Information Security Policy **86-3305-H003 rev.A**

Camozzi Group S.p.A. is aware of the importance of data and information and undertakes to ensure that adequate levels of protection are guaranteed.
Corporate information assets must be suitably protected in line with their value, guaranteeing the following aspects:

- **Confidentiality**, aimed at ensuring that information is made available to authorised users only.
- **Integrity**, aimed at protecting the completeness, accuracy and conformity of information during acquisition, storage, processing and presentation.
- **Availability**, aimed at ensuring that authorised users have access to information and the associated architectural elements, upon request.

In light of this, top management **promotes the creation of a culture based on data and information security**, through the organisation of awareness/training initiatives and the definition of rules that various stakeholders (both internal and external) must observe.

Information security

The main objective of data and information security management is to ensure compliance with the aforementioned security parameters (**Confidentiality, Integrity, Availability**), guaranteeing their consistency with business needs.

This objective is pursued through the definition, implementation, verification and constant improvement of different types of protection measures:

- technical / technological measures - systems for limiting access to IT systems, data encryption measures
- organisational measures - definition of security roles and responsibilities, staff training
- procedural measures - definition of methods for the implementation of security aspects, formalisation and sharing of the same to reduce the probability and impact of events capable of compromising the level of the parameters above identified as suitable.

Data protection principles and standards

The following general principles have been defined to implement information protection:

- security aspects are addressed according to a risk-based approach;
- responsibilities regarding the management of information protection are appropriately defined and assigned at all levels;
- full knowledge of the information managed by the organisation and assessment of its criticality is promoted, in order to facilitate the implementation of adequate levels of protection;
- policies are defined at all levels to govern aspects relating to: physical security, corporate asset management, logical access control;
- the training of staff, collaborators and third parties is supported as an essential tool for strengthening a sense of responsibility towards the organisation, in order to reduce the risk of security incidents occurring.

Camozzi Group S.p.A. guarantees the prompt recognition and proper management of anomalies and incidents which could affect information assets and corporate security levels through efficient prevention, communication and reaction systems, with a view to minimising the impact on business.

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