

INTEGRATED POLICY

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Camozzi Advanced Manufacturing S.p.A. places respect for the environment and worker safety among its top priorities, alongside customer satisfaction, product quality and company profitability. The compatibility of its activities with the local context in which it operates is always guaranteed, as detailed in the Group's Sustainability Report.

The Company Management is committed to implementing the Integrated Policy, which is based on the following main points:

QUALITY :

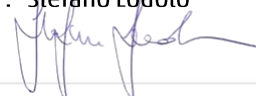
- understand the explicit and implicit needs of customers, satisfying their requests;
- create a reliable and technologically advanced product, in compliance with mandatory requirements and offering an efficient and effective service;
- aim for continuous improvement in internal staff satisfaction;
- research and implement actions aimed at continuous improvement, following "Lean" principles;
- implement and maintain an effective Quality Management System in accordance with the requirements of the UNI EN ISO 9001 standard, systematically updating and applying the defined procedures and prescriptive documents as an aid to the organization;
- extend the Quality Management System to the additional requirements of the aeronautical, space and defence industries in accordance with the UNI EN 9100: 2018 standard (Paitone and Gorizia sites)
- Define balanced, achievable objectives that are consistent with Camozzi Group strategies, identifying and managing related risks with a risk-based thinking approach and evaluating opportunities for improvement.
- periodically assess the performance of the Company's management through the tools of the Quality System, update and redefine the Quality Policy with new objectives in relation to the results obtained;
- analyze the causes of non-conformity as a starting point for defining appropriate corrective and preventive actions to be taken.

ENVIRONMENT, SAFETY AND HEALTH AT WORK (SSL)

- ensure that activities are carried out in accordance with current legal provisions on occupational health and safety and environmental protection and with any codes of practice that have been signed;
- incorporate the explicit and implicit requirements of interested parties;
- Implement and maintain an effective Environmental Management System compliant with the requirements of UNI EN ISO 14001 (for the Paitone and Gorizia sites) and a Safety Management System compliant with the requirements of UNI EN ISO 45001 (currently only for the Paitone site).
- promote environmental protection and worker health and safety through information, training, consultation and the involvement of all interested parties.
- make every effort in organizational, operational and technological terms to continuously improve the prevention of water, air and soil pollution and to provide safe and healthy working conditions in order to prevent work-related injuries and illnesses.
- minimize the environmental impact of its activities/products/services, such as energy, water and material consumption and waste production, promoting recovery where possible;
- eliminate hazards and reduce risks for operators and, in general, for all internal and external personnel involved.
- develop and maintain active plans and training necessary to manage emergency situations, minimizing their impact on people and the environment;
- define environmental and OHS objectives, targets and programs to be integrated with the operational management of the plants and the company's development plans.

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