

**THE DUBLIN SOLICITORS BAR ASSOCIATION
CONTINUING PROFESSIONAL DEVELOPMENT SEMINAR**

Employment Committee

Planning for the “New Normal - key considerations for employers in achieving a safe return to the workplace & managing the New Hybrid Workplace.

14 October 2021

12.00 – 1.30 pm

Remotely by webinar

Since the Irish Government published its planned exit strategy from lockdown on 31 August, with a gradual return to the workplace commencing on 20 September 2021, businesses are preparing for a safe re-opening, while seeking to protect employee health and safety. During this webinar our panel of specialist employment practitioners will discuss the practical and legal challenges likely to arise in returning to the workplace and will provide practical guidance and insight in to commonly asked questions, with a focus on the following: -

- **Practical guidance on the challenges presented by returning the workforce** – considering implications of the revised Work Safety Protocol, considerations around vaccinated employees, vulnerable employees, reluctance to return to work.
- **Meeting Health & Safety challenges** - addressing office logistics, social distancing and other control measures, managing close contacts and conducting risk assessments – how far must employers go.
- **Privacy, technology, and data protection considerations**
- **Managing the hybrid workplace – the legal implications of the “new normal”** - amending contracts/revising existing policies/introducing new policies/considerations around evaluating flexible working requests and disciplining or rewarding employees in a hybrid working world.

SPEAKERS:

Ciara O’Kennedy, Partner in the Employment, Pensions and Employee Benefits Team in LK Shields Solicitors LLP and has extensive experience advising on all aspects of contentious and non-contentious employment law matters. Ciara is the Chair of the DSBA Employment Committee and is a regular speaker at employment events.

Siobhan Lafferty is a Solicitor in the employment law team in Reddy Charlton and has a range of experience in both contentious and non-contentious employment matters. She regularly advises both employer and employee clients on issues arising from the beginning to the end of the employment relationship, regularly representing clients before the Workplace Relations Commission and in High Court proceedings..

Peter Murphy is a Partner in McInnes Dunne Murphy Solicitors LLP – a specialist Employment Law practice. Peter advises Employees and Employers on all aspects, contentious and non-contentious, of the Employment Relationship. He tutors law students on the Professional Practice Course at the Law Society of Ireland, is an Internal Examiner on the Law Society’s Professional Employment Law course and acts as a supervisor to thesis students. He is the immediate past Chair of the Employment Law Association of Ireland, is a member of the Employment Lawyers Association (UK) and the European Employment Lawyers Association.

Aoife McFadden is a member of the DSBA Employment Law Committee. She is a practising solicitor with the employment law services team within IBEC, providing employment law advice to a diverse portfolio of member organisations. She also has broad private practice experience and has lectured and tutored on the Professional Practice Course for Solicitors in the Law Society of Ireland.

CHAIR - Anna Broderick is the General Counsel and Company Secretary at the Mater University Hospital, having previously spent 15 years working with a leading Irish law firm specialising in employment law.

Conference Information

Date: 14 October 2021

Time: 12.00 to 1.30pm

Location: **By Zoom webinar**

Fees: € 75.00 Member

€ 175.00 Non-Member

Registration: **LOG IN DETAILS WILL BE EMAILED TO ALL PARTICIPANTS****CPD: 1 ½ Hours Group Study**

Conference Registration Form (Employment)

Please complete the registration form below and send this with your payment to:-

Maura Smith, Dublin Solicitors Bar Association, Unit 206, The Capel Building, Mary's Abbey, Dublin 7

Surname _____

First Name _____

Firm/Organisation _____

Address _____

Telephone _____ Fax. _____

Year of Admission _____ DX _____

E-Mail Address _____

Payment By Cheque, card or EFT payable to **Dublin Solicitors Bar Association**

[] Member
[] Non-Member
[] Trainee (in a member firm)

CONFIRMATIONS

Booking confirmations will be issued to all delegates by e-mail or fax prior to the seminar. Please present your booking confirmation at the seminar registration desk.

CANCELLATIONS

Cancellations must be received in writing. For cancellations received 5 working days or less prior to the event, the attendance fee is non refundable.

DISCLAIMER

It may be necessary, for reasons beyond the control of the conference organisers, to alter the content and timing of the program or the identity of the speakers.

For Additional Information contact:-
Maura Smith – Tel.: 01 6706089 – E-Mail: maura@dsba.ie – Web: www.dsba.ie