



Creating great homes together

Role Profile

Position

Senior Business Analyst

Reporting to

Head of Digital

What you can expect

We're a magnificent place to work, where talented and ambitious people enjoy rewarding, purposeful and fulfilling careers in an inspirational environment.

- As a key member of our vibrant, forward-looking team, you will help shape the future of our business, enjoying extensive collaboration and great visibility for you and your work.
- At Magna, we are committed to your growth and professional journey. We offer ample opportunities for further training and development, empowering you to excel in your career. Our comprehensive benefits package underpins our commitment to your well-being and includes a generous Pension Scheme, Health Care Cash Plan, Wellbeing Portal and Employee Assistance Program. These resources are designed to support both your mental and physical health, ensuring your success in both personal and professional aspects of life.
- We actively support our local communities and encourage employee involvement by offering one paid day per year for volunteer activities alongside access to Credit Union facilities and Colleague Voice. You will also benefit from Company Sick Pay and a competitive annual leave entitlement, which increases progressively with your length of service over the first five years.

What you are known for

- This is a critical role supporting Magna and you will be known for achieving customer advocacy by eliciting and understanding both the internal and external technology customer needs.
- You will be known for your proficiency in leading teams and managing substantial projects, adeptly developing talent, offering strategic direction, and instituting best practices.

What you take care of

- Identify the business analysis activity and deliverables for all projects within the Digital Transformation Programme.
- Lead, manage, mentor, and support all members of the BA team (2 business analysts).
- Plan, manage and co-ordinate the work activities for the BA team, while overseeing the quality of work produced by the BA team.
- Interface with our technical teams to ensure that technical solutions will meet business requirements and that the expected benefits and value are captured, understood, tracked, and realised.
- Design, prepare and facilitate stakeholder workshops.
- Develop key relationships within business services departments across Magna to understand and improve the existing services and business processes.
- Maintain and develop the intake process for new operational change (be it projects or other initiatives), ensuring that it is effective and fully embedded in the business.
- Work with the central Project Management Office to establish a standard approach to business analysis as part of the firm's project management methodology.
- Work alongside trainers to ensure that the impact of the change impact is fully comprehended and integrated into the training strategy and approach.

What you need to be successful

- Proven experience in a comparable role in a professional environment.
- Experience of working on strategic change projects in a large, complex organisation.
- Experience of managing and mentoring a team of Business Analysts.
- Broad range of experience working as a Senior business analyst, with a comprehensive knowledge across the following areas: Business process mapping, business requirement elicitation and management, creating proposals and options papers, gap analysis, training materials and templates, delivery management and resource management, implementation of a complex technical solution, managing quick time scales, turn arounds and competing priorities, working closely with Senior Leaders.

Qualifications required

Applicants with transferrable skills are encouraged to apply.

- Professionally recognised qualifications in relation to business analysis or project management.

Approved: V1/1024018