

2025-2026 **Parent & Student Handbook**

International School for Medical Science & Engineering















International School for Medical Science and Engineering (ISME)

STUDENT NAME		
GRADE LEVEL		

TABLE OF CONTENTS

MINISTRY OF EDUCATION AND HIGHER EDUCATION CODE OF ETHICS	4
MISSION	4
VISION	5
CORE VALUES	5
ACADEMIC CALENDAR 2025-2026	6
INTRODUCTION	
SCHOOL HOURS	
TARDY-LATE ARRIVAL	
DROP-OFF AND PICK-UP PROCEDURES	
Drop Off - Upper/Lower School	7
Pickup Procedure – Upper/Lower School	8
Early Pickup Procedure- Upper/Lower School	8
ABSENCES	8
SCHOOL RULES	9
ACADEMIC INFORMATION	9
Graduation Requirements	g
Grading and Testing Procedures	10
Grading Scale	11
Advanced Placement Courses (AP)	11
Support for students	12
Advanced Placement Contract	12
Enrollment in Multiple Advanced Placement Courses	12
Student Expectations	12
Add/Drop AP Course Policy	12
Grading Scale for AP Courses	13
Advanced Placement (AP) Coursework Percentage Breakdown	13
Behavior/Conduct	13
Conduct Grades:	13
Class Preparedness Grading Rubric	14
Promotion Standards	16
Academic Achievement	17
Class Ranking	17
Students Name on the Final Diploma	
Valedictorian, Salutatorian and Honor student Requirements	
Late Work Policy	
Middle School: Late homework/classwork	

High School: Late homework/classwork	18
Academic Dishonesty:	18
Misconduct:	18
WIN (What I Need) Program	19
Internet/Digital Resources Acceptable Use Policy	19
EXTRACURRICULAR ACTIVITIES	20
Student Eligibility for School Activities/Athletics/Extracurricular	20
Honor Roll and Student Officers	21
Eligibility for Honor Roll and Student Officers	21
FIRE DRILLS AND EVACUATION PROCEDURES	21
PARENT COMMUNICATION	21
MEDIA USAGE	22
School Events and Classroom Activities	22
STUDENT DRESS AND GROOMING CODE	22
Student Dress Code	23
Lower School	23
Upper School	23
Non-Uniform Day Dress Code	24
Grooming Code	25
STUDENT DISCIPLINE: REWARDS AND CONSEQUENCES	26
Positive Behavior Rewards	26
Student Behavior and Accountability Guidelines	28
Student Behavioral Contracts	28
School Detention	28
Offences and Consequences:	28
Demerit Accumulation Consequences	32
APPENDICES	
Appendix A: Ministry Graduation Equivalency Requirements	33
Appendix B: Student IPAD Usage Policy	36
CTUDENT/DADENT ACIZNOWI EDCEMENT FORM	20

MINISTRY OF EDUCATION AND HIGHER EDUCATION CODE OF ETHICS

The Code of Ethics for private schools and kindergartens in the State of Qatar is founded on several key fundamental principles, Including the following:

Principle	Definition		
	The characteristics and features of any society,		
National Identity	derived from religion, history and culture,		
National Identity	promote sense of belonging and patriotism		
	among members of society.		
	A set of behavioral rules for maintaining order		
Discipline	in schools, according to the laws of the State of		
	Qatar.		
	The contribution of everyone to benefit and		
	serve the interest of the school community and		
Professional Integration	support the school's mission and objectives and		
	avoid conflict of interest and respect for others		
	autonomy.		
	Education professionals need to love their work		
Honesty and Sincerity	and create a conducive and safe environment at		
	work for everyone and enhance accountability.		
	Provide needed information to the relevant		
Transparency	parties without bias for the good of public		
	interest and appropriate decision making.		
	Treat everyone fairly and equally, without		
Equity	discrimination based on gender, religion, race,		
	position, social or financial status.		

MISSION

We provide academic excellence and character development, preparing students to compete, lead, and succeed in a global society. Through a rigorous American curriculum, focused on medical sciences, and engineering, while nurturing local customs and culture.

VISION

International School for Medical Science and Engineering (ISME) will be a premier multicultural institution *challenging* every student to develop essential skills and foster *inspirational* outstanding character while *empowering* teachers and students to lead and transform the global landscape and local environment for greater prosperity and good.

CORE VALUES

Respect: A commitment to have respect for everyone's ideas, thoughts and practices, as well as respect for individuals and school property.

Accountability: A commitment to hold yourself accountable for your actions and resolving challenges without placing blame on others.

Compassion: A commitment to show genuine care and concern for others.

Trust: A commitment to be loyal and reliable consistently to other individuals under all given circumstances.

Transparency: Honesty and equality in all interactions.

ACADEMIC CALENDAR 2025-2026

International School for Medical Science and Engineering (ISME) aligns its academic calendar in accordance with the calendar by the Ministry of Education and Higher Education for Private Schools.

AUGUST 1	SEPTEMB	≣R 22			OCTOBER	8		
S M T W T F S	SMTW	T F S	S	M	T W	T	F	
1 2	1 2 3	4 5 6			1	2	3	
3 4 5 6 7 8 9	7 8 9 10	11 12 13	5	6	7 8	9	10	
0 11 12 13 14 15 16	14 15 16 17	18 19 20	12	13	14 15	16	17	
7 18 19 20 21 22 23	21 22 23 24	25 26 27	19	20	21 22		24	
24 25 26 27 28 29 30	28 29 30		26	27	28 29	30	31	
			PTC					l
Meet and Greet (Parents Orientation)			110					
NOVEMBER 21	DECEMBE	ER 13			JANUARY	4		1
S M T W T F S	SMTW	T F S	S	M	T W	T	F	
1	1 2 3	4 5 6				1	2	
2 3 4 5 6 7 8	7 8 9 10	11 12 13	4	5	6 7	8	9	1
9 10 11 12 13 14 15	14 15 16 17	18 19 20	11	12	13 14	15	16	- 1
6 17 18 19 20 21 22	21 22 23 24	25 26 27	18	19	20 21	22	23	2
23 24 25 26 27 28 29	28 29 30 31		25	26	27 28	29	30	3
30	Qatar National Day		PD Da	У	300			
ternational Day			Family	, Fun Day	/			
FEBRUARY 19	MARCH	17			APRIL			2
S M T W T F S	S M T W	T F S	S	M	T W	T	F	
1 2 3 4 5 6 7	1 2 3 4	5 6 7	3		1	2	3	10
8 9 10 11 12 13 14	8 9 10 11	13 14	5	6	7 8	9	10	1
15 16 17 18 19 20 21	15 16 17 18	19 20 21	12	13	14 15	16	17	1
22 23 24 25 26 27 28	22 23 24 25	26 27 28	19	20	21 22	23	24	2
st Day of Ramadan	29 30 31		26	27	28 29	30		
ME Sports Day TC	Eid Al Fitr		SciTe	ch Fair				
MAY 17	JUNE	14	2		July			
MAY 17 S M T W T F S	JUNE S M T W	14 T F S	S	M	July T W	Т	F	
			S	M		T	F	
S M T W T F S 1 2	S M T W	T F S	S	M		Т	F	
S M T W T F S 1 2 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	S M T W 1 2 3 7 8 9 10 14 15 16 17	T F S 4 5 6 11 12 13 18 19 20	S	M		Ť	F	
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24	T F S 4 5 6 11 12 13	S	M		T	F	
S M T W T F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30	T F S 4 5 6 11 12 13 18 19 20 25 26 27	S	M		T	F	
S M T W T F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24	T F S 4 5 6 11 12 13 18 19 20 25 26 27	S	M		T	F	
S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 mies	s First Day of School: Au		T W			
S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies	s First Day of School: Au		T W	T		
S M T W T F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 dd Al Adha	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Meet & Greet: Auj	s First Day of School: Au ool Events Dates gust 27	ig 27	T W	hool Holid		
S M T W T F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Sch Meet & Greet: Au PTC 1: October 15	s First Day of School: At ool Events Dates gust 27 & 16	ig 27	Scotober 26	hool Holid		
S M T W T F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha Staff and Faculty In-service Last Day for Employees	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Sch Meet & Greet: Au PTC 1: October 15 PTC 2: February 2:	s First Day of School: At ool Events Dates gust 27 & 16 5 & 26	og 27	Scootober 26 Dec. 18	hool Holid	days Date	es
S M T W T F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 dd Al Adha	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Sch Meet & Greet: Au PTC 1: October 15 PTC 2: February 2: ISME Internationa	s First Day of School: At ool Events Dates gust 27 & 16 5 & 26 I Day: November 13	eg 27	Scotober 26	hool Holid	days Date	es
S M T W T F S 1 1 2 3 4 5 6 7 8 9 0 11 12 13 14 15 16 7 18 19 20 21 22 23 4 25 26 27 28 29 30 1 d Al Adha Staff and Faculty In-service Last Day for Employees First/Last Day for Students Standardized Tests	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Sch Meet & Greet: Au PTC 1: October 15 PTC 2: February 2: ISME Internationa ISME National Day	s First Day of School: At ool Events Dates gust 27 & 16 5 & 26 Day: November 13	og 27	Scottober 26 Dec. 21-Jan	hool Holid	days Date	es
S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 11 d Al Adha Staff and Faculty In-service Last Day for Employees First/Last Day for Students	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Sch Meet & Greet: Au PTC 1: October 15 PTC 2: February 2: ISME Internationa	s First Day of School: At ool Events Dates gust 27 & 16 5 & 26 I Day: November 13 o: December 11 inuary 17	27 C C C	Sc October 26 Dec. 21-Jan Feb. 10, Ap	hool Holid -30 3 . 1st (Sturil 8-9 March 1	days Date	es
S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha Staff and Faculty In-service Last Day for Employees First/Last Day for Students Standardized Tests Semester/Cycle Exams	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Seth Meet & Greet: Au PTC 1: October 15 PTC 2: February 2: ISME Internationa ISME National Day Family Fun Day: Ja	s First Day of School: At ool Events Dates gust 27 & 16 5 & 26 I Day: November 13 r: December 11 muary 17 February 5	27 C C C	Sc October 26 Dec. 18 Dec. 21-Jan Feb. 10, Ap	hool Holid -30 3 . 1st (Sturil 8-9 March 1	days Date	es
S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha Staff and Faculty In-service Last Day for Employees First/Last Day for Students Standardized Tests Semester/Cycle Exams End of Grading Cycle	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Sch Meet & Greet: Au PTC 1: October 15 PTC 2: February 2: ISME Internationa ISME National Day Family Fun Day: Ja ISME Sports Day: B	s First Day of School: Au ool Events Dates gust 27 & 16 5 & 26 I Day: November 13 :: December 11 nuary 17 February 5 dan February 17	27 C C C	Sc October 26 Dec. 18 Dec. 21-Jan Feb. 10, Ap	hool Holid -30 3 . 1st (Sturil 8-9 March 1	days Date	es
S M T W T F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha Staff and Faculty In-service Last Day for Employees First/Last Day for Students Standardized Tests Semester/Cycle Exams End of Grading Cycle School Holidays	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 Inies Student Sch Meet & Greet: Au PTC 1: October 15 PTC 2: February 2: ISME Internationa ISME National Day Family Fun Day: Ja ISME Sports Day: First Day of Ramad	s First Day of School: Au ool Events Dates gust 27 & 16 5 & 26 I Day: November 13 :: December 11 inuary 17 February 5 dan February 17 lan March 18	27 C C C	Sc October 26 Dec. 18 Dec. 21-Jan Feb. 10, Ap	hool Holid -30 3 . 1st (Sturil 8-9 March 1	days Date	es
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha Index Index Index Index Staff and Faculty In-service Last Day for Employees First/Last Day for Students Standardized Tests Semester/Cycle Exams End of Grading Cycle School Holidays School Events	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 Inies Student Sch Meet & Greet: Au PTC 1: October 15 PTC 2: February 2: ISME International Day Family Fun Day: Ja ISME Sports Day: First Day of Ramad Last Day of Ramad	s First Day of School: Au col Events Dates gust 27 & 16 5 & 26 I Day: November 13 r: December 11 inuary 17 February 5 dan February 17 lan March 18 23	27 C C C	Sc October 26 Dec. 18 Dec. 21-Jan Feb. 10, Ap	hool Holid -30 3 . 1st (Sturil 8-9 March 1	days Date	es
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha Staff and Faculty In-service Last Day for Employees First/Last Day for Students Standardized Tests Semester/Cycle Exams End of Grading Cycle School Holidays School Events Parent Teacher Conference	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Sch Meet & Greet: Au PTC 1: October 15 PTC 2: February 2: ISME International ISME National Day Family Fun Day: Ja ISME Sports Day: First Day of Ramac Last Day of Ramac SciTech Fair: April	s First Day of School: Au cool Events Dates gust 27 & 16 5 & 26 I Day: November 13 r: December 11 inuary 17 eebruary 5 dan February 17 lan March 18 23 duation: June 18	27 C C C	Sc October 26 Dec. 18 Dec. 21-Jan Feb. 10, Ap	hool Holid -30 3 . 1st (Sturil 8-9 March 1	days Date	es
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 d Al Adha Staff and Faculty In-service Last Day for Employees First/Last Day for Students Standardized Tests Semester/Cycle Exams End of Grading Cycle School Holidays School Events Parent Teacher Conference	S M T W 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24 28 29 30 Graduation Ceremo	T F S 4 5 6 11 12 13 18 19 20 25 26 27 nies Student Sch Meet & Greet: Au PTC 1: October 15 PTC 2: February 2: ISME Internationa ISME National Day Family Fun Day: Ja ISME Sports Day: F First Day of Ramad SciTech Fair: April Lower School Grad	s First Day of School: Au cool Events Dates gust 27 & 16 5 & 26 I Day: November 13 r: December 11 inuary 17 eebruary 5 dan February 17 lan March 18 23 duation: June 18 duation: June 18	27 C C C	Sc October 26 Dec. 18 Dec. 21-Jan Feb. 10, Ap	hool Holid -30 3 . 1st (Sturil 8-9 March 1	days Date	es

INTRODUCTION

This handbook contains guidelines for students to follow to succeed at the International School for Medical Science and Engineering (ISME). It outlines school policies, available resources expectations and consequences for all students, parents, and educators, fostering a shared commitment to academic and personal excellence. Please refer to the handbook as needed to answer questions related to the lower/upper school. Should you need additional information, do not hesitate to reach out to the administration office for further assistance. We are fully committed and dedicated to ensuring that every student has a great year. It is a promise that we will do our part to see that every student is successful and meets or exceeds their personal best.

SCHOOL HOURS

From Sunday through Wednesday, school begins at 7:00 a.m. and ends at 2:15 p.m. On Thursday, school starts at 7:00 a.m. and ends at 1:20 p.m. Should a student arrive after 7:00 a.m., please refer to the tardy procedure.

TARDY-LATE ARRIVAL

The school day begins at 7:00 a.m and a student is considered 'tardy' if she/he arrives at class after 7:00 a.m. Arriving late at school can lead to gaps in understanding and lower academic performance. Punctuality helps build responsibility, discipline, and ensures students get the most out of their education.

The Tardy procedure implemented for late arrivals is:

- A student who accumulates three tardies in a single week will be assigned and required to attend detention.
- Students who are repeatedly tardy will be assigned in-school suspension, and a parent meeting will be scheduled. The administration may impose additional consequences as needed.

DROP-OFF AND PICK-UP PROCEDURES

Drop Off – Upper/Lower School

- The entrance gate opens at 6:40 a.m. for students. Parents/drivers CANNOT drop off students outside the gate. All students must stay in their vehicles until security gives the approval to exit the vehicle
- Students are obliged to report immediately to their first block classes upon arrival.

Late Arrivals: Any student arriving after 7:00 a.m. is considered tardy.

Pickup Procedure - Upper/Lower School

- Parents/drivers picking up a student/s must follow the regular dismissal and pick up their child no later than 2:30 p.m.
- Students registered for WIN or participating in extracurricular activities such as after-school Clubs, Sports or Competitions must be picked no later than 3:00 pm.

Early Pickup Procedure- Upper/Lower School

To ensure a smooth early dismissal process, please follow these procedures:

- To change a student's regular daily dismissal routine, the parent/guardian must contact the reception before 12:00 p.m. (4499 9851) and email attendance@ismeqatar.org. The office staff will verify the students' information and communicate the pick-up change to the last period teacher to dismiss the student to the Reception Area, prepared to go home
- The Receptionist will communicate the information to the security at the gate.
- Parents/drivers picking up a student before 1:30 p.m. must park in the designated parking area (any pickup after 1:30 p.m. will follow the regular dismissal protocol).
- Parents/drivers must remain in their vehicles, and the security guard will escort the student(s) to their vehicle with the necessary documentation.

ABSENCES

Extended vacations are considered unexcused absences unless prior written approval is obtained from the school administration. Such approval will be granted on a case-by-case basis only when extenuating circumstances or academic justification is provided.

Absences must be communicated to the school by sending an email to attendance@ismeqatar.org If an absence is due to a medical reason, a medical certificate must be submitted to attendance@ismeqatar.org within two days of the student's return; otherwise, the absence will be recorded as unexcused.

Unexcused Absence: For unexcused absence, the maximum grade a student can receive for any missed assessments due to the absence is 70. Truancy is considered an unexcused absence and will result in disciplinary action such as extracurricular activities.

Lower School students may not exceed **5** (five) days of unexcused absences per semester. Accumulating more than 10 (ten) unexcused absences per year will result in the failure of the subject.

Upper School students may not exceed a total number of 5 (five) days of unexcused absences per semester. Exceeding 5 (five) unexcused absences per semester will result in the student being ineligible to sit for the semester exams. If this results in a student failing, they will be required to

repeat the subject the following year.

SCHOOL RULES

Restrooms: Students who are obligated to use the restroom frequently must obtain a medical note from a doctor. Students who need to use the restroom must receive a permission hall pass from the

teacher.

Class Preparedness: Students must report to all classes on time with their assignments, textbooks,

and necessary materials, and are obligated to complete all work in every class.

Class Tardies: Students are given five minutes between classes. An unexcused tardy is defined as

arriving to class after the second bell and will be recorded as an unexcused tardy. Students that

obtain frequent "unexcused tardies" will receive consequences according to the tardy procedure.

When entering a class after it has started, please do so quietly to avoid disturbing other students.

Lunch Rules: Eating and drinking are **ONLY** permitted in the canteen.

Personal Property: Students are responsible for all items they bring to school and should not be

left unattended. Valuables, cameras, large sums of cash, etc., are not to be brought to school.

Lost and Found: Students are responsible for retrieving their lost items from the lost and found

station located in the assembly area. Unclaimed lost items will be donated on the last Thursday of

each month.

Note: The school is not responsible or liable for lost, stolen, or confiscated items.

ACADEMIC INFORMATION

Graduation Requirements

The Ministry of Education and Higher Education (MOEHE) has updated the high school

diploma equivalency requirements for American schools These changes took effect in the 2024 –

2025 academic year (See Appendix A: Ministry Graduation Equivalency Requirements).

According to Article 4 Circular 11, a high school student must take two External Exams to fulfil the Equivalency requirements for their high school diploma. Students fulfil this requirement by fulfilling ONE of the following:

- Enrolling in two (2) APs by grade 12 (score of 2 or above in the AP scores of 1-5) in two different subjects.
- Completed SAT 1 (with a minimum score of 400 in Math and 400 in English)
- Completed ACT with minimum score of 18.

To ensure all ISME graduates fulfill the above requirements and receive their high school diploma, we are mandating that students must fulfil one of the above requirements by the end of grade 11.

Grading and Testing Procedures

The school year is divided into two semesters: Semester 1 and Semester 2 consisting of 2 cycles each. **Semester 1** consists of Cycle 1 (C1) and Cycle 2 (C2); **Semester 2** consists of Cycle 3 (C3) and Cycle 4 (C4). Each cycle will include minor and major assessments. Cycle 2 and Cycle 4 will include a Cycle Test for lower school and a Semester Exam for upper school. Students will not sit for more than two tests per day. The end of cycle assessment dates are included in the syllabus for each course. Students will be notified a week in advance of minor assessments.

Upper School Final Grade Breakdown: Core & Elective Subjects

	SEMESTER 1		SE	2			
Core Subjects	C1	C2	Exam	C3	C4	Exam	
	40%	40%	20%	40%	40%	20%	
	SI	EMESTER	1	SE	EMESTER 2	2	
Electives	C1		C2	C3		C4	
	50%		50%	50%		50%	

Lower School Final Grade Breakdown: Core & Elective Subjects

Core Subjects	SEMESTER 1		SEMESTER 2		
and Electives	C1	C2	C3	C4	
	50%	50%	50%	50%	

Coursework Percentage Breakdown

Activity	Percent of Final Average
Major Assessments	35%
Minor Assessments	25%
Classwork Assignment	20%
Homework	10%
Class Preparedness	10%
TOTAL	100%

Grading Scale

Letter Grade	Numerical Grade	Grade Point
A	90-100	4.00
В	80-89	3.00
С	70-79	2.00
D	65-69	1.00
F	0-64	0.00

Advanced Placement Courses (AP)

At the International School for Medical Science and Engineering (ISME), we believe that all students should have the opportunity to enroll in academically challenging courses. Advanced Placement (AP) courses are considered college-level courses that may allow students to earn college credit. To succeed in an AP course, students must be organized, self-disciplined, and possess above average reading and writing skills. Their success will largely depend on their commitment to the AP course. The selection criteria for AP courses include the completion of prerequisites, recommendations from teachers, MAP Scores, and overall class performance and conduct. The College Board offers 40 AP (Advanced Placement) courses, and each year we offer courses based on students' needs/requests. This year AP courses offered at ISME are:

- AP Biology
- AP Calculus AB
- AP Chemistry
- AP Computer Science Principles
- AP English Language and Composition
- AP English Literature and Composition
- AP Physics
- AP Psychology
- AP Statistics

Note: In addition to the above AP courses, ISME students may also register for any AP as Self Study - Exam Only course.

Support for students

The International School for Medical Science and Engineering will provide resources to support students in Advanced Placement (AP) courses. Students may schedule time after class to meet with their AP teachers for additional assistance.

Advanced Placement Contract

An Advanced Placement contract must be signed after the two weeks of a course. Signing the AP contract signifies the student's commitment to the rigor of the course and acknowledges all the responsibilities it entails.

Enrollment in Multiple Advanced Placement Courses

If a student wishes to enroll in one or more Advanced Placement courses during a single academic year, written consent from the parent or guardian is required. Taking more than three AP courses is not recommended.

Student Expectations

Students enrolled in Advanced Placement (AP) courses must be highly motivated and willing to engage in outside reading, research, and writing, as well as complete supplemental work independently.

Certain courses require summer reading and/or writing assignments. Any student who fails to complete the required summer assignment by the teacher's deadline will automatically be removed from the AP course.

The pace and course material of the AP class is intensive, requiring greater effort and responsibility from students. As such, attendance is crucial. In the event of an absence, it is the student's responsibility to ensure any missed work is completed by the due date.

All students are strongly encouraged to take the AP final examination. Failure to do so will result in the student being charged the testing fee and losing AP credit.

Add/Drop AP Course Policy

• Students who wish to drop/add an AP course must do so within the first two weeks of the first semester.

- After the two-week period, no courses will be dropped or added unless a student's grade falls below an average of **85% by the end of Cycle 1**, and the teacher recommends the drop. In such cases, the course may be dropped, and the student will be responsible for paying the fee for returning the unused exam (\$40).
- For exam-only students, this policy is effective from the first day of College Board registration.
- All paid fees are non-refundable.

Grading Scale for AP Courses

Weighted GPA: AP (Advanced Placement) courses include a weighted Grade Point Average (GPA) as it considers the rigor of the courses and assigns a higher point value to the grades. While the **unweighted GPA** scale typically goes up to a maximum of 4.0, the **weighted GPA** maximum scale is 5.0.

The weights and grades received in AP courses will be as follows:

Grade	Regular Courses	Weighted Courses
A (90-100)	4	5
B (80-89)	3	4
C (70-79)	2	3
D (65-69)	1	2
F (to 64)	0	1

Advanced Placement (AP) Coursework Percentage Breakdown

Major Assessments	40%
Minor Assessments	25%
Classwork/Homework/Participation	15%
Lab/Projects	20%

Note: Inquiries about Advanced Placement (AP) should be directed to ap@ismegatar.org

Behavior/Conduct

Conduct Grades: Conduct grades reflect ISME's Core Values of Respect, Responsibility, Compassion, and Trust.

The criteria for conduct grades are as follows:

CONDUCT GRADES		
E – Excellent	Consistently exhibits ISME's Core Values.	
S – Satisfactory	Mostly exhibits ISME's Core Values.	
U – Unsatisfactory	Rarely exhibit ISME's Core Values to an acceptable degree.	
P – Poor	Does not abide by ISME's Core Values and requires constant	
1 -1 001	reminders and warnings.	

Class Preparedness Grading Rubric is a guide for evaluating how consistently and effectively a student comes to class ready to learn. It outlines clear criteria such as bringing required materials, completing homework, arriving on time, participating actively, and staying focused during lessons.

Class Preparedness Grading Rubric (Weekly Grade)					
	10-9	8.5-8	7.5	7-6.5	6-0
	Present	Present		Present	Present
PUNCTUALITY	(Always on time. Arrives to the classroom within 2-3	(Always on time. Arrives to the classroom within 3-5	Present (On-time. Usually arrives to the classroom before the	(Tardy unexcused. At times arrives to the classroom	(Tardy unexcused. Mostly arrives at the classroom
minutes of minutes of the first bell.) minutes of the first bell.	second bell.)	after the second bell.)	after the second bell.)		
PREPARATION	Fully prepared for Class (Arrives with all necessary materials for class and is always	Prepared for class (Almost always brings all necessary material to class and is ready to work.)	Partially prepared for class (Often brings materials but occasionally needs to borrow.)	Not prepared for class (Seldom brings materials and/or is rarely ready to get to work.)	Not prepared for class (Never brings materials and/or is never ready to get to work.)

	ready to				
	work.)				
	Always				
	respectful	Often			
	of his or	maintains			
	herself,	a positive		064	
	others, and	and	occasionally	Often	A 1
	teachers,	respectful	demonstrates	critical of	Always
	demonstrati	attitude	a positive	others'	critical of
ATTITUDE	ng a	towards	attitude	work or ideas.	others' work or
ATTITUDE	positive	peers and	towards the		ideas. Does
	attitude, and	staff.	task(s) and	Rarely demonstrat	not behave
	refraining	Rarely	behaves		in a
	from	critical of	respectfully.	es respectful	respectful
	criticizing	others'		behavior.	manner.
	anyone	ideas or		ochavior.	mamici.
	else's ideas	work.			
	or work.				
	Always	Mostly	Often keeps	Seldom	Never keeps
	keeps the	keeps the	the work area	keeps the	the work
WORK HABITS	work area	work area	clean and	work area	area clean
	clean and	clean and	organized.	clean and	and
	organized. organized.	organized.	organized.		
	Routinely			Rarely uses	Never meets
	uses class		Tends to	class time	deadlines
	time	Often uses	procrastinate,	effectively,	and fails to
	effectively	class time	does not	does not	submit work
TIME	to ensure	effectively, rarely misses	utilize class	meet	despite
MANAGEMENT	tasks are		time or the	deadlines,	having time
	completed		schedule	fails to	in school
	on time and		provided to	submit	and fails to
	never asks		complete	work	submit
	to adjust		work.	despite	work,
	deadlines.			having	despite the

				time in	given
				school	extensions.
				despite	
				extensions.	
PROPER ATTIRE	Always in proper school uniform.	Usually in proper school uniform.	At times not in proper school uniform.	Mostly not in proper school uniform.	N/A

Promotion Standards

GRADE LEVEL	PROMOTION STANDARDS
	from grades 5 – 12 must meet the International School for Medical Science and
	attendance**
	• To be promoted to the next grade level, all students from grades 5 - 8 must
5, 6,	pass three **Core Courses which include English, Mathematics, and either Science or Social Studies.
7, & 8	• If a student fails both English AND Mathematics, along with another core course, he/she will not be promoted to the next grade and must repeat the year.
9, 10, 11 & 12	 To be promoted to the next grade level, all students from grades 9 - 12 must pass five Core Courses which include English, Mathematics, and either Science or Social Studies as well as Arabic and Islamic Studies. Individual course credit is earned with a passing grade of 65% or above and *sufficient attendance* All students must earn a minimum of 26 credits to graduate from high school. If a student fails **3 out of 5 core courses, they will repeat the same grade level the following year.

- *Core Courses* for Grades 5-8: English, Mathematics, Science and Social Studies.
- *Core Courses* Grades 9-12: English, Mathematics, Science, Social Studies, Arabic and Islamic Studies.
- **Sufficient attendance**: A student's total number of unexcused absences cannot exceed 10% of class meetings. (Middle school calculations are based on a full academic year, while high school calculations are based on per semester.)

Academic Achievement

Class Ranking

Seniors' ranking is determined by including all coursework completed since their junior year at the International School for Medical Science and Engineering. Class Ranking will be generated by the third week of January of their senior year and will comprise of the mid-year report posted on the transcript. Each year, the final class rank of graduating seniors will be available on the student transcript at the end of the second semester of their final year.

Students Name on the Final Diploma

The name on the school's diploma will match the student's name on his/her Qatar ID. Parents must ensure that their child's name on the Qatar ID matches the information on their passport. Any changes to the Qatar ID must be communicated to the Admissions Office as soon as possible or by grade 11 to admission@ismeqatar.org.

Valedictorian, Salutatorian and Honor student Requirements

The student with the highest GPA will receive valedictorian honors, while the student with the second-highest GPA will be recognized as salutatorian.

- The top five percent of the graduating class will be designated as graduating with Highest Honors.
- The next highest ten percent of the graduating class will be designated as graduating with Honors.

To be eligible for all recognition, a student must:

- Be enrolled in the school since the first day of school in their junior year.
- Maintain an average of at least 'B' in all courses.
- Maintained a leadership role (Not with weekly behavior report or/and behavior contract).

Late Work Policy

Students can make-up missed assessments and receive full marks only if their absence is considered excused (medical certificate/documentation of a family emergency, or a note from a parent). The maximum grade a student can receive for assessment(s) missed due to an **unexcused** absence is 70. Students are responsible for making up the assessments within one week of their return.

Middle School: Late homework/classwork

Students with missing work will stay during recess to complete their assignments with the subject teacher. If the student does not finish the work during recess, he/she will remain after school, and parents will be informed. If the student submits the work on the same day (during lunch break or after school), there will be no grade deduction. However, if work is submitted the next day, they will receive a 10% deduction, and a grade of 0 will be given if the work is not submitted at all.

High School: Late homework/classwork

Students with missing work will stay after school to complete their assignments. If students complete their work the same day after school, there will be 10 % grade deduction. If they do not submit their work on the same day and submit it by the next lesson, a 20% grade deduction will be applied. If work is not submitted by the next lesson, a grade of 0 will be assigned.

Academic Dishonesty: is defined as any behavior that results in, or may result, a student or any other student gaining an unfair advantage in one or more assessment components. This includes, but is not limited to, the following:

- Cheating: Using resources that are not permitted during tests, quizzes, or assignments, and activities, such as unauthorized notes, papers, books, or other information. Note: A Student caught cheating will receive a grade of zero (0).
- **Plagiarism:** Presenting the ideas or work of another person as one's own.
- Collusion: Sharing questions or notes with peers regarding test, project, etc., or permitting another student to copy or submit one's work as their own for assessment.
- **Duplication of work:** Submitting the same work for different assessment components.

Misconduct: Refers to any behavior that provides an unfair advantage to a student or affects the outcomes of other students.

• Fair Use: A limitation and exception to the exclusive rights granted by copyright law to the author of creative work.

• Copyright: Legal rights established by the laws of a country, which grants the creator of original work exclusive rights to its use and distribution, typically for a limited time, with the intention of enabling the creator to receive compensation for their intellectual effort.

Note: Students found in possession of a cellular phone, smart watch, headphones or any electronic communication device during any assessments (cycle tests, chapter tests, exams, etc.) will receive a grade of zero (0).

WIN (What I Need) Program

Purpose: What I need (WIN) provides extra help for students in need of individualized instruction and small group support in all subjects. Students enrolled in the WIN after-school program must report to their designated subject class immediately after being dismissed from their last period. Two unexcused absences will result in the students' removal from the program.

Internet/Digital Resources Acceptable Use Policy

All students must adhere to the acceptable use policies while utilizing digital resources (See **Appendix B:** Student IPAD Usage Policy). Violations of this agreement will result in disciplinary action.

Electronic Devices Policy: Cellular phones, smart watches, and all electronic devices are strictly prohibited on school premises during school hours, from 6:40 a.m. to 2:15 p.m.

Based on a Ministry cellphone use update, students will not be able to have their phones during school hours. Students must submit their phones to the administration upon arrival at the school premises. Students will collect their phones during dismissal.

Refusing to turn over a cellular phone or electronic device to a faculty or staff member will result in consequences in accordance with the school's disciplinary procedures.

Repetition of this violation may result in the mobile phone being confiscated until the end of the term. The consequences of such violation are as follows:

<u>1st incident:</u> The phone will be confiscated until the end of the school day, and parents will be notified.

<u>2nd incident:</u> The phone will be confiscated for 5 days. Parents will be notified, and it must be collected by parents from the school administration.

<u>3rd incident:</u> The phone will be confiscated until the end of the term. Parents will be notified, and it must be collected by parents from the school administration.

In case of an emergency during school hours, students may use the school phone located at the reception.

Note: If a student needs to make an emergency call during the day, they will be sent to reception.

EXTRACURRICULAR ACTIVITIES

Extracurricular activities are an integral part of the educational program at the International School for Medical Science and Engineering. These activities are meant to enhance the overall educational experience, help students broaden their interests and talents, learn teamwork and leadership, and foster school spirit. Students can participate in a wide variety of social, service, and athletic programs. To ensure students succeed both academically and in extracurricular programs, eligibility guidelines must be followed to balance both responsibilities effectively.

Student Eligibility for School Activities/Athletics/Extracurricular

Students must exhibit exemplary behavior to be eligible to participate in any school-sponsored activity. At ISME, students are an extension and reflection of our Code of Conduct and Ethics.

The following criteria will be followed for participation:

Academic Eligibility: Students must maintain academic standards to represent a school in any extracurricular activity. Any student with failing grades on a report card or missing work will be academically ineligible to participate in activities.

Attendance Eligibility: Students must be present the entire school day to participate in or attend any after-school activities, including sports activities.

Conduct Eligibility: A student who receives a "Poor or unsatisfactory" conduct grade or is on a **Behavioral Contract**, will be **Conduct Ineligible.** (*Please see the Merit and Demerit Procedure for specific details of this criterion*).

Physical Requirements: To participate in sports, a valid **physical report** must be submitted prior to joining the activity.

Parents/Teachers' Consent: To participate in activities or athletics during the school day, students must obtain consent from teachers and parents. Consent Forms must be submitted by the specified deadline to; failure to do so will result in ineligibility.

Honor Roll and Student Officers

School Honors: At the end of each grading cycle, students achieving All A's (Honor Roll) or All A's and one B (High Achiever) will be recognized during Cycle Awards.

Student Officers include positions such as class representatives, senior office holders, (including Club Officers) either voted in by the student body or appointed by administration.

Eligibility for Honor Roll and Student Officers

- In line with school policy, students must meet the following requirements to qualify for school honors and student officer positions.
- Students must not be on a **Behavioral Contract** or **Conduct Ineligible**, (Conduct Grade must not be lower than "**Satisfactory**". Note that the Homeroom conduct grade will affect eligibility to receive honors or run for office)
- Attendance policy must be met

FIRE DRILLS AND EVACUATION PROCEDURES

An emergency evacuation map is posted in each classroom and throughout all school facilities. At the start of each school year, teachers will review the evacuation plan with students. When the fire alarm sounds, students are expected to walk silently and quickly in single file to the nearest exit and proceed to the designated assembly point. It is crucial that students remain with their class until further instructions are given. In the event a student becomes separated from their class, they must immediately inform the nearest faculty/staff member and proceed to the assembly point to rejoin their group. Students will only re-enter the building once their teachers instruct them to do so, and upon returning, they must go directly to their scheduled class. Silence is required throughout the fire drill process, and any student failing to follow the evacuation procedures will face disciplinary action.

PARENT COMMUNICATION

Parent involvement and communication are essential for fostering excellence and growth in our students. It is important to check RenWeb on a regular basis to monitor your child's progress. Should any issues or concerns arise, and conferences are necessary, the following steps will be taken to promote a positive resolution:

Academics Communication:

• **First step:** If the issue at hand has not been resolved, email the subject teacher with your concern.

- Second step: If the issue continues to be a concern after step one, for academics, email the Vice Principal for Academic Affairs at mtimimi@ismegatar.org for further assistance.
- For non-academic issues, contact the Vice Principal for Student Affairs at fmohammad@ismegatar.org for further assistance.

Document Request:

- For student document requests, visit ISME website <u>www.ismeqatar.org</u> under parent dropdown menu, select student document request and complete the form.
- For more inquiries related to admissions, email admissions@ismeqatar.org

Finance Communication:

• Any inquiries related to finance should be communicated directly to the Office of Finance at finance@ismeqatar.org

MEDIA USAGE

It is prohibited to share photographs and video clips of students, teachers or administrators, or any school events or occasions on social media sites (including Facebook, Twitter, Instagram, TikTok, Snapchat, Telegram)through electronic newsletters, chat rooms, WhatsApp, YouTube and any other online platforms that permit users to share information with others in a contemporaneous manner, unless written permission is obtained from school management.

Note: Qatar has strict laws prohibiting the use of social media for defamation, liable, and derogatory information. Any violator may be subject to legal liability.

School Events and Classroom Activities

Throughout the year, the International School for Medical Science and Engineering promotes various internal and external events, as well as classroom activities, through online platforms and print media. If parents wish for their children not to be included in school photos, parents should notify the Vice Principal for Administrative Affairs at hallaf@ismeqatar.org

STUDENT DRESS AND GROOMING CODE

A student's dress and grooming play a significant role in shaping their attitude, behavior, and academic performance. To support this philosophy, the following guidelines and rules will be strictly enforced throughout the school year.

Student Dress Code

The following is the Dress Code that must be adhered to by all ISME students:

Lower School

LOWER SCHOOL			
BOYS	GIRLS		
Shirt and Trousers	Shirt and Trousers/Skirt		
Shirt-Blue color, long or short sleeves	Shirt-Blue color, long or short sleeves with		
with school logo	school logo		
Trousers-Navy Blue	Trousers/Skirt (to the Ankle)-Navy Blue		
Closed toed shoes	Slacks (Jeans NOT allowed)		
White under shirt ONLY	Closed toed shoes		
	White under shirt ONLY		
Physical Education (PE):	Hijab-Only colors allowed for hijabs: Plain		
Sports Trouser (Tracksuit Pants)/Shorts	Navy, Plain White, and Plain Black		
with Piping			
Athletic shoes	Physical Education (PE):		
	Sports Trouser (Tracksuit Pants)		
STEAM Labs:	Athletic shoes.		
PPE – Personal Protective Equipment	STEAM Labs:		
(Lab Coats with school logo, Goggles,	PPE – Personal Protective Equipment (Lab		
Gloves etc.)	Coat with school logo, Goggles, Gloves		
	etc.)		

Upper School

UPPER SCHOOL			
BOYS	GIRLS		
Shirt and Trousers	Shirt and Trousers/Skirt		
• Shirt-White color, long or short sleeves	Shirt-White color, long or short sleeves with		
with school logo	school logo		
• Trouser-Navy Blue (Jeans NOT allowed)	Trouser/Skirt (to the Ankle)-Navy Blue		
Closed toed shoes	(Jeans NOT allowed)		
White under shirt ONLY	Closed toed shoes		
	White under shirt ONLY		

Physical Education (PE):

- Sports Trouser (Tracksuit Pants)/Shorts with Piping
- Athletic shoes.

STEAM Labs:

 PPE – Personal Protective Equipment (Lab Coats with school logo, Goggles, Gloves etc.) Hijab-Only colors allowed for hijabs: Plain Navy, Plain White, and Plain Black

Physical Education (PE):

- Sports Trouser (Tracksuit Pants)
- Athletic shoes.

STEAM Labs:

 PPE – Personal Protective Equipment (Lab Coats with school logo, Goggles, Gloves etc.)

Note: Students who do not adhere to the dress code policy will be sent to the reception to contact parents to bring the school uniform within 2hrs.

Maintaining a consistent dress code fosters a sense of discipline and structure, which can positively influence students' focus, self-esteem, and sense of accountability within the school environment. (Jeans are NOT allowed)

Non-Uniform Day Dress Code

Non-uniform days offer a wonderful opportunity for students to express their individuality and personal style. However, to maintain a respectful and conducive learning environment, students must adhere to the following dress code guidelines.

Students may not wear apparel that depicts:

- Inappropriate slogans or Obscene language
- Alcohol or tobacco products
- Drugs
- Themes that promote hate and/or violence and Gore Death Blood

Students must not wear the following:

	BOYS		GIRLS
•	Sloppy or torn clothing and/or sagging	•	Form fitting clothes including spandex
	pants		pants or tight leggings
•	Muscle shirts without a sleeved shirt	•	Tank tops/spaghetti-strap tops, halter tops,
•	Gang related clothing		knotted shirts, and/or tops that expose the

Undergarments as outerwear or	midriff shirts, provocative/revealing shirts,
undergarments that can be seen	jersey dresses, fish-net, or see-through
No onesie	clothing and bedtime attire
Senior jackets for non-seniors	Shorts, short dresses or short skirts (must be)
Semoi jackets for non-semois	below the knee)
	High heel shoes-flip flop shoes-crocs
	Senior jackets for non-seniors

Note: Hoodies what should not cover the head.

Cultural Attire is not permitted unless explicitly specified as allowable within the theme of the Non-Uniform Day.

The Following Accessories Are Not Permissible:

BOYS	GIRLS
Hats, caps, bandanas, sweat bands, skull	Hats, caps, hair rollers, hair curlers, plastic
caps, dew rags, etc.	hair bags, hair nets
• Towels (or rags) hanging from pockets,	Makeup-colored eye shadow-long nails, nail
shoulders, or neck	polish on their nails
Earrings on boys	Long dandling earring or more than 1
Visible body piercing, visible tattoos,	earring
nose rings, tongue rings, studs or piercing	Visible body piercing, visible tattoos, nose
on school campus or at school-sponsored	rings, tongue rings, studs or piercing on
activities	school campus or at school-sponsored
Jewelry or artifacts that are distracting	activities
Spiked bracelets or belts or any attire that	Jewelry or artifacts that are distracting
could be used as a weapon	Spiked bracelets or belts or any attire that
	could be used as a weapon
	Ankle bracelets

Grooming Code

A student's hair must always be kept clean and tidy.

For boys who have beards and mustaches they must be neatly groomed.

Students will not be allowed to attend class wearing a hair style that is distracting to the learning environment such as (but not limited to):

- Hairstyles should maintain a moderate appearance and avoid extremes, including but not limited to Mohawks, large afros, shaved patterns, and overly styled or braided hair.
- Students must maintain their hair in its natural color, and the use of dyes or highlights is not permitted. Non-standard hair colors, bright colored hair (red, purple, blue, yellow, etc.)
- Spiked hair
- Ponytails or buns (applies only to boys)
- Asymmetrical hairstyles, such as bald shave on one side and hair on other side
- Hair length should not exceed two inches (applies only to boys)
- For all male students, hair should be kept clean, out of the eyes, and above the collar.
- The fringe/bangs when straightened or combed down must not hang in the eyes.

Note: The determination of the appropriateness of the student dress and grooming shall rest with the administration. This dress and grooming code is subject to change in response to evolving styles and trends, ensuring that all attire remains appropriate for the school setting.

STUDENT DISCIPLINE: REWARDS AND CONSEQUENCES

The disciplinary program is designed to cultivate a positive learning environment for students by establishing clear, consistent standards and corresponding disciplinary consequences. This framework aims to promote accountability and responsibility, ensuring that all students can thrive academically and socially. The school reserves the right to modify this program, as necessary to enhance its effectiveness in achieving the school's goals for student safety and academic success.

Positive Behavior Rewards

Our aim at ISME is to promote and reward positive behavior among students. Throughout the year, students will have the opportunity to earn merits, which can lead to a variety of rewards and recognition. These merits could also contribute to a student receiving a **Citizenship Award** at the end of each cycle.

ACTIONS	MERITS EARNED	REWARDS
 Leadership – Demonstrates initiative, guides others positively, and sets a good example. (3 Merits) Respect – Consistently respectful to teachers, staff, and peers. (3 Merits) Integrity – Honest, trustworthy, and adheres to 	10-17 Merits Earned	Classroom Rewards
school values even when no one is watching. (3 Merits)		
 4. Helpfulness – Willingly assists classmates, staff, and contributes to a positive school environment. (2 Merits) 	18-24 Merits	Classroom Rewards
5. Conflict Resolution – Handles disagreements calmly and respectfully; helps resolve peer conflicts peacefully. (2 Merits)	Earned	
6. Proactiveness – Takes initiative without being asked; identifies and solves problems responsibly.(2 Merits)		
7. Responsibility – Completes tasks on time, is prepared for class, and owns up to actions. (1 Merit)		
8. Teamwork – Works cooperatively with others and supports group goals. (1 Merit)	25+ Merits	End-of-cycle Merit Trip
9. Kindness – Treats others with compassion and empathy. (1 Merit)	Earned	
10. Positive Attitude – Maintains an optimistic outlook and encourages others. (1 Merit)		

Student Behavior and Accountability Guidelines

Students who violate school rules and procedures will face disciplinary action from their teachers and/or the administration. Such disciplinary measures may include, but are not limited to, a verbal warning, a written warning, lunch or after school detention, conference with parents, weekly behavior report, in/out-of-school suspension, and the establishment of a behavioral contract.

In cases of severe or repeated disruptive or dangerous behavior, the administration may recommend alternative school placement, long-term suspension, or expulsion as necessary measures to ensure the safety and well-being of all students.

Student Behavioral Contracts

Students placed on a behavioral contract by the administration will lose eligibility for certain privileges and extracurricular activities. Additionally, any further misconduct while on a behavioral contract may lead to a recommendation for alternative school placement, long-term suspension, or expulsion.

School Detention

Students assigned to detention must report to the designated staff member or assigned classroom after school, where they will work under the guidance of their subject teachers. Specific tasks related to misbehavior that resulted in detention may also be assigned. Students are responsible for being on time to avoid any further sanctions.

Offences and Consequences:

In addition to the specified consequences outlined, the administration may implement a range of corrective actions, which may include, but not limited to, written assignments, community service, counseling sessions, and exclusion from classes or activities.

The offences are divided into three phases.

Phase 1 offences

Phase 1 offences include minor incidents that occur during the school day. All incidents will be recorded on RenWeb.

OFFENCES	NUMBER OF DEMERITS
Unprepared for class	1 Demerit
Chewing gum, eating in class	1 Demerit

Minor Class disruptions such as but not	2 Demerits
limited to:	
 Talking without permission 	
 Violating classroom rules 	
 Irrelevant remarks 	
 Walking around without permission 	
 Throwing papers 	
 Making inappropriate noises 	
 Not following instructions 	
Mobile phones and electronic use (including	3 Demerits in addition to the above-
smartwatch)	mentioned consequences*
Not following instructions while using school	2 Demerits
transportation or during school hours	

Phase 2 Offences

Phase 2 offenses will be escalated to the Administration for further review. Students accumulating more than 40 demerits may face potential loss of reenrollment, contingent upon the severity of the offense. All incidents will be meticulously investigated and documented by teachers and school staff to ensure transparency and accountability.

OFFENCES	VALUES
Undermines local values, customs, or ethical	7 Demerits
standards, including disregard for privacy, modesty, or	
appropriate conduct.	
Improper language/profanity (verbal, written, or	7 Demerits
electronic)	
Skipping Class while in school	7 Demerits
Failure to follow safety instructions in the School	7 Demerits
Laboratories, Library, or Auditorium.	
Stealing/Theft	12 Demerits
Fights in School -This includes any physical or verbal	12 Demerits
altercation that disrupts the learning environment or	
threatens safety. Physical fights involve actions such	
as hitting, pushing, or kicking, while verbal fights	

involve screaming, shouting, insults, or aggressive	
language. All fights will be investigated.	

Phase 3 Offences

Phase 3 offenses are classified as serious infractions by the administration. These offenses encompass, but are not limited to, the examples listed below. Students who accumulate more than 40 demerits may face suspension and potential loss of reenrollment, contingent upon the severity of the offense. All incidents will be thoroughly documented by teachers and school staff to ensure accurate record-keeping and appropriate action.

Note: Age and grade level will be taken into consideration during investigations

OFFENCES	VALUES		
Destruction of property			
(e.g., writing on walls or desks, electronic devices,	12 Demerits		
equipment, etc.)			
Disrespectful Behavior			
(e.g. Any form of disrespect toward teachers, staff, peers,			
or the school environment. This includes rude language	12 Demerits		
or gestures, ignoring instructions, disrupting lessons)			
Tobacco (including electronic cigarettes)			
Being in the possession of			
Using while on school premises	20 Demerits		
Smell like			
Selling or distributing			
Bullying Offence (All forms of bullying incidents will			
be investigated)			
• Verbal bullying (teasing, name calling, taunting,			
threatening, inappropriate comments)			
• Social Bullying (embarrassing someone in public,			
spreading rumors, aggressively ignoring someone)	12 Demerits		
Cyber bullying (Using social media to attack			
someone's character and integrity by spreading			

rumors and inappropriate pictures and language,	
racist remarks etc.)	
• Physical bullying (Hurting someone by punching,	
kicking, spitting, pushing, tripping, inappropriate	
gestures, birthday punches, pinching, throwing	
objects at others etc.).	
Committing Arson	
Robbery (physical force to take something)	
Extortion, coercion or blackmail	
Indecent exposure	
Setting off the fire alarm	20 Demerits
Unwelcome physical, verbal, or written advances,	_
whether in person, on paper, or through electronic	
means- Could be considered sexual harassment.	
Retaliation Against a School Employee	20 Demerits.
• Verbal retaliation (e.g., threats, insults, or	Physical retaliation may result in
abusive language)	immediate suspension and referral
<u> </u>	to the authorities.
Physical retaliation (e.g., hitting, pushing, or	
any form of physical aggression)	
	20 Demerits
Defamation	Consequences as determined by
	school administration
Physical fighting with malicious intent	20 Demerits-Immediate suspension
Drugs or Alcohol	40 Demerits
<u> </u>	Immediate sugnession and referred
Possession, exhibits threating behavior, use of any type	Immediate suspension and referral to the authorities.
Weapons	40 Demerits
Possession, exhibits threating behavior, use of any type	Immediate suspension and referral
	to the authorities.
Terrorist or bomb threats	40 Demerits

Immediate suspension and referral
to the authorities.

Note: Demerits may reset at the end of each grading period at the administration's discretion, based on improved behavior and academic effort.

Demerit Accumulation Consequences

DEMERITS EARNED	CONSEQUENCE
	Refer to Social Worker
7.10 D	• Parent/guardian notification
7-12 Demerits	• 1 day In School Suspension (ISS)
	Consequences as determined by school administration
	Refer to Social Worker
	Parent/guardian notification
	Behavior contract and meeting with student, parent, and
13-20 Demerits	Social Worker
	• 1-3 days In School Suspension (ISS)
	Consequences as determined by school administration
	Parent/guardian notification
	• Behavior contract and meeting with student, parent, and
21 20 D	Social Worker
21-30 Demerits	• 1-3 days Out of School Suspension (OSS)
	Consequences as determined by school administration
	Parent/guardian notification
	• Meeting with student, parent, and Social Worker
31-40 demerits	Consequences as determined by school administration
	Out of School Suspension (OSS)

APPENDICES

Appendix A: Ministry Graduation Equivalency Requirements





المحترمون

السادة / مديري و مديرات المدارس الخاصة الثانوية تحية طبية و بعد

الموضوع: اعتماد النسب المنوبة المكافئة لدرجات الاختبارات الخارجية اختبار (SAT1) ، اختبار (ACT) ، اختبار (AP) ضمن شروط وضو ابط معادلة "دبلوم الشهادة الثانوية High School Diploma"

هديكم قطاع شؤون التقييم بوزارة التربية و التعليم و التعليم العالي أطيب التحيات، و يثمن جهودكم المبذولة في سبيل الارتقاء بجودة التعليم و مخرجاته ، وحرصكم الدائم على مصلحة أبنائنا الطلبة.

إشارة إلى المادة رقم (4) من القرار الوزاري رقم (11) لسنة 2021 و المتضمنة لشروط و ضوابط معادلة شهادة الصف الثاني عشر في المدارس الخاصة التي تطبق اختبارات مدرسية غير معتمدة من المنظمات الدولية ومجالس الاختبارات الدولية المعترف بها من قبل وزارة التربية و التعليم و التعليم العالي في دولة قطر، و استناداً إلى الكتاب رقم (236-2023) الصادر من قطاع شؤون التقييم للمدارس الخاصة المعنية بشأن " شروط معادلة "دبلوم الشهادة الثانوية ACT ضمن الاختبارات الخارجية المعتمدة في شروط و ضوابط معادلة "دبلوم الشهادة الثانوية "High School Diploma"،

و ضمن إطار الاجراءات التي تتخذها الوزارة للحفاظ على جودة المخرجات التعليمية في الأنظمة التعليمية في المدارس الخاصة في دولة قطر من خلال تطبيق الأسس و المعايير الدولية ، بما يتماشى مع مستوى الطلبة في الدولة و بما يضمن تكافؤ الفرص بين الطلبة في مختلف الأنظمة التعليمية ، و تحقيقاً لمقتضيات المصلحة العامة و مراعاة لمصلحة أبنائنا الطلبة،

فإننا نفيدكم علماً بأنه قد تقرر اعتماد النسب المنوية المكافئة لدرجات الاختبارات الخارجية اختبار (SAT1)، اختبار (ACT) اختبار (ACT) اختبار (AP) ضمن شروط وضو ابط معادلة "دبلوم الشهادة الثانوية High School Diploma"، و إدخالها إلى حيز التنفيذ الفعلي لمعادلة الشهادات المدرسية اعتباراً من العام الدراسي الحالي 2024-2025 ". و هي على النحو التالي:







أولاً: النسب المنوية المكافئة لدرجات اختبار SAT1 وفقاً للآلية الموضحة في الجدول التالي:

قاعدة تحويل درجة SAT1 إلى نسبة مئوية	فئة النسبة المئوية	فئة الدرجة
النسبة = الدرجة x 25 + 0.05	90 – 65	1300 – 800
النسبة = الدرجة x 31.5 + 0.045	99 – 90.45	1500 – 1310
النسبة = 100	100	1600 – 1510

ثانياً: النسب المئوبة المكافئة لدرجات اختبار ACT:

فئة الدرجة			الذ	سبة المئر	وية المكا	فئة لكل	درجة في	اختبار	ACT	
18 إلى 26		18	19	20	21	22	23	24	25	26
10 يق 20		%65	%68	%71	%74	%77	%80	%83	%86	%90
	27	28	29	30	31	32	33	34	35	36
27 إلى 36	91	%92	93	%94	95	%96	97	%98	99	%100
			%		%		%		%	

ثالثاً: المو افقة على تعديل الحد الأدنى للنجاح في اختبارات مواد AP إلى درجة (2) بدلاً من درجة (3)،

واعتماد النسب المنوية المكافئة لتحويل درجة اختبارات مواد AP وفقاً لما يلي:

5	4	3	2	الدرجة في اختبار AP
% 100	% 93	% 85	% 65	النسبة المئوية المكافئة







ختاماً ، نود التأكيد على ما يلي:

- سيتم احتساب نسبة من محصلة نتيجة الطالب في الاختبارات الخارجية الدولية المعتمدة ضمن شروط و ضو ابط
 معادلة "دبلوم الشهادة الثانوية IGCSE/AS , IB , AP , SAT 1 , ACT) "High School Diploma" (IGCSE/AS).
- بالإضافة إلى نسبة من نتيجة الطالب في كشف الدرجات النهائي الصادر من المدرسة و ذلك عند احتساب المعدل
 النهائي للطالب في قرار معادلة "دبلوم الشهادة الثانوية High School Diploma" " و ذلك على النحو التالي:
 - 75% من المعدل التراكمي ((CGPA)) للطالب في كشف الدرجات النهائي المدرسي.
 - 25% من محصلة درجة الطالب في الاختبارات الخارجية المشار لها أعلاه.

وتفضلوا بقبول فائق الاحترام والتقدير

خالد عبدالله الحرقان وكيل الوزارة المساعد لشؤون التقييم

نسخة:

- مكتب سعادة الوزير
- مكتب سعادة الوكيل
- السيد/وكيل الوزارة المساعد لشؤون التعليم الخاص
 - السيد/مدير إدارة مركز معلومات الطلبة





INTERNATIONAL SCHOOL FOR MEDICAL SCIENCE AND ENGINEERING

STUDENT IPAD USAGE POLICY

International School for Medical Science and Engineering has developed IT Policies and Procedures to provide clear guidelines and expectations aligned with an established mission of providing users with the best resources possible to educate every student.

Purpose: The purpose of this policy is to outline the acceptable use of the device (iPad) and network-related systems within ISME. These rules are in place to protect the students of ISME from inappropriate use, improper planning, and disregard of these procedures exposes ISME to risks.

Ownership and Management

- The iPads issued to students are the property of ISME.
- The devices are managed by the IT department, which is responsible for maintenance, updates, and support.
- Students will only receive their iPads after they have paid or cleared the first semester's tuition fees, including the registration fees.

Student Accountability for iPad Care and Repairs

- Students and their parents/guardians are responsible for the care and proper use of the iPads.
- Students are required to purchase a durable cover for their iPad. Failure to do so will result in the student being fully responsible for any damage that occurs due to lack of care and not having a protective cover.
- Any damage to the device, whether accidental or intentional, will result in a fee. The cost of repairs or replacement will be assessed based on the extent of the damage and in accordance with the school's policy, as outlined below:
 - The school is responsible for all software maintenance. However, if the device sustains any damage requiring hardware repairs, the student will be responsible for covering the associated costs of outsourced repair services.
 - **For devices damaged beyond repair**: The school will apply a 25% depreciation rate per year based on the original purchase price of the iPad when determining the replacement cost. Parents are required to pay the adjusted amount according to this calculation.
 - For lose devices: The student will be responsible for covering the full original purchase price of the iPad.

Usage Guidelines

- The iPads are to be used for educational purposes only, in accordance with school policies.
- Students must adhere to the school's acceptable use policy while using the iPads.
- Do not leave the device in a car overnight.
- Keep your device away from food and drink.
- Do not place stickers on the device's casing.

Reporting iPad Issues

• Any issues or malfunctions with the iPads should be reported to the IT department immediately for assessment and repair.

Return of iPad

the device.

Signature:

Students must return the iPad in good condition at the end of the school year or upon withdrawal from school. Failure to do so may result in additional charges. For details on potential costs related to damage or loss of the device, please refer back to the section on **Student Accountability for iPad Care and Repairs.**

By signing below, you acknowledge that you have read and understood the Student iPad Usage Policy and agree to the terms outlined herein. This form must be returned prior to the issuance of



STUDENT/PARENT ACKNOWLEDGEMENT FORM

Dear Parent,

Effective School research informs us that a safe, orderly school is essential to student learning. The importance of that kind of environment has been of long-standing value for this school. That environment promotes a positive school climate and high expectations for both behavior and learning.

This handbook is published to outline these expectations. We want to protect the rights of all students to ensure a safe, orderly and educationally efficient environment. Following these guidelines promote an effective teaching and learning environment where students, teachers, and staff can perform at their best. We must work together to ensure that the school is free from disruptive behavior and promote disciplinary actions that encourage the individual to excel.

We solicit your commitment to these guidelines that support learning excellence and create cooperation in a partnership, which provides the best possible learning environment for your child.

Your signature is required to acknowledge that you have read and understand the Student &
Parent Handbook.
My signature indicates that I read the Academic Policy, the School's Discipline Management
Policies, Student Code of Conduct, Attendance Policy, Arrival/Dismissal Policy, Tardy Policy,
Students Dress & Grooming Code, Cellular Phones and Electronic Devices Policy and all the
School Policies listed in the Student/Parent Handbook.

Student Name Student Signature Date

Parent/Guardian Name Parent/Guardian Signature Date