Management & Coaching Words & Phrases
Works in a traditional hierarchy
Owns testing
Drives the testers
Focuses on tester improvement
Domain expert
Escalation point for testers
Organises testing training
Meets each tester regularly
Does most of the talking
Evaluates
Asks how and when
Works across teams
Testing ownership is distributed
Serves the testers
Focuses on testing improvement
Testing expert
Escalation point for testing

Creates and delivers testing training
Meets testers when needed
Listens
Develops
Tests day-to-day
Asks what and why
Doesn't try to be the expert
Guides