



## 1. Quarterly Themes



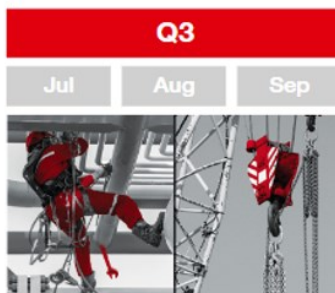
### Prevention of Major Accidents

All available resources and links can be accessed from the [Prevention of Major Accidents](#) page or accessed via the [Focal Point Resources](#) area.

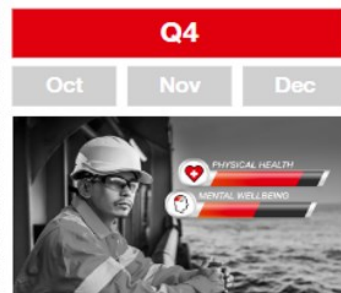
If you are unable to access the restricted Focal Point Resources area, contact: [aimie@stepchangeinsafety.net](mailto:aimie@stepchangeinsafety.net)



### Prevention of Personal Injury



### Safe Lifting, Working at Height and Preventing Dropped Objects

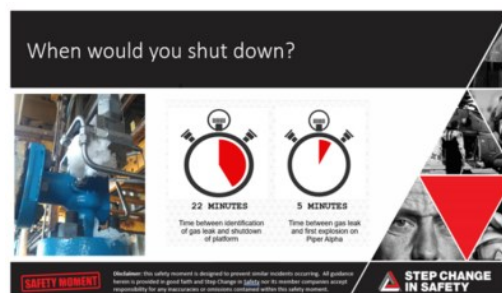


### Wellbeing and Work Environment

## Featured Resources:



### [Process Safety Fundamentals – Interactive Resource](#)



### [Safety Moment – When would you shut down?](#)

## Still to come:



- Animated safety moment with voiceover



- Animated film – Focuses on Process Safety Fundamentals and how they can be applied to prevent major accident



## 1. Quarterly Theme (continued)



### Prevention of Personal Injury

All available resources and links can be accessed from the [Prevention of Personal Injury](#) page or accessed via the [Focal Point Resources](#) area.



## Line of Fire

*Keep yourself and others out of the line of fire*

### AVAILABLE FEATURED RESOURCES:



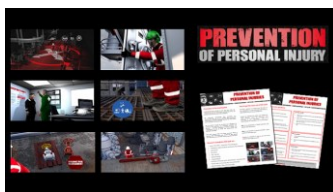
#### [Line of Fire Podcast](#)



#### [Interventions – Be open to challenging or being challenged](#)



#### [Dynamic Risk Assessment Poster](#)



#### [Prevention of Personal Injury - Resource Pack](#)



#### [COSH Awareness Presentation \(TRAC\)](#)



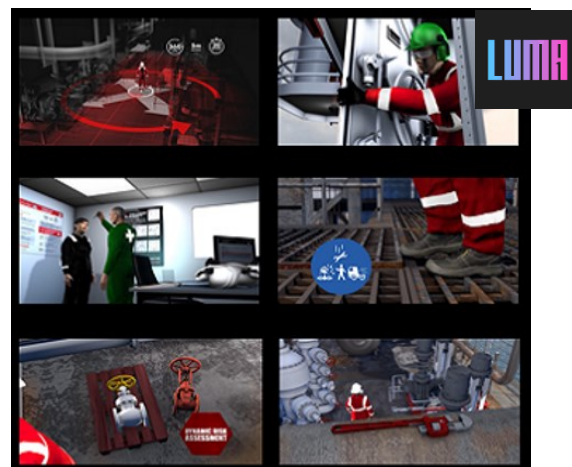
#### [Situational Awareness Safety Moment \(Salos Sunesis\)](#)

### FEATURED RESOURCES TO EXPECT:

- **Safety Moment - Line of Fire Hazards & Controls**
- **6 online, interactive films via Luma**
- **Event – Safe Space Discussion**



### Safe Space Discussion

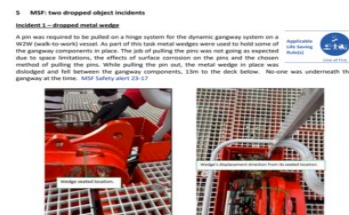


## 2. Safety Alerts & Moments

### IMCA – Two dropped object incidents

Incident 1 – dropped metal wedge A pin was required to be pulled on a hinge system for the dynamic gangway system on a W2W (walk-to-work)...

[Download here](#)



### IMCA – Fall Protection – Defective Safety Harness

During equipment recovery operations on the back deck of a vessel, a technician felt something unexpected around the Dorsal 'D' ring on the...

[Download here](#)



### IMCA – Failure of self-righting frame on Fast Rescue Craft (FRC)

During a routine rescue drill the self-righting frame assembly fell off the Fast Rescue Craft (FRC) into the water while the FRC was...

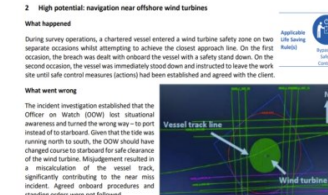
[Download here](#)



### IMCA – High potential: navigation near offshore wind turbines

During survey operations, a chartered vessel entered a wind turbine safety zone on two separate occasions whilst attempting to achieve the...

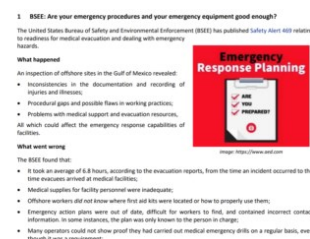
[Download here](#)



### IMCA – Are your emergency procedures and your emergency equipment good enough?

The United States Bureau of Safety and Environmental Enforcement (BSEE) has published Safety Alert 469 relating to readiness for medical...

[Download here](#)





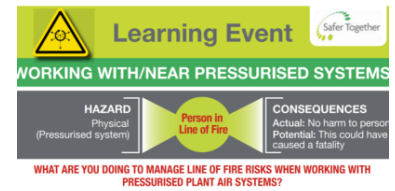


## 2. Safety Alerts & Moments (continued)

### Safer Together - Working With/Near Pressurised Systems - Person in Line of Fire

A worker was investigating a known below ground air leak in a pump assembly at an oily water detention pond. The pump assembly is located...

[Download here](#)



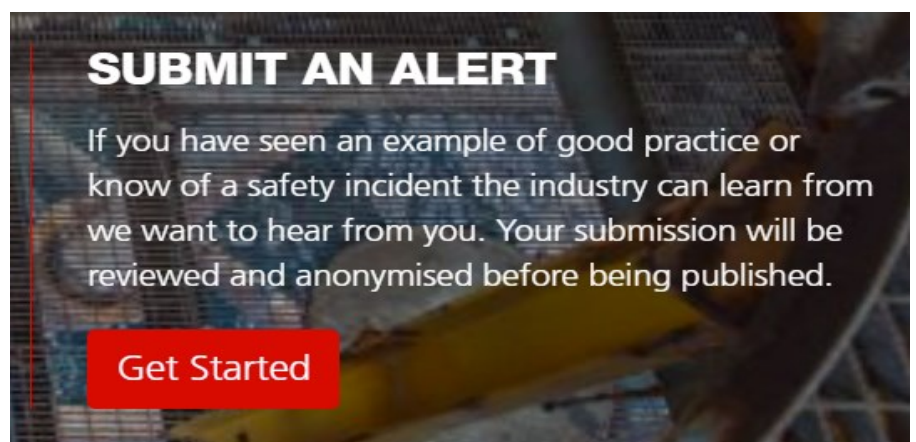
### Safer Together - What are you doing to ensure that light vehicles are operating safely?

While travelling to site in a Light Vehicle the driver noted that the brakes were not operating normally. The driver was only getting...

[Download here](#)



Search or submit your own learnings via the [Alerts and Moments](#) page.



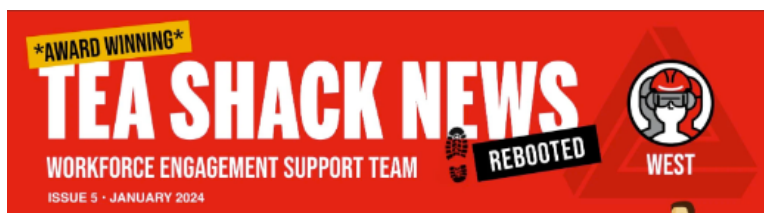
**SUBMIT AN ALERT**

If you have seen an example of good practice or know of a safety incident the industry can learn from we want to hear from you. Your submission will be reviewed and anonymised before being published.

[Get Started](#)



### 3. Tea Shack News (TSN)



#### GOOD PRACTICE: HIGHLIGHTING OPERATIONAL RISK ASSESSMENTS (ORAs) DURING SITE INDUCTIONS



The Tea Shack News team caught up with Calum Gray, OIM on the Thistle Alpha, to discuss what best practice looks like on the platform.

"I try to meet every flight to welcome personnel coming onboard. At the welcome briefing we chat through who is onboard now, any safety incidents which may have occurred over the past 6 weeks, what's going on just now, and any incidents from other assets which we can learn from. We talk about the major accident hazards onboard and the status of the barrier model, including which operational risk assessments we have in place which can affect any of those barriers.

"By meeting every flight, I know that I have given them the information and then it's up to the crew to make best use of that. If I can't meet them, one

of the HSE coaches or the Deputy OIM does.

"The aims of our welcome briefing are to remind all oncoming personnel of the standards and behaviours expected on EnQuest assets. We talk about personal safety, environmental performance and standards, we introduce safety and environmental reps and tell them any other key information.

"We discuss the permit system and toolbox talks, chatting about best practice and then go on to look at ORAs applicable to tasks they will be carrying out.

"We focus heavily on informing people of ORAs because this is not something which should be in the background; they are things which could affect

every one of us whilst we are walking around outside on the plant. We ensure the ORA is noted against the permit – we always keep the ORA and permit numbers together. Ultimately, we want everyone to be mindful that ORAs can affect everyone, not just the job you are working on. A bigger understanding of that instils a togetherness with safety at the core and a good team spirit on the platform.

Our briefing also covers lifesaving rules and human factors; for instance if you are feeling tired, tell your work mates, look after each other and don't allow someone to undertake a high risk task if they are feeling very tired. We always reaffirm that if you are in any doubt, stop the job! On the Thistle, nothing is so urgent or important that time cannot be taken to do it safely."

#### WOULD YOU RATHER.....BE EATEN BY A TIGER OR A LION?



It's not an easy answer. Lions generally live in vast, open plains and sleep for 23 hours a day. At the top of the food chain, lions can afford to be relaxed about where they snooze. Tourists flock on safari to see "the big 5" and lions are an easy spot.

Tigers, on the other hand, are much sneakier. They lurk unseen in thick grasslands, patiently waiting for a meal to arrive – then they pounce. Unsuspecting prey could be mere

metres from this big cat and they may never realise it – save for the slightest twitch of the grass tips. But perhaps that's just the wind?

We can think of major accident hazards in the same way. Often they're unseen, lying invisible until they manifest into, for example, a hydrocarbon release.

We need to carefully tune into weak signals to spot them e.g. a culture of non-compliance.

On the other hand, occupational safety hazards are more obvious to spot – a trailing cable or a sharp edge. They're like the lions – still harmful but more easily identified and contained.

This issue of TSN, thinks about what we can all do to play our part in spotting and managing major accident hazards. Now, lions or tigers? At least lions give you a head start.



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[www.stepchangeinsafety.net/teashack-news](http://www.stepchangeinsafety.net/teashack-news)

#playyourpart



- Released Quarterly
- [Issue 5 now available](#)
- Electronic format (can be easily printed at site)
- [Slides](#) for canteens, receptions etc are also available to download from the [Focal Point Resource](#) area
- Distributed to Focal Points and registered users of website
- Available for download from [website](#) and [Focal Point Resource](#) area

Please distribute the electronic copy to all safety reps, OIMs, site leaders and networks and consider printing off a few copies for canteens, tea shacks and notice boards.

TSN aligns with our quarterly themes .

A new feature is an online safety quiz which can be done as an individual or as a team. Why not give it a try at your next safety meeting!

Feedback from Focal Points tells us that readers would like to see more personal articles about people who work in industry.

We need you to help us find people who are willing to write articles or be interviewed. Please contact [gillian@stepchangeinsafety.net](mailto:gillian@stepchangeinsafety.net) for more information or to submit ideas.



## 4. Events

All events can be viewed and booked via the [EVENTS](#) section of the website



**07**  
**March**

Human Factors Quarterly Forum:  
Human Factors in Procedures

09:00–11:30  
4th floor, Annan House



**24**  
**March**

Sunday Safety Session - Q1:  
Prevention of Major Accidents

15:00–15:45  
Online Event



**18**  
**April**

Safety Rep Forum - 18th April

09:00–16:30  
Union Kirk



**16**  
**May**

Human Factors Quarterly Forum:  
Leadership and Behavioural  
Safety

09:00–11:30  
4th floor, Annan House



**12**  
**September**

Human Factors Quarterly Forum:  
Human Factors in Incident  
Investigation

09:00–11:30  
4th floor, Annan House



**24**  
**September**

Safety Rep Forum - 24th  
September

09:00–17:00  
Union Kirk



**25**  
**September**

OIM Event - 25th September

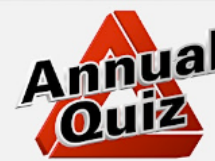
09:00–17:00  
Union Kirk



**14**  
**November**

Human Factors Quarterly Forum:  
Human Factors in Risk  
Assessment

09:00–11:30  
4th floor, Annan House



**15**  
**December**

Step Change in Safety Annual  
Quiz

15:00–16:00  
Online Event



## 4. Events (continued)



**07**  
March

Human Factors Quarterly Forum:  
Human Factors in Procedures

### **Annan House, Aberdeen 09:00 – 11:30**

The next Human Factors quarterly forum takes place on **Thursday 7th March** where we'll be hearing how the aviation industry builds human factors into procedures, for world-class safety performance.

We'll also hear from one organisation who went through a process of "washing" procedures to make them user-friendly, and increase adoption amongst the workforce; and another who has built the identification and management of error traps into procedures.

Places are limited and can be booked via the Events page

**Book your place**



**24**  
March

Sunday Safety Session - Q1:  
Prevention of Major Accidents

### **Online 15.00-15.45**

On **Sunday 24th March**, we are hosting our first ever, industry-wide safety meeting for everyone working in energy.

Designed to be included in or replace a Sunday Safety Meeting, in this session, we will focus on preventing major accident hazards and how you can #PlayYourPart in managing their risk.

This online event aligns with our current "Prevention of Major Accidents" campaign and will include:

- An expert presentation about weak signals with Q&A
- A review of the most recent safety alerts published
- An update on the Principles of Process Safety Leadership workforce survey
- A short quiz

**Book your place**



**18**  
April

Safety Rep Forum - 18th April

### **Union Kirk, Aberdeen, 09.00-16.00**

This safety rep forum is a great opportunity to meet other safety reps, make connections and share experiences.

On the agenda:

- Keynote speaker: Paul Blanchard, an experienced worker whose life changed after he fell from height, speaks about why health and safety is not just about ticking boxes.
- Workshop: identifying the barriers that keep you safe
- Drinks reception

More agenda items to be added.

Please encourage your safety reps and help make the necessary arrangements to allow them to attend.

**Book your place**





## 5. Principles of Process Safety Leadership – Workforce Survey



### Principles of Process Safety Leadership: Workforce Survey - April & May 2024

To complement the Principles of Process Safety Leadership survey we undertook in 2023 which measured how well senior leaders think they are managing process safety, we will be launching a survey for the workforce at the start of April.

In this survey, we will be measuring the opinions of all workers from site manager down.

Links to access the survey will be sent to all focal points in early April and reports available in early July.

## 6. Focal Point Engagement Sessions

The Q1 Focal Point Engagement session took place 21<sup>st</sup> February @ Annan House and was well attended by member Focal Points and delegates.

Slides and supporting material from previous sessions can be viewed in the [Focal Point Network Teams site](#).



The date for the Q2 engagement session is yet to be confirmed – invitations will be issued when confirmed.

If you would like to share a safety moment or add an agenda item for the Q2 sessions, please contact [aimie@stepchangeinsafety.net](mailto:aimie@stepchangeinsafety.net)