

This is a press release by New Horizons Holding B.V. (the "Offeror"), an entity incorporated under Dutch law, currently owned by certain funds managed and/or advised by Gilde Equity Management (GEM) Benelux Partners B.V. ("Gilde"), pursuant to the provisions of Section 5 paragraphs 4 and 5 of the Decree on Public Takeover Bids (Besluit openbare biedingen Wft) (the "Decree") in connection with the announced proposed recommended public offer by the Offeror for all the issued and outstanding ordinary shares in the capital of DPA Group N.V. ("DPA").

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The Offeror acquires shares in DPA

Houten, 25 March 2021 – The Offeror announces that it conducted transactions in DPA shares

Reference is made to the joint press release by DPA and the Offeror dated 1 March 2021 in respect of the conditional agreement on a recommended all-cash public offer for all the issued and outstanding ordinary shares in the capital of DPA (the "Shares") at an offer price of EUR 1.70 (cum dividend) (the "Offer").

Pursuant to the provisions of Section 5 paragraphs 4 and 5 of the Decree, the Offeror announces that it conducted transactions in Shares and/or securities that are convertible into, exchangeable for or exercisable for such shares, the details of which are stated below.

Date	Transaction type	Total number of Shares	Type of Shares	Volume weighted average price (EUR)
25 March 2021	Purchase	453,442	Ordinary	1.6926

The highest price per Share paid in a transaction conducted today was EUR 1.70 per Share. Based on the transactions set out above, the Offeror acquired a total of 453,442 Shares today, representing approximately 1.0% of the issued and outstanding share capital of DPA. Together with the Shares held by the Offeror prior to today, the Offeror now holds 453,442 Shares, representing approximately 1.0% of the of the issued and outstanding share capital of DPA on the date hereof.

Other

To the extent permissible under applicable law or regulation, the Offeror and its affiliates may from time to time after the date hereof, and other than pursuant to the intended offer, directly or indirectly purchase, or arrange to purchase, shares in the capital of DPA, that are the subject of the Offer. To the extent information about such purchases or arrangements to purchase is made public in the Netherlands, such information will be disclosed by means of a press release to inform shareholders of such information, which will be made available on the website of Gilde. In addition, financial advisors to Gilde may also engage in ordinary course trading activities in securities of DPA, which may include purchases or arrangements to purchase such securities.

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About Gilde Equity Management

Gilde is one of the most prominent independent private equity firms in the Benelux with c. EUR 1.5 billion under management, entrusted by blue chip institutional investors through funds with a long-term investment horizon. Gilde participates in companies run by entrepreneurial management teams with strong growth ambitions. Over the years, Gilde has invested in a large number of companies with activities in a wide range of sectors, including in particular the consulting and staffing industry (examples being Actief Interim, Conclusion, Eiffel, EV-Box, Famed, Future Groep and Nspyre). Gilde actively supports its portfolio companies in the pursuit of its ambitious growth plans, including organic and buy-and-build opportunities. Further information is available at www.gembenelux.com.

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Forward Looking Statements

Certain statements in this press release may be considered "forward-looking statements," such as statements relating to the targeted timeline for the Offer. Forward-looking statements include those preceded by, followed by or that include the words "anticipated," "expected" or similar expressions. These forward-looking statements speak only as of the date of this release. Although DPA, the Offeror and Gilde believe that the assumptions upon which their respective financial information and their respective forward-looking statements are based are reasonable, they can give no assurance that these forward-looking statements will prove to be correct. Forward-looking statements are subject to risks, uncertainties and other factors that could cause actual results to differ materially from historical experience or from future results expressed or implied by such forward-looking statements. Potential risks and uncertainties include, but are not limited to, receipt of regulatory approvals without unexpected delays or conditions, the Offeror's ability to successfully operate DPA without disruption to its other business activities, the Offeror's ability to achieve the anticipated results from the acquisition of DPA, the effects of competition, economic conditions in the global markets in which DPA operate, and other factors that can be found in DPA's, the Offeror's and/or Gilde's press releases and public filings.

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