

Workvivo Engage Promotion

NO PURCHASE NECESSARY TO ENTER OR WIN

Eligibility: The Promotion is open only to legal residents of the United States (including its commonwealths, territories, and possessions) and who are eighteen (18) years of age (except in the case of residents of jurisdictions where the legal age of majority is greater than eighteen (18) years, such legal age of majority) or older at the time of entry. To be eligible to win, you must attend a Workvivo Engage event from 12:00-4:00 pm on Monday, July 14th in Boston at The Tower OR 9:30 am - 12:00 pm on Wednesday, August 13th in at the TKE Tower in Atlanta) and make a post in the Workvivo Engage Workvivo platform during the event.

How to Enter: Create a post during the event using the Workvivo Engage Workvivo environment. Participant should include their name in the post. A post acts as your entry. Limit one (1) entry per person.

Odds of Winning: Odds of winning depend on the number of participants. There is one prize/winner per event (Boston or Atlanta).

Prize: Winner will be picked at random from all entries at each respective event. Each winner will receive two (2) tickets for winner and one (1) guest to a regular season Major League Baseball game at a ballpark of their choice (subject to availability and blackout dates). The selected game must take place during the month of August 2025. The exact date and team will be coordinated and agreed upon between the winner and Workvivo by Zoom. MLB Entities (defined below) are not eligible to enter for the chance to win a prize.

Prizes are non-transferable, non-exchangeable, and no cash alternative is offered. Prizes are subject to availability. Sponsor reserves the right to substitute a prize of equal or greater value if the advertised prize becomes unavailable.

Use of any Major League Baseball game/event/exhibition ticket is subject to the standard terms, conditions, and health and safety policies applicable to the ticket; see mlb.com/ticketback for details. Seat locations at the game/event/exhibition and, unless otherwise stated in the applicable prize description, exact game/event/exhibition date shall be determined in the sole discretion of Sponsor. Each winner's guest(s) must be of legal age of majority in their jurisdiction(s) of residence unless accompanied by a parent or legal guardian. Major League

Baseball game/event/exhibition dates and times are determined in the sole discretion of the BOC and/or the applicable Club and may be subject to change. The terms and conditions of the tickets awarded as part of any prize will govern in the event a legal game/event/exhibition, as defined by Major League Baseball, is not played or held due to weather conditions, an act of God, an act of terrorism, civil disturbance, or any other reason. Each winner and his/her guest(s) agree to comply with all applicable ballpark and venue regulations in connection with the prize. Sponsor and the MLB Entities reserve the right to remove or to deny entry to any winner and/or their guest(s) who engage in a non-sportsmanlike or disruptive manner or with intent to annoy, abuse, threaten, or harass any other person at the game/event/exhibition. Sponsor and the MLB Entities will not be responsible for weather conditions; acts of God; acts of terrorism; civil disturbances; local, state, or federal regulation, order, or policy; work stoppage; epidemic, pandemic, or any other issue concerning public health or safety; or any other event outside of their control that may cause the cancellation or postponement of any Major League Baseball game/event/exhibition. Major League Baseball game/event/exhibition tickets awarded as prizes may not be resold, offered for resale, or used for any commercial or promotional purpose whatsoever. Any such resale or commercial or promotional use may result in disqualification and prize forfeiture, and may invalidate the license granted by the game/event/exhibition ticket.

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"MLB Entities" means the Office of the Commissioner of Baseball ("BOC"), its Bureaus, Committees, Subcommittees and Councils, MLB Advanced Media, L.P. ("MLB"), Major League Baseball Properties, Inc., The MLB Network, LLC, the Major League Baseball Clubs ("Clubs"), each of their parent, subsidiary, affiliated, and related entities, any entity which, now or in the future, controls, is controlled by, or is under common control with the Clubs or the BOC, and the owners, general and limited partners, shareholders, directors, officers, employees, and agents of the foregoing entities.

Tickets will be digitally delivered to the winner via an agreed-upon method (e.g., email or ticketing app). The winner is responsible for having the means to access and use the digital tickets.

Release: Participation is at your own risk. By participating in the Promotion, participants agree to release and hold harmless Sponsor, the MLB Entities and their respective parent companies, subsidiaries, affiliates, divisions, partners, representatives, agents, successors, assigns, employees, officers, and directors from any and all liability, for loss, harm, damage, injury, cost or expense, which may occur in connection with participation in the Promotion or acceptance and/or use of the prize or participation in any prize-related activity and for any claims or causes of action based on publicity rights, defamation or invasion of privacy and merchandise delivery. Sponsor has not made nor is in any manner responsible or liable for any warranty, representations or guarantees, express or implied, in fact or in law, relative to any prize.

General Conditions: By participating, entrants agree to allow Sponsor to use their name and submission for promotional purposes on LinkedIn, Instagram and other social channels related to the event. Sponsor reserves the right to modify, suspend, or cancel the contest at any time. Participation is at your own risk. By entering, participants agree to release and hold harmless Sponsor and MLB Entities from any and all liability for loss, harm, damage, injury, cost, or expense arising out of participation in the contest or the use or misuse of any prize.

Sponsor: Workvivo by Zoom, City Quarter, Lapp's Quay, Centre, Cork, T12 WY42