

WE'RE HIRING!

Senior Associate: Family Ministry (Leading Children's Ministry)

Bryanston Bible Church (BBC) | Johannesburg

Start date: January 2027

Do you have a heart for discipling the next generation?

Bryanston Bible Church is looking for a passionate, relational and capable ministry leader to help children and families grow as followers of Jesus.

This is an opportunity to provide oversight and direction for our Children's Ministry across three key departments: **Noah's Ark (Preschool), Kids Church (Grades R-5) and Pre-teens (Grades 6-7).**

Reporting to the Family Ministry Lead, the Senior Associate will line-manage, coach and develop the Associates who lead Noah's Ark and Pre-teens, while personally leading Kids Church. We are looking for someone who loves teaching God's Word, enjoys discipling and equipping children, parents and leaders and can bring vision, creativity and intentionality to ministry.

What will you be doing?

LEAD AND DEVELOP CHILDREN'S MINISTRY

- Provide oversight and direction for Noah's Ark, Kids Church and Pre-teens.
- Line-manage, coach and develop the Associates responsible for Noah's Ark and Pre-teens, supporting them in leading their respective ministries effectively.
- Personally lead and develop Kids Church (Grades R-5), including teaching, curriculum planning and volunteer coordination.
- Plan Bible-centred teaching series, develop curriculum and prepare resources that help children understand and apply God's Word.
- Coordinate special events, seasonal programmes and the annual Holiday Club.
- Evaluate and continually improve ministry programmes.

PARTNER WITH PARENTS AND FAMILIES

- Build meaningful relationships with parents and families.
- Equip and encourage parents in their role in discipling their children.
- Welcome new families and respond to their questions and concerns.
- Provide pastoral care and support to children, families and volunteers.

EQUIP AND DEVELOP PEOPLE

- Recruit, train, encourage and coordinate volunteers across the children's ministry departments.
- Build healthy, effective teams that serve together with a shared commitment to the gospel.
- Foster a culture of ownership, teamwork and multiplication.
- Support the development and wellbeing of ministry team members and volunteers.

LEAD AND MANAGE MINISTRY EFFECTIVELY

- Coordinate ministry planning, calendars, budgets, resources and administration.
- Ensure appropriate safeguarding practices and policies are followed.
- Work collaboratively with other ministry teams across BBC.
- Take responsibility for ministry quality, team development and ongoing improvement.

Who are we looking for?

We are looking for someone who:

- Has a growing relationship with Jesus and a deep commitment to making disciples.
- Has the spiritual and emotional maturity, wisdom and discernment to lead, shepherd and equip others, modelling the character of Christ in the way they serve and relate to people.
- Has sound biblical understanding and the ability to think theologically about ministry.
- Has a good understanding of family dynamics and a wise approach to the complexities of parenthood in today's society.
- Has a genuine love for children and a commitment to biblical teaching.
- Can lead teams, develop people and work well with others.
- Is relational, organised, proactive and able to plan ahead.
- Communicates well with parents, volunteers and ministry colleagues.
- Can turn ministry vision into practical, effective programmes.
- Is committed to partnering with families to help children grow in their faith.

Relevant experience in children's ministry, discipleship or church ministry would be advantageous.

Join us in shaping the next generation

If you are passionate about helping children know Jesus, equipping others to serve and building a ministry where children and families can flourish, we would love to hear from you!

Position: Senior Associate: Family Ministry

Ministry focus: Children's Ministry — Noah's Ark, Kids Church and Pre-teens

Reports to: Ministry Lead: Family Ministry

Location: Bryanston Bible Church, Bryanston, Johannesburg

Start date: January 2027

To apply: Send your CV and a brief motivation to hr@bbc.org.za

*Bryanston Bible Church — **Finding Jesus and leading others to find Jesus.***