

HUMANITARIAN LEADERSHIP PROGRAMME

Graduate Certificate of Humanitarian Leadership

Information Pack

Course 6, November 2015 – June 2016



OZEF NATEEL / SAVE THE CHILDREN



DEVELOPING LEADERSHIP TO TRANSFORM HUMANITARIAN RESPONSE

The Humanitarian Leadership Programme / Graduate Certificate of Humanitarian Leadership is a uniquely intensive and challenging leadership programme designed for humanitarians.

The HLP / GCHL is a comprehensive eight month programme designed by an expert group of humanitarians, academics, and leadership development specialists to transform the leadership offered by humanitarians and their organisations.

Developed, tested and refined over four years, this programme will challenge you intellectually and emotionally. This programme has been designed to enhance your understanding of the humanitarian system, build your ability to deliver humanitarian operations and support you to develop the quality of leadership you offer others in some of the most challenging and complex contexts.

Through expert-led seminars and workshops, guest speakers, individual coaching, peer learning, cutting edge distance learning resources and intensive simulation exercises you will put yourself through an experience that is unrivalled, and have the opportunity develop and put your leadership to the test in a safe and supportive environment.

Successful students will be awarded a Graduate Certificate of Humanitarian Leadership from Deakin University, and join a growing alumni of humanitarian leaders who represent the vanguard of change in the humanitarian industry. Save the Children and Deakin University, along with all of partners, are pleased to invite humanitarian professionals from the Asia-Pacific and around the world to participate in the Humanitarian Leadership Programme.

The programme is accredited by Deakin University, and run jointly with Save the Children. The programme is made possible with generous contributions from the IKEA Foundation, Deakin University, Save the Children, the Australian Government's Aid Program, World Vision, Oxfam, Action Contre la Faim, Relief International, the University of Indonesia, the University of Nairobi, Outlaw Consulting and Peter Berry Consulting. The Humanitarian Leadership Programme is supported and endorsed by Plan, Care, the Asian Disaster Reduction and Response Network, the Humanitarian Advisory Group and RedR Australia.

PROGRAMME OBJECTIVES

- To provide humanitarian professionals with an intensive, challenging and richly rewarding personal development experience that gives them the capability and confidence to lead humanitarian operations;
- To make a significant contribution towards the professionalization of the sector;
- To improve the quality of leadership offered by NGOs and others in the sector responding to humanitarian disasters from disaster risk reduction to managing major responses and leading the transition to long-term recovery and development;
- To develop a multi-agency and multinational cohort of humanitarian leaders who have shared a common learning experience and are committed and able to improve humanitarian operations across the region;
- To create a collaborative approach to learning across agencies that directly impacts how we work together to achieve our goals.

SCHEDULE

The Humanitarian Leadership Programme consists of four distinct units. Unit One / AHL701 will commence on 9 November 2015.

The entire programme will run over a period of eight months and students must be prepared to complete all four units of the programme.

UNIT	DATES	ACTIVITY	LOCATION
Unit 1 / AHL701	9 November 2015 – 5 February 2016	The Humanitarian World Distance / eLearning 10 hrs study per week	Home-based
Unit 2 / AHL702	8 February 2016 – 14 February 2016	Developing Humanitarian Leadership 7-day residential	Melbourne, Australia
Unit 3* / AHL703	7 March 2016 – 27 May 2016	Delivering Humanitarian Operations Distance / eLearning 10 hrs study per week	Home-based
Unit 4* / AHL704	8 June 2016 - 15 June 2016	Demonstrating Strategic Leadership 8-day residential	Semarang, Indonesia

* Successful completion of Unit One / AHL701 and Unit Two / AHL702 is a pre-requisite for Unit Three / AHL703 and Unit Four / AHL704. Students will only progress to the second half of the programme upon achieving a passing grade in the first two units.

Applications close Friday 9 October, 2015

PROGRAMME CONTENT OVERVIEW

This programme examines the leadership and strategic issues faced by managers in the humanitarian sector. It covers the principles and methodologies of humanitarian operations and explores the organisational processes and leadership practices that enable humanitarian teams to deliver in the most challenging contexts.

The programme takes a systemic perspective, encompassing disaster risk reduction, effective response delivery and transitioning to recovery. Going beyond theoretical learning, the programme provides students with the experience, support and challenges that will help them develop their skill and confidence in offering leadership to others. Students will benefit from high quality feedback and support from experienced coaches and facilitators in addition to peer feedback, 360° feedback, psychometric assessment and mentoring.

This programme is a graduate level programme and requires significant commitment by students. The distance learning elements of the programme require a commitment of at least 10 hours per week for the duration of the unit. Students who wish to achieve a high level of performance and high grades should expect to commit substantially more time.

Successful applicants will enrol with Deakin University, and therefore will have access to student and academic support services, as well as library and online services.

Key questions that this course will address:

- What are the major challenges and changes impacting the humanitarian sector and what can we do together to address these?
- What are the best ways to organise and lead teams in high-consequence, high-uncertainty, rapidly evolving humanitarian contexts?
- What is the role of leadership in such situations and which behaviours and skills are most important?
- What can we do to develop our own skills and the leadership we offer others?

Topics covered include:

- Humanitarian system and actors
- Emerging trends and challenges
- Humanitarian principles, theory and ethics
- Strategic issues in leading humanitarian responses
- Role of leadership in humanitarian contexts
- Decision-making in humanitarian contexts
- Humanitarian response design and delivery
- Leading teams in emergencies
- Leading the transition from response to recovery, through to development.

Students will learn through a range of learning methodologies, including distance and online learning; residential workshops and seminars; small-group work; scenario-based learning; individual coaching; mentoring; psychometric assessment and 360° feedback.

Assessment will be through written assessments; group and individual exercises; oral presentations; project work and observation during simulated exercises.

COURSE FEES AND OTHER COSTS

The Humanitarian Leadership Programme/Graduate Certificate of Humanitarian Leadership is made possible thanks to the generous contributions of partners. Financial support from the IKEA Foundation and the Australian Aid Program allows us to offer part-scholarships for up to 60 students in each course.

Students, or (where requested) their sponsoring organisation, will be invoiced for course fees in two stages. Fees for the first trimester will be due in November 2015 and fees for the second trimester in March 2016.

Fees will be charged according to the following scale:

Tier 1: Government, non-profit and community-based organisations of non-OECD nations.

Tier 2: International non-government organisation staff on international or headquarters contracts.

Tier 3: Students from United Nations agencies or Governments of OECD nations.

All fees and charges are payable in Australian Dollars. Invoices will be issued by Save the Children on behalf of the programme.

	Tier 1	Tier 2	Tier 3	Full Fees
Per trimester (2 units)	\$1,975 AUD	\$2,450 AUD	\$3,500 AUD	\$4,500 AUD
Complete course (4 units)	\$3,950 AUD	\$4,900 AUD	\$7,000 AUD	\$9,000 AUD
Savings off full tuition fees	56%	46%	22%	0%
Approx. cost in other currencies*				
	USD / GBP / Euro	USD / GBP / Euro	USD / GBP / Euro	USD / GBP / Euro
Per trimester (2 units)	\$1400/ £920/ €1300	\$1800/ £1150/ €1600	\$2550/ £1650/ €2300	\$3300/ £2100/ €2950
Complete course (4 units)	\$2800/ £1840/ €2600	\$3600/ £2300/ €3200	\$5100/ £3300/ €4600	\$6600/ £4200/ €5900

* other currencies approximation based on spot rate 12th August 2015. All fees will be invoiced in Australian dollars.

A Student Services and Amenities Fee of \$45 AUD is charged by the university per student, and this will be added to the invoice. An administration charge of \$100 AUD will also be applied to each separate invoice.

Limited additional part-scholarships will be available to support eligible Tier 1 and 2 students for the second half of the course. These are awarded based on successful performance during the first half of the programme and submission of a scholarship application at the end of the first residential unit in February 2016.

WHAT IS COVERED BY COURSE FEES?

Course fees include teaching and assessment; all reading materials; access to Deakin University's distance education platform and library catalogues; individual coaching sessions.

Course fees also include cost of accommodation and all meals during the residential units. Unlike many other university courses, students are not charged extra for these costs.

Course fees do not, however, cover the cost of flights or transport to and from the residential units, nor accommodation outside of the residential unit dates.

TESTIMONIALS

“ It was a unique experience for me. The coaches and teaching team were of high profile. The students as well. The diversity alone was something special to this course. Being a blended course, it was a great opportunity for me to improve my planning and anticipation behaviors, in addition to the leadership learning. The intensives provided unique opportunities to build a network with other students and learn from their experience, knowledge and personality. The partnership between a university and INGOs makes this training very relevant to field practitioners. ”

- Akebou Sawadogo (Save the Children)

“ HLP exceeded my expectations on every level. It's changed my confidence and thus my career goals and honed in for me where I need to place more attention. It was enjoyable, interesting, challenging and stimulating. I recommend this program to anyone in our sector seeking leadership learning and practice. ”

- Alison Schafer (World Vision)

“ It was an eye opener. It has helped me to understand the humanitarian dynamics and how best I can be an instrument of change to ensure the service is delivered with integrity. ”

- Hannah Ndungu (Adventist Development Relief Agency)

PARTNERS



APPLY VIA OUR WEBSITE

www.humanitarianleaders.org

info@humanitarianleaders.org

Applications close Friday 9 October 2015

SOCIAL



HLP
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