Background
- The foundation of WCF Athlete Commission is necessary to meet IOC requirements
- The first Athlete Commission was appointed at the WCF Executive Board meeting in Riga in March 2013 based on nominations from Member Associations (MAs)
- Subsequently, elections in 2016 and 2018, have ensured the commission completed the process to be wholly athlete-elected representatives

Objective
- The mission of the WCF Athlete Commission is to communicate the interests of the Active “A Level” Athletes in cooperative support of the WCF achieving its mission
- Communicate with the athletes regarding WCF activities
- Communicate with the WCF Board regarding issues related to athletes
- Communicate with the Competition and Rules Commission regarding the opinion of athletes on proposed changes
- The Athlete Commission will serve as an independent and a consultative body
- Act as a link with the IOC Athletes Commission

Guiding Principles
The WCF Athlete Commission will:
- Use our passion for curling to be the collective voice of our “A level” Athletes as defined within this document.
- Be a non-political body that provides recommendations and solutions.
- Actively engage our “A level” Athletes in the process.
- Be proactive, responsive, timely and efficient with our work.
- Value the unique contributions and perspectives of Athletes, the WCF, its Member Associations, and the IOC AC/IPC AC.

Definition of Active Athlete
- The definition of an active curler is any athlete who has represented their WCF Member Association in a WCF World “A” Championships in the prior five (5) years in any of the four medal disciplines of Curling at the Olympic and Paralympic Games (Women’s, Men’s, Mixed Doubles and Wheelchair)
- An active curler must also have never received a sanction for violation of the Olympic Movement Code on Prevention of Manipulation of Competitions or violation of the World Anti-Doping Code
Authority/Limits of the Committee

- The Athlete Commission will define its own approach in order to obtain results within its specific field, this approach will be agreed with the WCF Board liaison
- Creation and dissolution of Athlete Commission is under the WCF Board authority

Duration/Timelines

- Election of new members will take place as “Athletes elected by Athletes”.
- The Athlete Commission will work with WCF staff to assist in preparing a database of athletes who would qualify at the time of election.
- When elected, athletes will serve terms of four (4) years unless otherwise noted in this document to ensure proper continuance
- Athletes can continue to be re-elected (no maximum consecutive terms), as long as they meet the definition of “active” athlete

Composition

- The number of members in the WCF Athlete Commission shall be six (6) + a WCF Board liaison
- The composition of the six to seven (6-7) members shall represent the following:
  - Two (2) Female athletes from the World Women’s Championships
  - Two (2) Male athletes from the World Men’s Championships
  - One (1) athlete from the World Mixed Doubles Championships
  - One (1) athlete from the World Wheelchair Championships
  - One (1) athlete at-large position is available to be filled through appointment, after discussions between the current Commission members and the Board if there are deficiencies in skill sets or regional composition that both mutually feel should be balanced. This roll will be filled by an unsuccessful candidate who just stood for election at the prior voting session
- The Athlete Commission shall elect a Chair. Based on
- The Athlete Commission shall have three (3) additional roles (of which the Chair may fill a maximum of one (1) of these roles)
  - Communications representative
  - Athlete database representative
  - Competition and Rules representative

Removal for cause

In consultation with the WCF Board and Athlete Commission, a member can be removed immediately for cause for the following issues:

- Sanctioned for an anti-doping violation
- Sanctioned for a prevention of manipulation of competition violations
- Two (2) unexcused absences from in-person meetings
- Three (3) unexcused absences from meetings where the member is representing the Athlete Commission (example – Open Meetings, C&R, Congress)
Succession planning
The election system of members to the Athlete Commission has been developed to secure continuance among its members.

Election in 2021
- Two (2) Male Athlete representatives will be open for election
  - One athlete will be elected on a two (2) year term (term ending 2023)
  - One athlete will be elected on a four (4) year term (term ending 2025)
- One (1) Mixed Doubles Athlete representatives will be open for election
  - One athlete will be elected on a two (2) year term (term ending 2023)
- One (1) Wheelchair Athlete representatives will be open for election
  - One athlete will be elected on a four (4) year term (term ending 2025)

Election in 2023
- Two (2) Female Athlete representatives will be open for election
  - One athlete will be elected on a two (2) year term (term ending 2025)
  - One athlete will be elected on a four (4) year term (term ending 2027)

Budget Required
- The Athlete Commission will be done during the meetings outlined within this Terms of Reference, by teleconference calls or by electronic means.
- Any requirement for funding shall be directed through WCF Board liaison to the WCF Board for consideration.

Reporting Requirements
- Regular reporting to the Board through the Chair or the Board Liaison
- The MAs will give feedback at the World Curling Congress what is assessed proper reporting requirements for the Athlete Commission.

Support
- The Secretary General (SG) will make available staff resources to the Athlete Commission as needed and achievable within the resources available to SG.