# Job Specification for the Family Ministry Lead

## Overview of the role

The Family Ministry Lead ("FML") is a management level position focused on overseeing BBC's Family Ministry and staff teams in Noah's Ark (0 – 6 years), Kids Church (7-11 years), Pre-Teens (12-13 years), Youth (14 – 18 years) and Young Adults (19+).

## Responsibilities of the FML

The role of the FML includes, but is not limited to, the following:

1. **Oversee the growth and development of the Family Ministry:**

   o Lead the Family Ministry to assist in effectively discipling kids, youth and young adults in this current generation.

2. **Lead and manage the Family Ministry staff team:**

   o Disciple, equip and empower Family Ministry staff and volunteer teams for the effective running and discipleship of the BBC Family Ministry.

3. **Support and equip parents as the primary discplers of their children:**

   o Facilitate regular contact sessions with parents in the Family Ministry.
   o Drive the production of content that will assist parents in discipling their children.

4. **Fulfill pastoral responsibilities:**

   o Manage the pastoral care needs within the Family Ministry.
   o Serve as a member of the BBC pastoral care team.


**The FML must demonstrate the following key competencies and/or character traits:**

- A self-starter that takes initiative, can solve problems and is comfortable exercising judgment and decision-making abilities.
- Leadership ability and track record.
- The ability to work under pressure and the flexibility and adaptability to be comfortable with change.
- Can engage using relevant digital and social media platforms.
- Has excellent communication skills verbally and in the written form.
- Has mature interpersonal skills as well as demonstrates a high EQ.
- Someone who demonstrates an excellent character and has high integrity.

**The FML will be required to actively participate in the life of BBC as a member.**

*Applications for the position can be sent to [hr@bbc.org.za](mailto:hr@bbc.org.za).*