

Job Specification for Youth Ministry Associate

Bryanston Bible Church ("BBC") is looking to fill the role of Youth Ministry Associate ("YMA"). Reporting to the Family Ministry Lead, the YMA will be responsible for leading and managing the Youth Ministry.

Responsibilities of the YMA

The YMA will be part of the Family Ministry team and focus specifically on the Youth within the Family Ministry. The responsibilities of the role will include but are not limited to:

- To create and communicate, in collaboration with the Family Ministry Lead, a clear vision and direction for the Youth Ministry at BBC and lead a core team of volunteer leaders toward that vision.
- To ensure that BBC Youth are disciplined on a Sunday and beyond.
- To equip the parents of BBC Youth as the primary disciple-makers of their children.
- To teach and preach the Bible in a way that helps Youth to understand, trust and apply the truth of God from Scripture.
- To raise up, motivate, equip, and shepherd volunteer leaders as they seek to disciple the BBC Youth.
- To effectively administer the Youth Ministry including the planning, organizing, and executing of Youth events at and for BBC. This would include, but isn't restricted to Friday night gatherings, camps, Youth outreaches etc.
- To work with the Pastoral Team by using discernment in establishing where serious pastoral issues that may arise need to be handled by counselling experts and or legal intervention.
- To reach out to the Youth of our community by being present and active in schools, universities, and any other relevant areas where a platform for the Gospel could be established.
- To effectively communicate through any possible channels to the Youth, who are at BBC and beyond, through the creative use of all appropriate digital media channels.
- To incorporate and involve Youth in broader church life.
- To help ensure a smooth transition for Youth into the broader body of the church once they graduate from high school.

The YMA must demonstrate the following key competencies:

- A self-starter that takes initiative, can solve problems and is comfortable exercising judgment and decision-making abilities.
- The ability to work under pressure and the flexibility and adaptability to be comfortable with change.
- Has excellent communication skills verbally and in written form.
- Has mature interpersonal skills as well as demonstrates a high EQ.
- Someone who demonstrates an excellent character, has high integrity, and can always maintain confidentiality.
- Has excellent organizational, supervision and planning skills.

The YMA will be required to actively participate in the life of BBC as a member.