

This is a press release by New Horizons Holding B.V. (the "Offeror"), an entity incorporated under Dutch law, currently owned by certain funds managed and/or advised by Gilde Equity Management (GEM) Benelux Partners B.V. ("Gilde"), pursuant to the provisions of Section 5 paragraphs 4 and 5 of the Decree on Public Takeover Bids (Besluit openbare biedingen Wft) (the "Decree") in connection with the announced proposed recommended public offer by the Offeror for all the issued and outstanding ordinary shares in the capital of DPA Group N.V. ("DPA"). This press release may contain inside information within the meaning of Article 7(1) of the EU Market Abuse Regulation.

This announcement does not constitute an offer, or any solicitation of any offer, to buy or subscribe for any securities. Any offer will be made only by means of an offer memorandum. This announcement is not for release, publication or distribution, in whole or in part, in or into, directly or indirectly, any jurisdiction in which such release, publication or distribution would be unlawful.

The Offeror acquires shares in DPA

Houten, 31 March 2021 – The Offeror announces that it conducted transactions in DPA shares

Reference is made to the joint press release by DPA and the Offeror dated 1 March 2021 in respect of the conditional agreement on a recommended all-cash public offer for all the issued and outstanding ordinary shares in the capital of DPA (the "Shares") at an offer price of EUR 1.70 (cum dividend) (the "Offer").

The Offeror is currently owned by certain funds managed and/or advised by Gilde. The Offeror will upon settlement of the Offer be (indirectly) controlled by Gilde, TBL Investments B.V. ("TBL") and a foundation or other entity to be incorporated for the purpose of the envisaged (indirect) participation of certain DPA management members in the Offeror. TBL currently holds 3,725,000 Shares and has agreed to an irrevocable undertaking to support and accept the Offer and to tender all Shares held by TBL under the terms and conditions set out in an irrevocable undertaking.

Pursuant to the provisions of Section 5 paragraphs 4 and 5 of the Decree, the Offeror announces that it conducted transactions in Shares and/or securities that are convertible into, exchangeable for or exercisable for such shares, the details of which are stated below.

Date	Transaction type	Total number of Shares	Type of Shares	Volume weighted average price (EUR)
31 March 2021	Purchase	46,781	Ordinary	1.6992

The highest price per Share paid in a transaction conducted today was EUR 1.70 per Share. Based on the transactions set out above, the Offeror acquired a total of 46,781 Shares today, representing approximately 0.1% of the issued and outstanding share capital of DPA. TBL did not acquire any Shares today. Together with the Shares already held by the Offeror and TBL prior to today, the Offeror and TBL now jointly hold 4,336,491 Shares, representing approximately 9.2% of the issued and outstanding share capital of DPA on the date hereof.

Other

To the extent permissible under applicable law or regulation, the Offeror and its affiliates may from time to time after the date hereof, and other than pursuant to the intended offer, directly or indirectly

purchase, or arrange to purchase, shares in the capital of DPA, that are the subject of the Offer. To the extent information about such purchases or arrangements to purchase is made public in the Netherlands, such information will be disclosed by means of a press release to inform shareholders of such information, which will be made available on the website of Gilde. In addition, financial advisors to Gilde may also engage in ordinary course trading activities in securities of DPA, which may include purchases or arrangements to purchase such securities.

For more information:

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About Gilde Equity Management

Gilde is one of the most prominent independent private equity firms in the Benelux with c. EUR 1.5 billion under management, entrusted by blue chip institutional investors through funds with a long-term investment horizon. Gilde participates in companies run by entrepreneurial management teams with strong growth ambitions. Over the years, Gilde has invested in a large number of companies with activities in a wide range of sectors, including in particular the consulting and staffing industry (examples being Actief Interim, Conclusion, Eiffel, EV-Box, Famed, Future Groep and Nspyre). Gilde actively supports its portfolio companies in the pursuit of its ambitious growth plans, including organic and buy-and-build opportunities. Further information is available at www.gembenelux.com.

About TBL Investments

TBL is a privately owned investment company focused on investing in small and medium sized companies. TBL's investment strategy is based on creating long-term value by participating in companies with a strong growth potential.

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Forward Looking Statements

Certain statements in this press release may be considered "forward-looking statements," such as statements relating to the targeted timeline for the Offer. Forward-looking statements include those

preceded by, followed by or that include the words “anticipated,” “expected” or similar expressions. These forward-looking statements speak only as of the date of this release. Although DPA, the Offeror, Gilde and TBL believe that the assumptions upon which their respective financial information and their respective forward-looking statements are based are reasonable, they can give no assurance that these forward-looking statements will prove to be correct. Forward-looking statements are subject to risks, uncertainties and other factors that could cause actual results to differ materially from historical experience or from future results expressed or implied by such forward-looking statements. Potential risks and uncertainties include, but are not limited to, receipt of regulatory approvals without unexpected delays or conditions, the Offeror’s ability to successfully operate DPA without disruption to its other business activities, the Offeror’s ability to achieve the anticipated results from the acquisition of DPA, the effects of competition, economic conditions in the global markets in which DPA operate, and other factors that can be found in DPA’s, the Offeror’s, TBL’s and/or Gilde’s press releases and public filings. Neither DPA, nor the Offeror nor Gilde, nor TBL nor any of their advisors, accepts any responsibility for any financial information contained in this press release relating to the business, results of operations or financial condition of the other or their respective groups. Each of DPA, the Offeror, TBL and Gilde expressly disclaims any obligation or undertaking to disseminate any updates or revisions to any forward-looking statements contained herein to reflect any change in the expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.