

**Q3: SAFE LIFTING, WORKING AT HEIGHT & PREVENTING DROPPED OBJECTS****Reliable Securing: Preventing Dropped Objects**

A detailed presentation during our Q3 2024 Sunday Safety Session from Allen Smith, Principal Trainer/TA at DROPS.

Best Practice Recommendations for the securing of equipment and tools at the worksite.

**Harness On? Helmet On!**

This **safety moment** describes the requirements of safety helmets when working at height.

Animated moment with voice over (mp4)

**Standardised Lifting Gap Analysis Template**

Provided as a template for the purposes of comparing your company's lifting operating practices and procedures with that detailed in the Step Change in Safety (SCiS) Lifting Mechanical Handling Guidelines 2022 Edition.

Member companies are encouraged to share their gap analysis with the SCiS Lifting Workgroup in order to share good practice and help shape any future revisions to the guidelines where applicable.

**WELLBEING SURVEY**

Thank you to everyone who participated!

Findings are now being processed to identify key areas where additional support and resources are needed. Further updates coming throughout Q4.

1,300 responses  
2,500+ comments

**PROCESS SAFETY WORKFORCE SURVEY  
White Paper & Webinar**

- ▲ Almost 2,000 responses, from 90 organisations
- ▲ Most positive areas: Clarity, Culture and Engagement
- ▲ Areas of focus: Informing, Proactivity and Sharing

If you haven't already done so, dive into these findings by downloading the full survey report and hear from a panel of process safety experts by watching the associated webinar.

Download the White Paper [here](#)

**STEP CHANGE  
IN SAFETY**  
Process Safety  
Workforce Survey  
Report  
August 2024



Watch the  
Webinar  
[here](#)



SCiS Contact  
[gillian@stepchangeinsafety.net](mailto:gillian@stepchangeinsafety.net)



## E-OBS UPDATE

As communicated to users, e-Obs is moving to a new system provider:



e-Obs is an electronic observation card system designed for the workforce. **FREE** to our members, it enables users to record safety concerns and highlight examples of good safety practice. This migration is part of our commitment to enhance your experience, offering continuous development and optional premium features.

### What This Means for Users

**Same Look & Functionality:** e-Obs 2.0 will retain the same functionalities, with a brand-new User Interface and improvements to some current features.

**Optional Premium Feature:** Upgrade from e-Obs **free licence** to e-Obs Boost **premium licence**, giving access to new AI features.

**Minimal Disruption:** We are working hard to ensure this update is as smooth as possible. However, some downtime is unavoidable as we migrate to the new system:

**SYSTEM DOWNTIME 09:00 Monday 4 Nov to 10:00 Tuesday 5 Nov**

We are committed to providing our users with the best possible experience and appreciate your understanding and support during this transition.



SCiS Contact  
[aimie@stepchangeinsafety.net](mailto:aimie@stepchangeinsafety.net)



**NEW MEMBERS**

A warm welcome to our recent new members:

**OMNISCIENT SAFETY  
INNOVATIONS**

Omniscient Safety Innovations (Osi) are specialists in psychological safety. Partnering with organisations to identify stress points, reduce the risk of harm, minimise lost workdays and costs, and ultimately increase productivity and performance. They deliver strategic plans, tailored to individual needs, along with a range of courses, workshops and guest speakers. <https://www.omniscientsafetyinnovations.com>



Why Human Factors are a designated consultancy, based in Aberdeen, focused on the successful integration of Human Factors. Considering Human Factors at all levels will ensure safety is prioritised across the workforce. They offer a range of services designed to support individuals at all levels with either job, organisational or personal factors which will have an impact on performance. <https://whyhumanfactors.com>



Karrdale aim to help their come to new ways of thinking when it comes to engaging with their workforce. By focusing on building a strong sense of community, Karrdale's approach is about giving people a feeling of togetherness. They develop a bespoke approach and sessions and understand when dealing with people, individuals or groups, there is no one size fits all approach to making a difference. <https://karrdale.com>



**Q3 EVENTS ROUND-UP**



**Q3 EVENTS ROUND-UP**

Q3 was filled with impactful events, bringing together insights, collaboration, and a focus on sharing and learning.:

- Focal Point Forum
- Shell Contractor Forum
- Process Safety Survey Webinar
- SPE Abu Dhabi
- Sunday Safety Session
- HF Forum
- XIC Safety Expo
- Safety Reps Event
- Site Managers Event

**Click image below to watch Safety Reps & Site Managers Events Highlights**





## THANK YOU

To all our attendees, presenters and sponsors –  
your support makes each of our events a success !



**Q4: WELLBEING & WORK ENVIRONMENT**

Managing our ever-changing physical and mental wellbeing, and the hazards associated with our work environment, is essential to keeping us safe in the short and longer terms.

Q4 resources will help:

- ▲ Improve understanding of all wellbeing aspects
- ▲ Increase awareness of environmental health impacts
- ▲ Improve communication and better understand your colleagues



Throughout this quarter, we'll be sharing information and resources on:

**Dyslexia**

Building awareness, understanding and pathways to success

**Occupational Lung Disease & RPE Awareness Campaign**

Safety Moment & Poster, Film, Event

**Peri/Menopause**

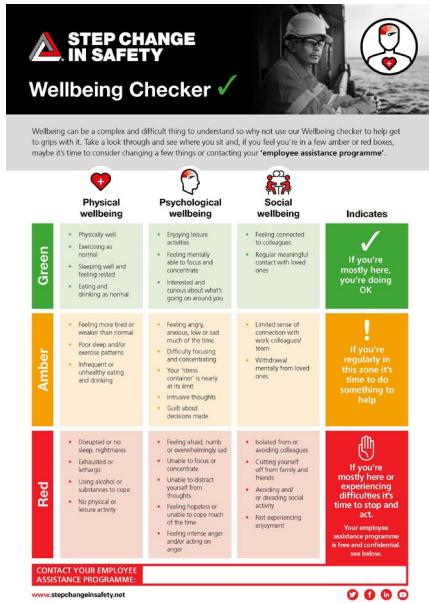
Information and resources, supporting everyone navigating this transition

**MOVEMBER®**

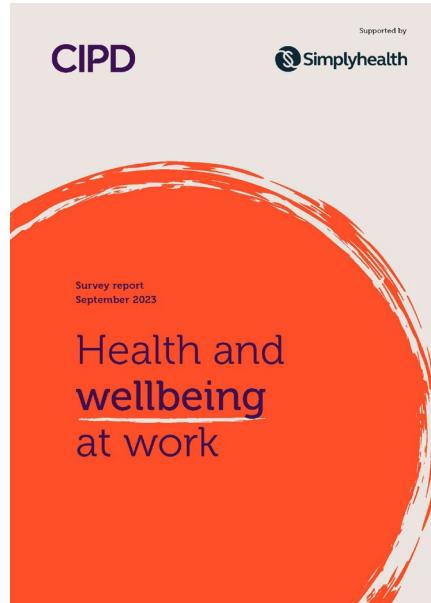
The leading charity changing the face of men's health.



**Q4: FEATURED RESOURCES**



[Wellbeing Checker](#)



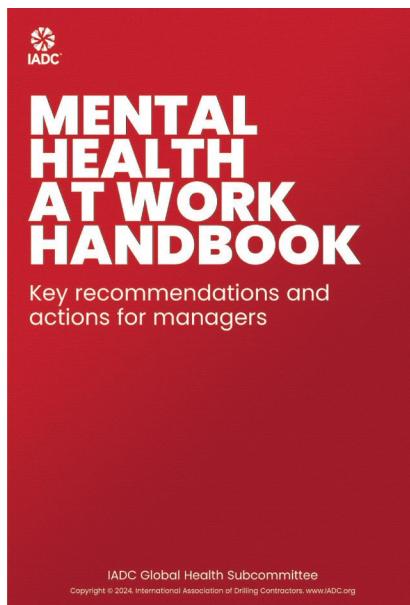
[CIPD Health & Wellbeing at Work Report 2023](#)



[ESS Wellness Magazine | Autumn 2023](#)



[IADC North Sea Chapter:  
White Paper: Changing  
minds, saving lives](#)



[IADC Mental Health &  
Work Handbook](#)



[Issue 8 of the Award-Winning Tea Shack News](#)

Packed with Wellbeing & Work Environment information, articles and quizzes - the perfect Tea Break read!

**\*AWARD WINNING\***

# TEA SHACK NEWS

WORKFORCE ENGAGEMENT SUPPORT TEAM

ISSUE 8 · OCTOBER 2024 EXTENDED VERSION

**REBOOTED**

**WEST**

## NAVIGATING THE OFFSHORE FRONTIER: A VETERAN GREEN HAT'S GUIDE

In the fast-paced world of offshore energy, where the demands of the job are intense and safety is paramount, insights from seasoned workers like **Dennis Rosemurgy**, a painter, blaster, and fire proofer with 11 years of experience—eight offshore—are invaluable.

Following on from TSN Issue 2 and "Green Hats: An OIM's Perspective", Dennis shares his journey and reflections on what it means to work offshore as a Green Hat.

For Dennis, balancing ad hoc versus continuous offshore rotations is a mix of personal choice and job nature. "It's great being on a rig for an extended time, but travelling between platforms also gives you varied experiences," he says. He has worked on nine platforms, including one ship, with his average trip lasting around three weeks. The diversity of locations helps hone his skills and introduces him to new people.

**The Green Hat Policy: Safety for New Starts**

Offshore work environments prioritise safety above all else, and for newcomers, the Green Hat policy

is crucial. For Dennis, this policy ensures inexperienced personnel are easily identifiable, allowing for extra supervision and smoother integration. He emphasizes, "It helps merge new personnel into existing teams and ensures everyone stays safe."

**Wisdom for Newcomers**

Dennis offers advice for those new to offshore work: "When you're wearing that green hat for the first time, you might feel like you stand out because you don't know what to expect." However, he assures that the green hat is a safety tool, not a symbol of inexperience. Dennis also encourages seasoned workers to help newcomers settle in and feel part of the team.

**A Platform that Stands Out**

Among the platforms he's worked on, Dennis holds EnQuest Magnus in special regard. "It's the sense of community—everyone looks after each other," he says. Spacious living quarters, quiet rooms, and plenty of activities make long stints offshore more comfortable. "There's always something to do in the evenings, and it's important to have space to relax after work."

**Challenges with Pre-Mob Inductions**

Despite his experience, Dennis acknowledges the stress of mandatory pre-mob inductions, particularly for those who aren't tech-savvy. "If the induction gets thrown at you the day before, it can be overwhelming," he admits. One induction took him nine hours. While Dennis understands the importance of these sessions, he suggests more standardization and preparation time to reduce stress.

**Improving Safety Communication Onboard**

Dennis believes better communication about the locations of Safety Reps onboard could enhance safety. While most platforms display boards with photos and names of safety reps, he suggests an improvement: "It's OK having a picture on the board with a name, but unless you know where to find them, it's not always useful. Have the picture next to the office where they sit or indicate their location clearly so when you need to talk to them, you know exactly where to go."

**Continue reading on page 2**

**Email:** editor@teashack.news  
[www.stepchangeinsafety.net/teashack-news](http://www.stepchangeinsafety.net/teashack-news)

#playyourpart





**STEP CHANGE  
IN SAFETY**

**Q4 EVENTS CALENDAR | NOVEMBER**

Our events, forums and webinars focus on improving workforce safety and wellbeing by providing a platform for networking, learning, and sharing knowledge across the energy industry.

**FREE** to all member companies!

Q4 is another packed calendar of events – click on the images below to register or visit our [Events](#) page.

## OCCUPATIONAL LUNG DISEASE AND RESPIRATORY PROTECTIVE EQUIPMENT AWARENESS



 **Wed, 6 Nov 2024 | 09:00 - 13:00 GMT**

 **Beach Ballroom, Aberdeen**

A Sharing & Learning Workgroup Event

Join us to explore best practices and solutions for preventing occupational lung disease and the vital role of Respiratory Protective Equipment (RPE).

Perfect for anyone involved in wearing, assessing, procuring, testing, or enforcing RPE.

**Q4 EVENTS CALENDAR | NOVEMBER****1-DAY WELLBEING EVENT****Wed, 13 Nov 2024 | 09:00 - 16:30 GMT****Beach Ballroom, Aberdeen**

Open to all energy industry employees + families and friends!

We are back for our annual Wellbeing Event dedicated to boosting health and wellbeing at work and in life.

A packed day of expert speakers and interactive stalls from local communities and charities.

**HUMAN FACTORS QUARTERLY FORUM****Thu, 14 Nov 2024 | 09:00 - 11:30 GMT****4th Floor, Annan House****Human Factors in Risk Assessment**

Discover how human factors influence risk assessments and decision-making in the workplace.

Explore practical strategies for integrating human behavior, capabilities, and limitations into the risk assessment process to improve safety and performance.

**Q4 EVENTS CALENDAR | NOVEMBER****SUNDAY SAFETY SESSION****24 Nov 2024 | 15:00 - 15:45 GMT****Online Event****Q4: Wellbeing and Work Environment****Uniting energy industry worksites worldwide  
for a dynamic safety session****Sponsorship Opportunities**

Looking to reach a new audience, reposition your brand or build awareness, align with CSR initiatives?

Find out more about event sponsorship opportunities.

SCiS Contact [nicola.taylor@stepchangeinsafety.net](mailto:nicola.taylor@stepchangeinsafety.net)



**Q4 EVENTS CALENDAR | DECEMBER****FOCAL POINTS ENGAGEMENT SESSION****DATE & TIME: DEC - TBC****LOCATION: TBC**

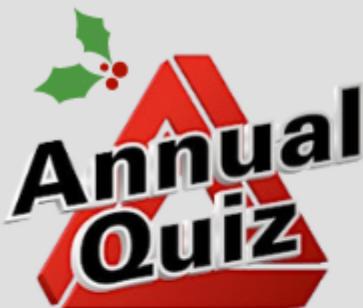
We're planning a special end of year Q4 session to thank all of our wonderful FPs for your continuous support and contributions.

More info to follow!

**LIFTING FORUM****5 Dec 2024 | 9:00 - 11:30 GMT****3t Training Services - Dyce, Aberdeen  
(previously AIS Survivex)**

A Lifting & Mechanical Handling Workgroup Event

Explore new and emerging technologies in safe lifting practices. Gain insights into innovative tools and techniques that enhance safety and efficiency in lifting operations.

**Q4 EVENTS CALENDAR | DECEMBER****15 Dec 2024 | 15:00 - 16:00 GMT**

Online Event

Join us for a competitive year-end Sunday afternoon quiz that brings safety to life!

Compete with teams across the energy industry in three engaging rounds—two focused on safety and Step Change in Safety resources, and a fun Pot Luck finale.

Teams finishing in 1st, 2nd, and 3rd will win prize money, all of which will be donated to charities chosen by the winners.

## Sponsorship Opportunities

Looking to reach a new audience, reposition your brand or build awareness, align with CSR initiatives?

Find out more about event sponsorship opportunities.

SCiS Contact [nicola.taylor@stepchangeinsafety.net](mailto:nicola.taylor@stepchangeinsafety.net)

