

Camozzi Automation S.p.A. places among its priority objectives, on a par with profitability, the quality of the product and service, safety at work (OSH), environmental protection, and the compatibility of its activities with the territorial context in which it operates, *as defined in detail in the Group's Sustainability Report.*

The Company Management therefore undertakes to implement its Integrated Policy and make it available to anyone who requires it:

QUALITY

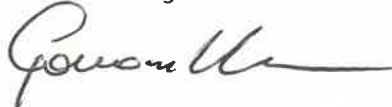
- Understand the explicit and implicit needs of customers;
- Create a reliable and technologically advanced product, aligned with the best competition and in compliance with mandatory requirements, offering an efficient and effective service;
- Meet the Customer's expectations;
- Aim for the satisfaction of the organization's staff;
- Search and implement actions aimed at continuous improvement, following the "Lean" principles;
- Enrich the organization's skills by identifying new areas of development in *the fields in which it operates*, offering support to customers of the sector;
- Implement and maintain an effective Quality Management System according to the requirements of the UNI EN ISO 9001 standard, systematically updating and applying the defined procedures and prescriptive documents as an aid provided to the organization; extend the Quality Management System to the additional requirements of the Automotive industry in accordance with the IATF 16949 standard *and of the Medical sector in accordance with the UNI EN ISO 13485 standard* as defined by the organization;
- Define the weighted objectives, achievable and consistent with the strategies of the Camozzi Group, identifying and managing related risks and opportunities with a risk-based thinking approach;
- Periodically evaluate the performance of the Company Management through the tools of the Quality System, update and redefine the Quality Policy with new objectives related to the results obtained;
- Analyze the causes of non-conformities as a starting point for the definition of appropriate corrective and preventive actions to be taken.

ENVIRONMENT, OCCUPATIONAL SAFETY AND HEALTH (OSH)

- Ensure that activities are carried out in accordance with current legal provisions on OSH and environmental protection and with any undersigned codes of practice;
- Address the explicit and implicit needs of stakeholders;
- Implement and maintain an effective Integrated Environment and Safety System in compliance with the requirements of the UNI EN ISO 14001 standards and in accordance with the principles and guidelines defined by UNI EN ISO 45001;
- Promote the Policy for the protection of the environment and the safety and health of workers, through information, training, consultation and involvement of employees and those who work on behalf of the Organization;
- Implement all efforts from an organizational, operational and technological point of view for continuous improvement in preventing water, air and soil pollution and to protect the safety and health of workers;
- Minimize environmental impacts resulting from the consumption of energy, water, materials and waste production, encouraging its recovery wherever possible;
- Develop plans and maintaining them active to manage emergency situations, minimizing their impacts on people and the environment;
- Define environmental and OSH objectives, targets and programs, to be integrated with the operational management of the plants and the company's development plans, **identifying and managing related risks and opportunities with a risk-based thinking approach**;
- Create products with an ever lower environmental impact, also from a life cycle perspective.

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General Management: Marco Camozzi



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