



Sudan ICCG Cross-Cutting Action Plan

April 2025

THEMATIC AREA	ACTION	FOCAL POINTS	SUPPORTING TEAMS	DEADLINE	FINAL OUTCOME	COMMENTS
FOCAL POINTS OF REFERENCE	Develop clear, simple, and practical Terms of Reference to guide the effective implementation of cross-cutting themes across clusters.	Cross-cutting team		Finalized by the IA PSEA Coordinator  Being reviewed by Cross-cutting team  <b>9<sup>th</sup> of April 2025</b>  Being reviewed by Clusters Coordinators  <b>30<sup>th</sup> of April 2025</b>	To be endorsed by ICCG  <b>Mid-May 2025</b>	
CROSS-CUTTING FOCAL POINTS	Given the multiple cross-cutting thematic areas, each Cluster/AoR, Working Group, Task Force Coordinator will assign at least <b>one or two members</b> of their respective Cluster, AoR, Working Group or Task team composed of	Cluster/AoR, Working Group, Task Force Coordinators		<b>30<sup>th</sup> of May 2025</b>	Clusters Coordinators to input into the below sheet for Cross-cutting Focal Points (CCFPs) name	



multiple members to support the integration of cross-cutting themes within respective Cluster, AoR, Working Group and Task Force.

**30<sup>th</sup> of May 2025** See Annex II

To be appointed based on the TOR for Cross-cutting Focal Points and Capacity Strengthening Plan (Annex III)

COORDINATION

The ICCG to be a forum to promote and share among Clusters/AoRs/WGs/TFs cross-cuttings advice and materials on protection, gender equality, AAP, disability inclusion and PSEA

OCHA / ICCG

May – December 2025

Cross-cutting issues to be inserted as an ICCG standing item agenda

CAPACITY STRENGTHENING

Organize and deliver capacity-building initiatives in person and online for Cross-cutting Focal Points (CCFPs), Information Management Officers (IMOs), Clusters, and partners to enhance understanding and effective implementation of cross-cutting themes.

Coordinators to input into Annex II to agree on dates and time

**30<sup>th</sup> of April 2025**



<p>TECHNICAL SUPPORT AND CONTEXTUALIZATION</p>	<p>Provide technical support to Clusters/AoRs/WGs/TFs and partners when requested in areas such as the Humanitarian Needs and Response Plan (HNRP), proposal writing, advocacy, and other related needs to strengthen the integration of cross-cutting themes.</p>	<p>Cross-cutting team</p>	<p>Timeline to be adjusted with the 2026 HNRP timeline</p>
	<p>Develop one pager of minimum package and requirements of cross-cutting</p>	<p>Cross-cutting team</p>	<p><b>June 2025</b></p>
<p>MAINSTREAMING AND INTEGRATION</p>	<p>Ensure a deep understanding of the context at the field level and adapt strategies and approaches accordingly at the national level to ensure relevance and effectiveness.</p> <p>Ensure the systematic integration and mainstreaming of cross-cutting themes throughout the Humanitarian Planning Cycle (HPC), including the incorporation of basic indicators and a dedicated cross-cutting narrative in relevant proposals, planning and reporting documents when feasible.</p>	<p>Cluster/AoR, Working Group, Task Force Coordinators CCFPs or Cross-cutting Task team</p> <p>Cross-cutting team</p>	<p>Timeline to be adjusted with the 2026 HNRP timeline</p>



VULNERABILITY CRITERIA	Clusters/AoRs/WGs/TFs should review, develop, and enhance their vulnerability criteria by systematically integrating cross-cutting themes to ensure inclusive and equitable targeting of affected populations.	Cluster/AoR, Working Group, Task Force Coordinators CCFPs or Cross-cutting Task team  Cross-cutting team	May – December 2025
ASSESSMENT AND ANALYSIS 1  MULTI-SECTOR NEEDS ASSESSMENT (MSNA)	With support from OCHA, ensure the integration of cross-cutting themes into data collection tools and analysis processes to strengthen evidence-based planning and response.	OCHA/ICCG Cluster/AoR, Working Group, Task Force Coordinators CCFPs or Cross-cutting Task team  Cross-cutting team	May – December 2025
ASSESSMENT AND ANALYSIS 2 PROTECTION AND RISK ANALYSIS MATRIX	Protection and Risk Analysis Matrix can be used at the national level to inform the preparation of the Humanitarian Planning Cycle (HPC) and guide the implementation of the	Protection Cluster OCHA/ICCG Cluster/AoR, Working Group, Task	May – December 2025



Humanitarian Response Plan (HRP).  
 Force Coordinators  
 CCFPs or  
 Cross-cutting Task team  
  
 Cross-cutting team

ASSESSMENT AND ANALYSIS 3

Strengthen the community consultation component to enhance the effectiveness of

AAP WG

May – December 2025

COMMUNITY CONSULTATION

Clusters/AoRs/WGs/TFs response planning, ensuring that the voices and needs of affected populations with focus on minority/vulnerable groups are fully integrated into decision-making processes.

Cluster/AoR, Working Group, Task Force Coordinators CCFPs or Cross-cutting Task team

ASSESSMENT AND ANALYSIS 4

Clusters/AoRs/WGs/TFs are required to disaggregate data by sex, age, and disability in the 5Ws to ensure a comprehensive and inclusive response as much as possible.

Cluster/AoR, Working Group, Task Force Coordinators CCFPs or Cross-cutting Task team

May – December 2025

DATA



DISABILITY INCLUSIVE APPROACHES	Adopt one coordinated approach for disability inclusion, with the Disability Task Force providing technical support for integrating disability considerations into assessments, Data Processing and Management (DPM), and other relevant processes.	Inclusion Task Force  Cluster/AoR, Working Group, Task Force Coordinators CCFPs or Cross-cutting Task team	May – December 2025
INTERAGENCY CFM (USE, SERVICE MAPPING, REFERRAL PATHWAYS)  RAISING AWARENESS	Support Clusters in conducting service mapping exercises and facilitating the activation of referral pathways at the state level where feasible, with a target timeline for completion by June 2025. It is understood that this may not be feasible for some clusters whose supplies are depleted quickly.	AAP WG  Cluster/AoR, Working Group, Task Force Coordinators CCFPs or Cross-cutting Task team	June 2025
GIHA WG	Strengthen monitoring and reporting mechanisms, with a particular focus on Gender and intersectionality, to ensure accurate data	GiHA WG  Cluster/AoR, Working Group, Task	May – December 2025



PSEA NETWORK	<p>collection and effective response.</p> <p>Clusters/AoRs/WGs/TFs Coordinators to have access to and disseminate within their respective entity relevant PSEA guidance, toolkits and resources as well as raising awareness of PSEA commitments, Codes of Conduct (CoC), Inter-Agency Standard Operating Procedures (SOPs) for Protection from Sexual Exploitation &amp; Abuse in Sudan, reporting channels for SEA etc</p>	<p>Force Coordinators CCFPs or Cross-cutting Task team</p> <p>PSEA Network Cluster/AoR, Working Group, Task Force Coordinators CCFPs or Cross-cutting Task team</p>	
LOCALIZATION, EMPOWERMENT AND LEADERSHIP	<p>Empower, mobilize and strengthen the role of NGOs and CBOs at both national and sub-national levels to effectively integrate and address cross-cutting themes in their work in coordination with AAP WG mapping</p> <p>AAP WG to share mapping for engagement and exposure</p>	<p>AAP WG Cluster/AoR, Working Group, Task Force Coordinators CCFPs or Cross-cutting Task team</p>	<p>May – December 2025</p>



MONITORING &  
EVALUATION OF  
CROSS-CUTTING  
ACTION PLAN

Establish robust monitoring and evaluation mechanisms to assess the implementation and impact of the Sudan ICCG Cross-Cutting Action Plan, ensuring continuous improvement and accountability across clusters.

OCHA /  
ICCG  
Cluster/AoR,  
Working  
Group, Task  
Force  
Coordinators  
CCFPs or  
Cross-  
cutting Task  
team

June –  
December 2025

Cross-  
cutting team

ACCOUNTABILITY  
BODY

Establish a neutral accountability body to represent cross-cutting themes and support cluster, ensuring that all activities align with established standards and principles.

OCHA /  
ICCG  
Cluster/AoR,  
Working  
Group, Task  
Force  
Coordinators  
CCFPs or  
Cross-  
cutting Task  
team

June 2025

Cross-  
cutting team

## Annex I

### Terms of reference for ICCG Cross-cutting Focal Points

*April 2025*

#### Background

Building on the ICCG retreat held in Port Sudan from 02 – 03 February 2025 and the cross-cutting presentations, a cross-cutting one day workshop was agreed to facilitate the effective integration and implementation of the cross-cutting areas (Protection Risk Mitigation, Gender Equality, Accountability to Affected Populations (AAP), Disability Inclusion and Protection from Sexual Exploitation and Abuse) into Clusters programming.

The workshop held on 23 February 2025 aimed to strengthen the ICCG's capacity to effectively integrate cross-cutting concerns into its coordination mechanisms and the Humanitarian Project Cycle (HPC). In the current political context and ongoing conflict including the funding challenges, it is more important than ever to ensure that all efforts are coordinated and integrated to achieve a sustainable and inclusive response and peace.

The participants of the workshop agreed that cross-cutting issues (protection, gender equality, AAP, disability inclusion and PSEA) should not be viewed as a stand-alone activity, but rather an integrated approach aiming at improving programme quality, effectiveness and accountability while preserving, protecting and enhancing the rights and dignity of vulnerable people and communities. Moreover, on the establishment of cross-cutting Focal Points who will be playing a critical role in strengthening the ICCG's capacity to effectively integrate cross-cutting concerns into its coordination mechanisms and the Humanitarian Project Cycle (HPC).

#### Who can be Cross-cutting Focal Points (CCFPs)?

Cross-cutting Focal Points (CCFPs) should be:

- a. Representatives of Cluster, AoR, Working Group, Task Force that participate in the Sudan Humanitarian coordination response system and structure. The Coordinators will nominate at least **two members** of their respective Cluster, AoR, Working Group or Task Force or a Task team composed of multiple members to support the integration of cross-cutting themes within respective Cluster, AoR, Working Group and Task Force. They do not necessarily need to be a protection/gender/AAP/disability inclusion/PSEA expert but can be a humanitarian actor with specific Cluster expertise.
- b. Committed to learning about and contributing to addressing cross-cutting differential impacts as part of their work in humanitarian response and preparedness efforts; and
- c. Willing to take responsibility for sharing information, materials and generating discussion about cross-cutting issues raised in the different meetings with members of their Cluster or Working Group.

## Responsibilities

Specific responsibilities include:

- a. Participate in cross-cutting issues (protection, gender equality, AAP, disability inclusion and PSEA) Cluster, Working Group/AoR/Task Force/Network meetings.
- b. Act as the point of contact on cross-cutting issues (protection, gender equality, AAP, disability inclusion and PSEA) in humanitarian action for their respective Cluster or Working Group.
- c. Create awareness of cross-cutting issues (protection, gender equality, AAP, disability inclusion and PSEA) and share available resources within their respective Cluster or Working Group.
- d. Support monitoring and evaluation of impact of humanitarian projects/programmes and strategies on cross-cutting issues (protection, gender equality, AAP, disability inclusion and PSEA).
- e. Participate in cross-cutting (protection, gender equality, AAP, disability inclusion and PSEA) d assessments and provide technical and facilitation at various levels.
- f. Be catalyst within the Cluster of cross-cutting issues (protection, gender equality, AAP, disability inclusion and PSEA) (i.e. raise awareness, advocate for resources, etc).
- g. Responsible for circulating key cross-cutting documents (protection, gender equality, AAP, disability inclusion and PSEA) within the Cluster (tools, tip sheets, analysis, new studies, policy documents, etc.).
- h. Support the organization of technical support and capacity building for Cluster members on cross-cutting issues (protection, gender equality, AAP, disability inclusion and PSEA) together with Thematic Advisers.
- i. Provide inputs into reporting on cross-cutting issues progress in their respective localities, challenges, opportunities and good practices for their Clusters.
- j. Contribute to the implementation of the joint Cross-Cutting Action Plan, including joint advocacy, analysis, technical support, capacity development, etc.



Annex II: Cross-cutting Focal Points (CCFPs) / Task team per Cluster /AoR, Working Group, Task Force

<b>CLUSTER</b>	<b>NAME OF CCFPS</b>	<b>ROLE</b>	<b>EMAIL</b>	<b>PHONE NUMBER (NOT MANDATORY)</b>
<b>EDUCATION</b>				
<b>SHELTER AND NFIS</b>				
<b>FSL</b>				
<b>HEALTH</b>				
<b>ETC</b>				
<b>LOGISTICS</b>				
<b>NUTRITION</b>				
<b>MINE ACTION</b>				
<b>SITE MANAGEMENT</b>				
<b>WASH</b>				
<b>CASH</b>				
<b>CCS</b>				
<b>RCF</b>				
<b>HLP</b>				
<b>INGO FORUM</b>				



**ACCESS WG**

**AAP WG**

**PSEA NETWORK**

**PROTECTION**

**GIHA WG**

**INCLUSION TASK  
FORCE  
(DISABILITY  
INCLUSION)**

Annex III Capacity Strengthening Plan (Cross-cutting Focal Points or Task team to agree on potential dates and Coordinators to pick their preferred dates marking an X)

CLUSTER	OPTION I END OF MAY 2025	OPTION II EARLY JUNE 2025	OPTION II END OF JUNE 2025	OPTION III EARLY JULY 2025	OPTION IV END OF JULY 2025
EDUCATION					
SHELTER AND NFIS				X	X
FSL					
HEALTH					
ETC					
LOGISTICS					
NUTRITION					
MINE ACTION					
SITE MANAGEMENT					
WASH					
CASH					
CCS					
RCF					
HLP					
INGO FORUM ACCESS WG					