

## Job Specification for the Discipleship Pastor

### Overview of the role

The Discipleship Pastor is a senior-level pastoral position focused on developing a disciple-making culture primarily through the mechanism of Gospel Communities. In addition, this position will include teaching, preaching, and development of ministry leaders. You will also work closely with various other ministries to build a culture of discipleship in the context of community at Bryanston Bible Church (BBC)

### Responsibilities of the Discipleship Pastor

The role of the Discipleship Pastor includes, but is not limited to, the following:

- 1. Lead BBC in a Gospel-centred discipleship strategy across all ministries that is consistent with BBC's vision and mission**
  - Develop and manage BBC's Discipleship Pipeline process, including overseeing the creation, implementation, and branding of this process.
  - Work with the various BBC ministries to drive members, volunteers, and congregants to commune and contribute in BBC's Discipleship Pipeline.
  - Develop and manage BBC's missional living strategy.
  - Ensure BBC congregants are well trained to serve the church, share the Gospel, and disciple others.
- 2. Oversee, develop, and lead the Gospel Community Ministry**
  - Lead and manage the Gospel Community Ministry team in strategizing, planning, and executing on what is required to grow this ministry in fulfilling BBC's vision and mission.
  - Recruit and train Gospel Community leaders.
  - Develop healthy relationships with Gospel Community leaders and ensure they are well-resourced to succeed.
- 3. Serve as part of the Discipleship and Teaching Committee**
  - Preach at Sunday services and at other events when required.
- 4. Fulfil pastoral responsibilities**
  - Alongside the BBC Pastoral Team, fulfill the following general pastoral responsibilities when required: counselling, prayer, funerals, hospital visits, weddings, etc.
  - Manage the following processes, including the training and administration: Membership; Baptism; Dedication.

The Discipleship Pastor must demonstrate the following key competencies and/or character traits:

- A self-starter that takes initiative, can solve problems and is comfortable exercising judgment and decision-making abilities.
- Leadership ability and track record.
- The ability to work under pressure and the flexibility and adaptability to be comfortable with change.
- Has excellent communication skills verbally and in the written form.
- Has mature interpersonal skills as well as demonstrates a high EQ.
- Someone who demonstrates an excellent character and has high integrity.

The Discipleship Pastor will be required to actively participate in the life of BBC as a member.

*Applications for the position can be sent to [michael@bbc.org.za](mailto:michael@bbc.org.za) before 31 March 2023.*