the business data or system development projects.
- Be an integral part of the Team creating Magna's cloud based Data Warehouse, using new analytical tools and creating a new modern suite of business reports and KPI's to support the Board, Executive, Leadership and operational managers going forward.

## What you need to be successful

- Passionate about data and insight.
- Demonstrable experience with relational databases, data modelling and ETL.
- Demonstrable experience with complex querying and reporting using Microsoft SQL Server / SSRS / Visual Studio). Experience with database development and SQL tuning will be advantageous.
- A SQL and Power BI subject matter expert
- Strong experience in scoping out reporting requirements, managing expectations and crafting effective solutions.
- Excellent ability to manage multiple, complex requests at the same time and prioritise work, based on business need.
- A creative and innovative approach to resolving technical issues with excellent troubleshooting and problem-solving skills.
- Exceptional interpersonal skills, with a can do, self-motivated, logical and structured approach.
- Communicating in an engaging, no-nonsense and informative way.

**Qualifications required**

**Applicants with transferrable skills are encouraged to apply.**

Approved: V1/